

**Town of Coventry  
BUDGET SUMMARY:**

Revenue	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Actual		Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024	% Change FY 23 to FY 24
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023					
<b>Property Taxes</b>											
General Property Taxes	\$ 72,108,532	\$ 71,720,216	\$ 74,265,193	\$ 74,025,417	\$ 75,971,340	\$ 51,647,377	\$ 78,865,939	\$ 2,894,599	3.81%	\$ 78,422,939	3.23%
Motor Vehicle Taxes	\$ 3,299,703	\$ 3,358,400	\$ 3,129,720	\$ 3,181,111	\$ 3,472,000	\$ 59,079	\$ -	\$ (3,472,000)	-100.00%	\$ -	-100.00%
Total Levy	\$ 75,408,235	\$ 75,078,616	\$ 77,394,913	\$ 77,206,528	\$ 79,443,340	\$ 51,706,456	\$ 78,865,939	\$ (577,401)	-0.73%	\$ 78,422,939	-1.28%
Allowance for Uncollectible-Real	\$ -	\$ (72)	\$ (377,798)	\$ -	\$ (377,000)	\$ -	\$ (400,000)	\$ (23,000)	6.10%	\$ (400,000)	6.10%
Allowance for Uncollectible-MV	\$ -	\$ -	\$ (129,000)	\$ -	\$ (100,000)	\$ -	\$ -	\$ 100,000	-100.00%	\$ -	-100.00%
Total Allowance for Uncollectible	\$ -	\$ (72)	\$ (506,798)	\$ -	\$ (477,000)	\$ -	\$ (400,000)	\$ 77,000	-16.14%	\$ (400,000)	-16.14%
<b>Net Tax Revenue</b>	<b>\$ 75,408,235</b>	<b>\$ 75,078,544</b>	<b>\$ 76,888,115</b>	<b>\$ 77,206,528</b>	<b>\$ 78,966,340</b>	<b>\$ 51,706,456</b>	<b>\$ 78,465,939</b>	<b>\$ (500,401)</b>	<b>-0.63%</b>	<b>\$ 78,022,939</b>	<b>-1.19%</b>
PILOT	\$ 82,750	\$ 64,191	\$ 83,000	\$ 93,246	\$ 65,000	\$ -	\$ 90,000	\$ 25,000	38.46%	\$ 90,000	38.46%
Prior Year Collections	\$ 182,160	\$ 338,784	\$ 350,000	\$ 301,754	\$ 410,000	\$ 179,531	\$ 300,000	\$ (110,000)	-26.83%	\$ 300,000	-26.83%
Total Other Taxes	\$ 264,910	\$ 402,975	\$ 433,000	\$ 395,000	\$ 475,000	\$ 179,531	\$ 390,000	\$ (85,000)	-17.89%	\$ 390,000	-17.89%
<b>Total Property Taxes</b>	<b>\$ 75,673,145</b>	<b>\$ 75,481,519</b>	<b>\$ 77,321,115</b>	<b>\$ 77,601,528</b>	<b>\$ 79,441,340</b>	<b>\$ 51,885,987</b>	<b>\$ 78,855,939</b>	<b>\$ (585,401)</b>	<b>-0.74%</b>	<b>\$ 78,412,939</b>	<b>-1.29%</b>
State Aid	\$ 4,020,010	\$ 2,425,185	\$ 4,963,503	\$ 5,084,519	\$ 5,525,797	\$ 3,475,483	\$ 7,331,241	\$ 1,805,444	32.67%	\$ 7,331,241	32.67%
General Government	\$ 1,465,744	\$ 2,457,959	\$ 1,611,900	\$ 2,237,839	\$ 2,082,300	\$ 1,128,117	\$ 1,398,131	\$ (684,169)	-32.86%	\$ 1,398,131	-32.86%
Other Departments	\$ 656,307	\$ 2,350,557	\$ 1,092,006	\$ 1,158,276	\$ 1,171,839	\$ 779,340	\$ 1,430,400	\$ 258,561	22.06%	\$ 1,430,400	22.06%
School Department	\$ 25,407,003	\$ 27,573,034	\$ 26,774,640	\$ 28,244,566	\$ 25,854,843	\$ 12,457,734	\$ 27,976,308	\$ 2,121,465	8.21%	\$ 27,976,308	8.21%
	<b>\$ 31,549,064</b>	<b>\$ 34,806,735</b>	<b>\$ 34,442,049</b>	<b>\$ 36,725,200</b>	<b>\$ 34,634,779</b>	<b>\$ 17,840,674</b>	<b>\$ 38,136,080</b>	<b>\$ 3,501,301</b>	<b>10.11%</b>	<b>\$ 38,136,080</b>	<b>10.11%</b>
<b>Total Municipal Revenue</b>	<b>\$ 107,222,209</b>	<b>\$ 110,288,254</b>	<b>\$ 111,763,164</b>	<b>\$ 114,326,728</b>	<b>\$ 114,076,119</b>	<b>\$ 69,726,661</b>	<b>\$ 116,992,019</b>	<b>\$ 2,915,900</b>	<b>2.56%</b>	<b>\$ 116,549,019</b>	<b>2.17%</b>
Federal - CARES / APRA Funding	\$ -	\$ 2,300,617	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	#DIV/0!
<b>Total Revenue w/ Federal</b>	<b>\$ 107,222,209</b>	<b>\$ 112,588,871</b>	<b>\$ 111,763,164</b>	<b>\$ 114,326,728</b>	<b>\$ 114,076,119</b>	<b>\$ 69,726,661</b>	<b>\$ 116,992,019</b>	<b>\$ 2,915,900</b>	<b>2.56%</b>	<b>\$ 116,549,019</b>	<b>2.17%</b>
<b>Expenditures</b>											
General Government	\$ 5,737,755	\$ 5,717,643	\$ 5,626,507	\$ 5,595,639	\$ 6,280,796	\$ 4,324,772	\$ 5,745,362	\$ (535,434)	-8.52%	\$ 5,685,362	-9.48%
Police Department- Public Safety	\$ 14,192,737	\$ 13,704,790	\$ 15,095,106	\$ 14,700,461	\$ 15,370,965	\$ 9,609,731	\$ 15,398,809	\$ 27,844	0.18%	\$ 15,325,809	-0.29%
Public Works (DPW)- General	\$ 5,090,583	\$ 5,346,857	\$ 5,938,208	\$ 5,764,394	\$ 6,245,317	\$ 4,538,363	\$ 7,040,247	\$ 794,930	12.73%	\$ 7,010,247	12.25%
Planning	\$ 634,526	\$ 729,555	\$ 773,038	\$ 759,326	\$ 813,416	\$ 566,868	\$ 913,669	\$ 100,253	12.32%	\$ 913,669	12.32%
Service Function Departments	\$ 2,623,999	\$ 2,573,821	\$ 2,811,783	\$ 2,623,230	\$ 3,257,068	\$ 2,187,049	\$ 3,810,356	\$ 553,288	16.99%	\$ 3,680,356	13.00%
Debt Service	\$ 5,390,069	\$ 5,389,626	\$ 5,343,800	\$ 5,343,040	\$ 4,221,004	\$ 4,219,119	\$ 3,794,585	\$ (426,419)	-10.10%	\$ 3,794,585	-10.10%
Non-Core Function	\$ 381,334	\$ 3,773,284	\$ 77,900	\$ 43,292	\$ 798,402	\$ 336,709	\$ 1,067,747	\$ 269,345	33.74%	\$ 917,747	14.95%
<b>Total Municipal Expenditures</b>	<b>\$ 34,051,003</b>	<b>\$ 37,235,576</b>	<b>\$ 35,666,342</b>	<b>\$ 34,829,382</b>	<b>\$ 36,986,968</b>	<b>\$ 25,782,611</b>	<b>\$ 37,770,775</b>	<b>\$ 783,807</b>	<b>2.12%</b>	<b>\$ 37,327,775</b>	<b>0.92%</b>
<b>Education</b>											
<b>Town of Coventry School</b>											
Local Appropriations	\$ 47,078,589	\$ 47,078,589	\$ 48,632,182	\$ 48,632,182	\$ 50,023,936	\$ 37,517,958	\$ 50,523,936	\$ 500,000	1.00%	\$ 50,523,936	1.00%
Capital Improvements (restricted)				\$ -	\$ 510,372	\$ -	\$ -	\$ (510,372)	-100.00%	\$ -	-100.00%
<b>Town School Appropriation</b>	<b>\$ 47,078,589</b>	<b>\$ 47,078,589</b>	<b>\$ 48,632,182</b>	<b>\$ 48,632,182</b>	<b>\$ 50,534,308</b>	<b>\$ 37,517,958</b>	<b>\$ 50,523,936</b>	<b>\$ (10,372)</b>	<b>-0.02%</b>	<b>\$ 50,523,936</b>	<b>-0.02%</b>
Total State School Aid	\$ 23,545,620	\$ 23,545,620	\$ 24,189,416	\$ 24,172,862	\$ 24,194,119	\$ 16,189,804	\$ 26,216,084	\$ 2,021,965	8.36%	\$ 26,216,084	8.36%
<b>Total State School Aid</b>	<b>\$ 23,545,620</b>	<b>\$ 23,545,620</b>	<b>\$ 24,189,416</b>	<b>\$ 24,172,862</b>	<b>\$ 24,194,119</b>	<b>\$ 16,189,804</b>	<b>\$ 26,216,084</b>	<b>\$ 2,021,965</b>	<b>8.36%</b>	<b>\$ 26,216,084</b>	<b>8.36%</b>
Other School Miscellaneous	\$ 1,861,383	\$ 4,027,414	\$ 2,585,224	\$ 1,929,988	\$ 1,660,724	\$ 795,136	\$ 1,760,224	\$ 99,500	5.99%	\$ 1,760,224	5.99%
<b>Total School Funding</b>	<b>\$ 72,485,592</b>	<b>\$ 74,651,623</b>	<b>\$ 75,406,822</b>	<b>\$ 74,735,032</b>	<b>\$ 76,389,151</b>	<b>\$ 54,502,898</b>	<b>\$ 78,500,244</b>	<b>\$ 2,111,093</b>	<b>2.76%</b>	<b>\$ 78,500,244</b>	<b>2.76%</b>
<b>School Expenditures Paid Directly by Municipality</b>											
SRP Pension Contribution DB plan	\$ 685,614	\$ 685,614	\$ 690,000	\$ 690,000	\$ 700,000	\$ 525,000	\$ 721,000	\$ 21,000	3.00%	\$ 721,000	3.00%
	\$ 685,614	\$ 685,614	\$ 690,000	\$ 690,000	\$ 700,000	\$ 525,000	\$ 721,000	\$ 21,000	\$ 0	\$ 721,000	3.00%
<b>Total Coventry School Funding</b>	<b>\$ 73,171,206</b>	<b>\$ 75,337,237</b>	<b>\$ 76,096,822</b>	<b>\$ 75,425,032</b>	<b>\$ 77,089,151</b>	<b>\$ 55,027,898</b>	<b>\$ 79,221,244</b>	<b>\$ 2,132,093</b>	<b>2.77%</b>	<b>\$ 79,221,244</b>	<b>2.77%</b>
<b>Total Expenditures</b>	<b>\$ 107,222,209</b>	<b>\$ 112,572,813</b>	<b>\$ 111,763,164</b>	<b>\$ 110,254,414</b>	<b>\$ 114,076,119</b>	<b>\$ 80,810,509</b>	<b>\$ 116,992,019</b>	<b>\$ 2,915,900</b>	<b>2.56%</b>	<b>\$ 116,549,019</b>	<b>2.17%</b>
<b>Surplus (Deficit)</b>	<b>\$ -</b>	<b>\$ 16,058</b>	<b>\$ 0</b>	<b>\$ 4,072,314</b>	<b>\$ -</b>	<b>\$ (11,083,848)</b>	<b>\$ 0</b>	<b>\$ 0</b>		<b>\$ 0</b>	

**Town of Coventry**

**Revenue Summary:**

Dept #	Property Taxes	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Actual		Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council	
						Budget FY 2023	7/1/22 - 3/16/23 FY 2023				Provisional FY 2024	% Change FY 23 to FY 24
620	General Property Taxes	\$ 72,108,532	\$ 71,720,216	\$ 74,265,193	\$ 74,025,417	\$ 75,971,340	\$ 51,647,377	\$ 78,865,939	\$ 2,894,599	3.81%	\$ 78,422,939	3.23%
620	Motor Vehicle Taxes	\$ 3,299,703	\$ 3,358,400	\$ 3,129,720	\$ 3,181,111	\$ 3,472,000	\$ 59,079	\$ -	\$ (3,472,000)	-100.00%	\$ -	-100.00%
	<b>Total Levy</b>	<b>\$ 75,408,235</b>	<b>\$ 75,078,616</b>	<b>\$ 77,394,913</b>	<b>\$ 77,206,528</b>	<b>\$ 79,443,340</b>	<b>\$ 51,706,456</b>	<b>\$ 78,865,939</b>	<b>\$ (577,401)</b>	<b>-0.73%</b>	<b>\$ 78,422,939</b>	<b>0.00%</b>
620	Allowance for Uncollectible-Real	\$ -	\$ (72)	\$ (377,798)	\$ -	\$ (377,000)	\$ -	\$ (400,000)	\$ (23,000)	6.10%	\$ (400,000)	6.10%
620	Allowance for Uncollectible-MV	\$ -	\$ -	\$ (129,000)	\$ -	\$ (100,000)	\$ -	\$ -	\$ 100,000	-100.00%	\$ -	-100.00%
	Total Allowance for Uncollectible	\$ -	\$ (72)	\$ (506,798)	\$ -	\$ (477,000)	\$ -	\$ (400,000)	\$ 77,000	-16.14%	\$ (400,000)	-16.14%
	<b>Net Tax Revenue</b>	<b>\$ 75,408,235</b>	<b>\$ 75,078,544</b>	<b>\$ 76,888,115</b>	<b>\$ 77,206,528</b>	<b>\$ 78,966,340</b>	<b>\$ 51,706,456</b>	<b>\$ 78,465,939</b>	<b>\$ (500,401)</b>	<b>-0.63%</b>	<b>\$ 78,022,939</b>	<b>-1.19%</b>
620	PILOT	\$ 82,750	\$ 64,191	\$ 83,000	\$ 93,246	\$ 65,000	\$ -	\$ 90,000	\$ 25,000	38.46%	\$ 90,000	38.46%
620	Prior Year Collections	\$ 182,160	\$ 338,784	\$ 350,000	\$ 301,754	\$ 410,000	\$ 179,531	\$ 300,000	\$ (110,000)	-26.83%	\$ 300,000	-26.83%
	Total Other Taxes	\$ 264,910	\$ 402,975	\$ 433,000	\$ 395,000	\$ 475,000	\$ 179,531	\$ 390,000	\$ (85,000)	-17.89%	\$ 390,000	-17.89%
	<b>Total Property Taxes</b>	<b>\$ 75,673,145</b>	<b>\$ 75,481,519</b>	<b>\$ 77,321,115</b>	<b>\$ 77,601,528</b>	<b>\$ 79,441,340</b>	<b>\$ 51,885,987</b>	<b>\$ 78,855,939</b>	<b>\$ (585,401)</b>	<b>-0.74%</b>	<b>\$ 78,412,939</b>	<b>-1.29%</b>
	<b>State Aid</b>											
615	Telephone Tax	\$ 430,541	\$ 412,395	\$ 430,622	\$ 430,457	\$ 412,395	\$ -	\$ 430,457	\$ 18,062	4.38%	\$ 430,457	4.38%
615	Meals & Beverage Tax	\$ 351,261	\$ 435,453	\$ 440,888	\$ 500,819	\$ 552,207	\$ 178,913	\$ 612,878	\$ 60,671	10.99%	\$ 612,878	10.99%
615	Hotel Tax	\$ 78,005	\$ 45,958	\$ 64,299	\$ 100,379	\$ 95,369	\$ 49,669	\$ 127,526	\$ 32,157	33.72%	\$ 127,526	33.72%
615	Motor Vehicle Excise Tax	\$ 251,244	\$ 251,244	\$ 251,244	\$ 251,244	\$ 251,244	\$ 1,216,854	\$ 251,244	\$ -	0.00%	\$ 251,244	0.00%
615	Motor Vehicle Phase Out Tax	\$ 1,752,626	\$ 583,702	\$ 2,641,017	\$ 2,416,257	\$ 2,986,692	\$ 1,719,343	\$ 5,621,151	\$ 2,634,459	88.21%	\$ 5,621,151	88.21%
615	State Housing Aid-	\$ 1,156,333	\$ 696,433	\$ 1,135,433	\$ 1,384,202	\$ 1,125,629	\$ 267,030	\$ 286,985	\$ (838,644)	-74.50%	\$ 286,985	-74.50%
615	Vacation/Short Term rentals	\$ -	\$ -	\$ -	\$ 1,162	\$ -	\$ 609	\$ 1,000	\$ 1,000	0.00%	\$ 1,000	#DIV/0!
615	State Aid- Revaluation	\$ -	\$ -	\$ -	\$ -	\$ 102,261	\$ 43,065	\$ -	\$ (102,261)	-100.00%	\$ -	-100.00%
		<b>\$ 4,020,010</b>	<b>\$ 2,425,185</b>	<b>\$ 4,963,503</b>	<b>\$ 5,084,519</b>	<b>\$ 5,525,797</b>	<b>\$ 3,475,483</b>	<b>\$ 7,331,241</b>	<b>\$ 1,805,444</b>	<b>32.67%</b>	<b>\$ 7,331,241</b>	<b>32.67%</b>
	<b>General Government</b>											
310	Town Clerk	\$ 752,863	\$ 1,199,170	\$ 777,500	\$ 1,113,762	\$ 1,138,100	\$ 645,474	\$ 641,100	\$ (497,000)	-43.67%	\$ 641,100	-43.67%
510	Probate Judge	\$ 52,254	\$ 65,168	\$ 57,000	\$ 81,500	\$ 69,000	\$ 54,505	\$ 75,000	\$ 6,000	8.70%	\$ 75,000	8.70%
520	Municipal Court	\$ 61,127	\$ 56,707	\$ 50,000	\$ 63,593	\$ 56,000	\$ 26,309	\$ 40,000	\$ (16,000)	-28.57%	\$ 40,000	-28.57%
630	Tax Collector	\$ 414,500	\$ 584,217	\$ 288,400	\$ 571,768	\$ 379,200	\$ 271,986	\$ 370,000	\$ (9,200)	-2.43%	\$ 370,000	-2.43%
610	Finance	\$ 185,000	\$ 552,697	\$ 439,000	\$ 407,216	\$ 440,000	\$ 129,843	\$ 272,031	\$ (167,969)	-38.17%	\$ 272,031	-38.17%
		<b>\$ 1,465,744</b>	<b>\$ 2,457,959</b>	<b>\$ 1,611,900</b>	<b>\$ 2,237,839</b>	<b>\$ 2,082,300</b>	<b>\$ 1,128,117</b>	<b>\$ 1,398,131</b>	<b>\$ (684,169)</b>	<b>-32.86%</b>	<b>\$ 1,398,131</b>	<b>-32.86%</b>
	<b>Other Departments</b>											
710	Police - Public Safety	\$ 113,829	\$ 286,538	\$ 217,000	\$ 229,248	\$ 249,450	\$ 76,656	\$ 103,100	\$ (146,350)	-58.67%	\$ 103,100	-58.67%
830-880	Public Works (DPW)-General	\$ 14,000	\$ 13,811	\$ 12,000	\$ 40,498	\$ 37,600	\$ 23,526	\$ 42,000	\$ 4,400	11.70%	\$ 42,000	11.70%
810-820	Public Works (DPW)- Bldg	\$ 227,913	\$ 407,657	\$ 270,000	\$ 581,323	\$ 507,325	\$ 264,183	\$ 455,450	\$ (51,875)	-10.23%	\$ 455,450	-10.23%
940	Planning Department	\$ 13,373	\$ 45,964	\$ 16,500	\$ 57,374	\$ 51,150	\$ 33,447	\$ 40,700	\$ (10,450)	-20.43%	\$ 40,700	-20.43%
942	Zoning Board of Review					\$ 8,200	\$ 5,295	\$ 8,200	\$ -	0.00%	\$ 8,200	0.00%
910	Recreation			\$ 228,506	\$ 252,999	\$ 309,014	\$ 130,104	\$ 522,000	\$ 212,986	68.92%	\$ 522,000	68.92%
930	Library	\$ 10,990	\$ 6,326	\$ 8,000	\$ 10,031	\$ 8,100	\$ 228,379	\$ 258,950	\$ 250,850	3096.91%	\$ 258,950	3096.91%
000	Miscellaneous	\$ 276,202	\$ 1,590,261	\$ 340,000	\$ (13,197)	\$ 1,000	\$ 17,750	\$ -	\$ (1,000)	-100.00%	\$ -	-100.00%
		<b>\$ 656,307</b>	<b>\$ 2,350,557</b>	<b>\$ 1,092,006</b>	<b>\$ 1,158,276</b>	<b>\$ 1,171,839</b>	<b>\$ 779,340</b>	<b>\$ 1,430,400</b>	<b>\$ 258,561</b>	<b>22.06%</b>	<b>\$ 1,430,400</b>	<b>22.06%</b>
	<b>Total Department Revenue</b>	<b>\$ 6,142,061</b>	<b>\$ 7,233,701</b>	<b>\$ 7,667,409</b>	<b>\$ 8,480,634</b>	<b>\$ 8,779,936</b>	<b>\$ 5,382,940</b>	<b>\$ 10,159,772</b>	<b>\$ 1,379,836</b>	<b>15.72%</b>	<b>\$ 10,159,772</b>	<b>15.72%</b>
	<b>School</b>											
100	State Aid for School	\$ 23,545,620	\$ 23,545,620	\$ 24,189,416	\$ 26,314,578	\$ 24,194,119	\$ 11,755,885	\$ 26,216,084	\$ 2,021,965	8.36%	\$ 26,216,084	8.36%
100	School - Other Revenues	\$ 1,861,383	\$ 4,027,414	\$ 2,585,224	\$ 1,929,988	\$ 1,660,724	\$ 701,849	\$ 1,760,224	\$ 99,500	5.99%	\$ 1,760,224	5.99%
100	School - Transfers between Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	#DIV/0!
	<b>Total School Revenue</b>	<b>\$ 25,407,003</b>	<b>\$ 27,573,034</b>	<b>\$ 26,774,640</b>	<b>\$ 28,244,566</b>	<b>\$ 25,854,843</b>	<b>\$ 12,457,734</b>	<b>\$ 27,976,308</b>	<b>\$ 2,121,465</b>	<b>8.21%</b>	<b>\$ 27,976,308</b>	<b>8.21%</b>
	<b>Total Municipal Revenue</b>	<b>\$ 107,222,209</b>	<b>\$ 110,288,254</b>	<b>\$ 111,763,164</b>	<b>\$ 114,326,728</b>	<b>\$ 114,076,119</b>	<b>\$ 69,726,661</b>	<b>\$ 116,992,019</b>	<b>\$ 2,915,900</b>	<b>2.56%</b>	<b>\$ 116,549,019</b>	<b>2.17%</b>
	<b>Federal</b>											
new	CARES Funding	\$ -	\$ 2,300,617	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	#DIV/0!
	<b>Total Revenue w/ Federal</b>	<b>\$ 107,222,209</b>	<b>\$ 112,588,871</b>	<b>\$ 111,763,164</b>	<b>\$ 114,326,728</b>	<b>\$ 114,076,119</b>	<b>\$ 69,726,661</b>	<b>\$ 116,992,019</b>	<b>\$ 2,915,900</b>	<b>2.56%</b>	<b>\$ 116,549,019</b>	<b>2.17%</b>

**Revenue**

**Tax Assessor**

**Department # 620**

**Property Taxes**

	23 Budget		Actual		Town Manager		Town Council			
	Approved FY 2021	Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Provisional FY 2024
General Property Taxes	\$ 72,108,532	\$ 71,720,216	\$ 74,265,193	\$ 74,025,417	\$ 75,971,340	\$ 51,647,377	\$ 78,865,939	\$ 2,894,599	3.81%	\$ 78,422,939
Motor Vehicle Taxes	\$ 3,299,703	\$ 3,358,400	\$ 3,129,720	\$ 3,181,111	\$ 3,472,000	\$ 59,079	\$ -	\$ (3,472,000)	-100.00%	\$ -
<b>Total Levy</b>	<b>\$ 75,408,235</b>	<b>\$ 75,078,616</b>	<b>\$ 77,394,913</b>	<b>\$ 77,206,528</b>	<b>\$ 79,443,340</b>	<b>\$ 51,706,456</b>	<b>\$ 78,865,939</b>	<b>\$ (577,401)</b>	<b>\$ (0)</b>	<b>\$ 78,422,939</b>
Allowance for Uncollectible-Real	\$ -	\$ (72)	\$ (377,798)	\$ -	\$ (377,000)	\$ -	\$ (400,000)	\$ (23,000)	0.00%	\$ (400,000)
Allowance for Uncollectible-MV	\$ -	\$ -	\$ (129,000)	\$ -	\$ (100,000)	\$ -	\$ -	\$ 100,000	0.00%	\$ -
<b>Total Allowance for Uncollectible</b>	<b>\$ -</b>	<b>\$ (72)</b>	<b>\$ (506,798)</b>	<b>\$ -</b>	<b>\$ (477,000)</b>	<b>\$ -</b>	<b>\$ (400,000)</b>	<b>\$ 77,000</b>	<b>0.00%</b>	<b>\$ (400,000)</b>
<b>Net Tax Revenue</b>	<b>\$ 75,408,235</b>	<b>\$ 75,078,544</b>	<b>\$ 76,888,115</b>	<b>\$ 77,206,528</b>	<b>\$ 78,966,340</b>	<b>\$ 51,706,456</b>	<b>\$ 78,465,939</b>	<b>\$ (500,401)</b>	<b>-0.63%</b>	<b>\$ 78,022,939</b>
PILOT	\$ 82,750	\$ 64,191	\$ 83,000	\$ 93,246	\$ 65,000	\$ -	\$ 90,000	\$ 25,000	38.46%	\$ 90,000
Prior Year Collections	\$ 182,160	\$ 338,784	\$ 350,000	\$ 301,754	\$ 410,000	\$ 179,531	\$ 300,000	\$ (110,000)	-26.83%	\$ 300,000
Total Other Taxes	\$ 264,910	\$ 402,975	\$ 433,000	\$ 395,000	\$ 475,000	\$ 179,531	\$ 390,000	\$ (85,000)	-17.89%	\$ 390,000
<b>Total Property Taxes</b>	<b>\$ 75,673,145</b>	<b>\$ 75,481,519</b>	<b>\$ 77,321,115</b>	<b>\$ 77,601,528</b>	<b>\$ 79,441,340</b>	<b>\$ 51,885,987</b>	<b>\$ 78,855,939</b>	<b>\$ (585,401)</b>	<b>-0.74%</b>	<b>\$ 78,412,939</b>

**Revenue**

**State Aid**

Department # 615	23 Budget Book		Actual		Actual		Town Manager		Town Council	
	Approved FY 2021	FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Provisional FY 2024
Telephone Tax	\$ 430,541	\$ 412,395	\$ 430,622	\$ 430,457	\$ 412,395	\$ -	\$ 430,457	\$ 18,062	4.38%	\$ 430,457
Meals & Beverage Tax	\$ 351,261	\$ 435,453	\$ 440,888	\$ 500,819	\$ 552,207	\$ 178,913	\$ 612,878	\$ 60,671	10.99%	\$ 612,878
Hotel Tax	\$ 78,005	\$ 45,958	\$ 64,299	\$ 100,379	\$ 95,369	\$ 49,669	\$ 127,526	\$ 32,157	33.72%	\$ 127,526
Motor Vehicle Excise Tax	\$ 251,244	\$ 251,244	\$ 251,244	\$ 251,244	\$ 251,244	\$ 1,216,854	\$ 251,244	\$ -	0.00%	\$ 251,244
Motor Vehicle Phase Out Tax	\$ 1,752,626	\$ 583,702	\$ 2,641,017	\$ 2,416,257	\$ 2,986,692	\$ 1,719,343	\$ 5,621,151	\$ 2,634,459	88.21%	\$ 5,621,151
State Housing Aid	\$ 1,156,333	\$ 696,433	\$ 1,135,433	\$ 1,384,202	\$ 1,125,629	\$ 267,030	\$ 286,985	\$ (838,644)	-74.50%	\$ 286,985
Vacation Rentals				\$ 1,162	\$ -	\$ 609	\$ 1,000	\$ 1,000	0.00%	\$ 1,000
State Aid- Revaluation				\$ -	\$ 102,261	\$ 43,065	\$ -	\$ (102,261)	-100.00%	\$ -
	<b>\$ 4,020,010</b>	<b>\$ 2,425,185</b>	<b>\$ 4,963,503</b>	<b>\$ 5,084,519</b>	<b>\$ 5,525,797</b>	<b>\$ 3,475,483</b>	<b>\$ 7,331,241</b>	<b>\$ 1,805,444</b>	<b>32.67%</b>	<b>\$ 7,331,241</b>

State Aid - Library- \* Shown in Library Fund

State Aid for School - \* Shown in School Dept

**Revenue**

**Town Clerk**

Department # 310	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Actual		Town Manager			Town Council
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Provisional FY 2024
Beverage Licenses	\$ 21,768	\$ 21,500	\$ 20,000	\$ 23,750	\$ 20,000	\$ 21,650	\$ 22,000	\$ 2,000	10.00%	\$ 22,000
Entertainment Licenses			\$ -	\$ 1,450	\$ 1,500	\$ 1,510	\$ 1,500	\$ -	0.00%	\$ 1,500
Victualing Licenses				\$ 3,775	\$ 3,500	\$ 3,300	\$ 3,500	\$ -	0.00%	\$ 3,500
Hunting & Fishing Licenses	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Dog License & Enforcement	\$ 8,095	\$ 8,192	\$ 6,200	\$ 8,847	\$ 2,000	\$ 4,320	\$ 8,000	\$ 6,000	300.00%	\$ 8,000
Marriage License	\$ 1,420	\$ 1,256	\$ 1,300	\$ 1,567	\$ 1,100	\$ 1,028	\$ 1,100	\$ -	0.00%	\$ 1,100
RE Transfer Tax	\$ 150,000	\$ 303,497	\$ 150,000	\$ 323,090	\$ 350,000	\$ 199,279	\$ 265,000	\$ (85,000)	-24.29%	\$ 265,000
RE Transfer Tax- Land Trust	\$ 150,000	\$ 303,497	\$ 150,000	\$ 323,046	\$ 350,000	\$ 199,398	\$ -	\$ (350,000)	-100.00%	\$ -
Recording Fees	\$ 321,287	\$ 478,338	\$ 350,000	\$ 378,988	\$ 340,000	\$ 183,706	\$ 300,000	\$ (40,000)	-11.76%	\$ 300,000
Vital Records-Copies				\$ 27,361	\$ 39,000	\$ 14,867	\$ 20,000	\$ (19,000)	-48.72%	\$ 20,000
Miscellaneous Licenses	\$ 100,293	\$ 82,890	\$ 100,000	\$ 21,483	\$ 30,000	\$ 16,416	\$ 20,000	\$ (10,000)	-33.33%	\$ 20,000
Short-Term Rentals				\$ 406	\$ 1,000	\$ -	\$ -	\$ (1,000)	-100.00%	\$ -
	\$ 752,863	\$ 1,199,170	\$ 777,500	\$ 1,113,762	\$ 1,138,100	\$ 645,474	\$ 641,100	\$ (497,000)	-43.67%	\$ 641,100
<b>Courts</b>										
<b>Department # 510 and 520</b>										
Probate Receipts	\$ 52,254	\$ 65,168	\$ 57,000	\$ 81,500	\$ 69,000	\$ 54,505	\$ 75,000	\$ 6,000	8.70%	\$ 75,000
Municipal Court Fees	\$ 61,127	\$ 56,707	\$ 50,000	\$ 63,593	\$ 56,000	\$ 26,309	\$ 40,000	\$ (16,000)	-28.57%	\$ 40,000
	\$ 113,381	\$ 121,875	\$ 107,000	\$ 145,094	\$ 125,000	\$ 80,814	\$ 115,000	\$ (10,000)	-8.00%	\$ 115,000
	\$ 866,244	\$ 1,321,045	\$ 884,500	\$ 1,258,855	\$ 1,263,100	\$ 726,288	\$ 756,100	\$ (507,000)	<b>-40.14%</b>	\$ 756,100

Land Trust Realty Tax removed from Revenue and removed from Expenditure. \$ reported directly in Land Trust Fund

Revenue

Tax Collector

Department # 630

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Actual		Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			Provisional FY 2024
Municipal Lien Fees				\$ 33,006	\$ 29,000	\$ 11,826	\$ 20,000	\$ (9,000)	-31.03%	\$ 20,000
Miscellaneous				\$ 733	\$ 200	\$ 49	\$ -	\$ (200)	-100.00%	\$ -
Penalties & Interest	\$ 414,500	\$ 584,217	\$ 288,400	\$ 538,029	\$ 350,000	\$ 260,111	\$ 350,000	\$ -	0.00%	\$ 350,000
	\$ 414,500	\$ 584,217	\$ 288,400	\$ 571,768	\$ 379,200	\$ 271,986	\$ 370,000	\$ (9,200)	<b>-2.43%</b>	\$ 370,000

**Revenue**

**Finance**

**Department # 610**

Investment Income  
Miscellaneous Revenue \*\*

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Actual		Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			Provisional FY 2024
Investment Income	\$ 185,000	\$ 552,697	\$ 439,000	\$ 164,481	\$ 300,000	\$ 55,638	\$ 162,031	\$ (137,969)	-45.99%	\$ 162,031
Miscellaneous Revenue **				\$ 242,734	\$ 140,000	\$ 74,205	\$ 110,000	\$ (30,000)	-21.43%	\$ 110,000
	\$ 185,000	\$ 552,697	\$ 439,000	\$ 407,216	\$ 440,000	\$ 129,843	\$ 272,031	\$ (167,969)	<b>-38.17%</b>	\$ 272,031

\*\* Miscellaneous includes cell tower, sale of property, and other

**Revenue**

**Police**

**Department # 710 & 720**

	23 Budget Book		Actual		Town Manager		Town Council			
	Approved FY 2021	FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Provisional FY 2024
Police Car rental	\$ 105,397	\$ 266,468	\$ 215,000	\$ 138,091	\$ 174,150	\$ 22,681	\$ 50,000	\$ (124,150)	-71.29%	\$ 50,000
Police Detail		\$ 15,739		\$ 65,268	\$ 45,000	\$ 18,001	\$ 25,000	\$ (20,000)	-44.44%	\$ 25,000
Fees-Parking Violations				\$ 160	\$ 200	\$ 15	\$ 200	\$ -	0.00%	\$ 200
Fees-Accident Report				\$ 10,103	\$ 10,000	\$ 7,674	\$ 11,000	\$ 1,000	10.00%	\$ 11,000
Fees-VIN Verification				\$ 12,486	\$ 17,000	\$ 9,190	\$ 13,000	\$ (4,000)	-23.53%	\$ 13,000
Fees-Fingerprinting				\$ 850	\$ 600	\$ 1,030	\$ 1,500	\$ 900	150.00%	\$ 1,500
Fees-Witness				\$ 110	\$ 100	\$ 44	\$ 100	\$ -	0.00%	\$ 100
Fees-Carry Permits				\$ 1,360	\$ 1,300	\$ 820	\$ 1,200	\$ (100)	-7.69%	\$ 1,200
Animal Rescue Fees	\$ 8,432	\$ 4,331	\$ 2,000	\$ 820	\$ 1,100	\$ 755	\$ 1,100	\$ -	0.00%	\$ 1,100
Miscellaneous					\$ -	\$ 16,446	\$ -	\$ -	\$ -	\$ -
	\$ 113,829	\$ 286,538	\$ 217,000	\$ 229,248	\$ 249,450	\$ 76,656	\$ 103,100	\$ (146,350)	<b>-58.67%</b>	\$ 103,100



**Revenue**

**Department of Public Works**

**Department # 880**

	23 Budget Book		Estimated		Actual		Town Manager			Town Council
	Approved FY 2021	FY 2021	Approved FY 2022	FY 2022	Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Provisional FY 2024
Hometown America FKA	\$ 14,000	\$ 13,811	\$ 11,000	\$ 11,157	\$ 14,000	\$ 8,761	\$ 14,000	\$ -	0.00%	\$ 14,000
Permits-Road				\$ 4,100	\$ 2,000	\$ 1,100	\$ 2,000	\$ -	0.00%	\$ 2,000
Reimbursement for Water	\$ -		\$ 1,000	\$ -	\$ 1,000	\$ -	\$ -	\$ (1,000)	-100.00%	\$ -
Transfer Station Revenue				\$ 23,440	\$ 20,000	\$ 13,010	\$ 20,000	\$ -	0.00%	\$ 20,000
Miscellaneous Receipts				\$ 233	\$ 100	\$ 655	\$ 6,000	\$ 5,900	5900.00%	\$ 6,000
Annex Revenue				\$ 1,568	\$ 500			\$ (500)	-100.00%	\$ -
	\$ 14,000	\$ 13,811	\$ 12,000	\$ 40,498	\$ 37,600	\$ 23,526	\$ 42,000	\$ 4,400	<b>11.70%</b>	\$ 42,000

**Revenue**

**Building Inspection**

**Department # 820**

	23 Budget Book		Estimated		Actual		Town Manager			Town Council
	Approved FY 2021	FY 2021	Approved FY 2022	FY 2022	Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Provisional FY 2024
Permits- Building	\$ 169,102	\$ 282,711	\$ 185,000	\$ 336,285	\$ 302,075	\$ 153,126	\$ 250,000	\$ (52,075)	-17.24%	\$ 250,000
Permits- Demo				\$ 4,418	\$ 750	\$ 675	\$ 750	\$ -	0.00%	\$ 750
Permits- Plumbing	\$ 28,098	\$ 60,192	\$ 40,000	\$ 27,391	\$ 29,000	\$ 14,779	\$ 20,000	\$ (9,000)	-31.03%	\$ 20,000
Permits- Heating				\$ 105,063	\$ 81,000	\$ 28,473	\$ 40,000	\$ (41,000)	-50.62%	\$ 40,000
Permits- Electrical	\$ 30,713	\$ 64,754	\$ 45,000	\$ 90,142	\$ 82,000	\$ 56,299	\$ 82,000	\$ -	0.00%	\$ 82,000
Permits - Solar	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ 50,000	0.00%	\$ 50,000
Permits- Well				\$ 1,600	\$ 1,000	\$ 1,100	\$ 1,100	\$ 100	10.00%	\$ 1,100
Inspections-Cos				\$ 2,100	\$ 1,500	\$ 950	\$ 1,300	\$ (200)	-13.33%	\$ 1,300
Inspections-Well				\$ 4,150.00	\$ 3,000	\$ 3,300	\$ 3,300	\$ 300	10.00%	\$ 3,300
Fines Revenue				\$ 10,174	\$ 7,000	\$ 4,300	\$ 7,000	\$ -	0.00%	\$ 7,000
Miscellaneous					\$ -	\$ 1,181	\$ -	\$ -	0.00%	\$ -
	<b>\$ 227,913</b>	<b>\$ 407,657</b>	<b>\$ 270,000</b>	<b>\$ 581,323</b>	<b>\$ 507,325</b>	<b>\$ 264,183</b>	<b>\$ 455,450</b>	<b>\$ (51,875)</b>	<b>-10.23%</b>	<b>\$ 455,450</b>

Revenue

Planning

Department # 940

	23 Budget		Approved FY 2022	Estimated FY 2022	Actual		Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
	Approved FY 2021	Book FY 2021			Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			Provisional FY 2024
Planning Commissions/ Steno	\$ 3,092	\$ 2,545			\$ 9,000	\$ -	\$ -	\$ (9,000)	-100.00%	\$ -
Planning Commissions	\$ 10,281	\$ 43,419			\$ 22,000	\$ -	\$ -	\$ (22,000)	-100.00%	\$ -
Fees-Steno & Advertising			\$ 4,500	\$ 7,877	\$ 100	\$ 13,437	\$ 15,000	\$ 14,900	14900.00%	\$ 15,000
Fees-Inspections Soil			\$ 12,000	\$ 18,600	\$ 100	\$ 3,860	\$ 4,000	\$ 3,900	3900.00%	\$ 4,000
Fees-Miscellaneous				\$ 5,170	\$ 7,000	\$ 650	\$ 1,000	\$ (6,000)	-85.71%	\$ 1,000
Fees - Penalties				\$ 7,770	\$ -	\$ 925	\$ 1,200	\$ 1,200	0.00%	\$ 1,200
Fees-Subdivisions				\$ 3,830	\$ 6,000	\$ 6,630	\$ 9,000	\$ 3,000	50.00%	\$ 9,000
Fees-Preliminary Dep				\$ 5,672	\$ 3,500	\$ 4,710	\$ 6,500	\$ 3,000	85.71%	\$ 6,500
Fees-Pre-App Filings				\$ 8,165	\$ 3,000	\$ 2,800	\$ 4,000	\$ 1,000	33.33%	\$ 4,000
Fees-Admin Variance				\$ 290	\$ 450	\$ 435	\$ -	\$ (450)	-100.00%	\$ -
	\$ 13,373	\$ 45,964	\$ 16,500	\$ 57,374	\$ 51,150	\$ 33,447	\$ 40,700	\$ (10,450)	<b>-20.43%</b>	\$ 40,700

**Revenue**

**Zoning Board of Review**

**Department # 942**

Fees-Zoning Certs  
Fees-Zoning Board

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Actual		Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			Provisional FY 2024
				\$ 2,825	\$ 2,200	\$ 925	\$ 2,200	\$ -	0.00%	\$ 2,200
				\$ 9,805	\$ 6,000	\$ 4,370	\$ 6,000	\$ -	0.00%	\$ 6,000
	\$ -	\$ -	\$ -	\$ 12,630	\$ 8,200	\$ 5,295	\$ 8,200	\$ -	<b>0.00%</b>	\$ 8,200

Revenue

Recreation

Department # 910

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Actual		Town Manager			Town Council
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Provisional FY 2024
Summer Camp	\$ -	\$ -	\$ 192,585	\$ 249,499	\$ 191,940	\$ 45,684	\$ 326,626	\$ 134,686	70.17%	\$ 326,626
Summer Camp Vacation Week	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Summer Basketball Camp	\$ -	\$ -	\$ 12,258	\$ -	\$ 41,080	\$ -	\$ 46,035	\$ 4,955	12.06%	\$ 46,035
Summer Kids Program	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,513	\$ -	\$ -	0.00%	\$ -
Briar Pt Beach Collections	\$ -	\$ -	\$ 8,493	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Winter Vacation Day Trip	\$ -	\$ -	\$ 1,250	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Vacation Camps	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,702	\$ -	\$ -	0.00%	\$ -
February Vacation Day Trips	\$ -	\$ -	\$ 5,950	\$ -	\$ 11,151	\$ -	\$ -	\$ (11,151)	-100.00%	\$ -
April Vacation Camp Week	\$ -	\$ -	\$ 7,970	\$ -	\$ 13,192	\$ -	\$ -	\$ (13,192)	-100.00%	\$ -
Seasonal Programs	\$ -	\$ -	\$ -	\$ -	\$ 41,651	\$ -	\$ 116,760	\$ -	0.00%	\$ 116,760
Summer Entertainment	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ -	0.00%	\$ -
Ticketed events	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,426	\$ -	\$ -	0.00%	\$ -
Youth Sports and enrichment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,072	\$ -	\$ -	0.00%	\$ -
Adult Sports and enrichment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,628	\$ -	\$ -	0.00%	\$ -
Special Events	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,149	\$ 12,110	\$ -	0.00%	\$ 12,110
Community wide programs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,148	\$ -	\$ -	0.00%	\$ -
Transportation	\$ -	\$ -	\$ -	\$ 2,400	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Rentals and Misc Receipts	\$ -	\$ -	\$ -	\$ 1,100	\$ -	\$ 782	\$ 20,469	\$ -	0.00%	\$ 20,469
	\$ -	\$ -	\$ 228,506	\$ 252,999	\$ 309,014	\$ 130,104	\$ 522,000	\$ 212,986	<b>68.92%</b>	\$ 522,000

**Revenue**

**Library**

**Department # 930**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Actual		Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			Provisional FY 2024
Library Fees	\$ 10,990	\$ 6,326	\$ 8,000	\$ 10,031	\$ 8,100	\$ 3,977	\$ 7,400	\$ (700)	-8.64%	\$ 7,400
State Aid - Library (a)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 224,402	\$ 251,550	\$ 251,550	0.00%	\$ 251,550
	\$ 10,990	\$ 6,326	\$ 8,000	\$ 10,031	\$ 8,100	\$ 228,379	\$ 258,950	\$ 250,850	<b>3096.91%</b>	\$ 258,950

State Aid - Library (a) - was not included in prior year budgets for General Fund. Fiscal 2023 State Library Aid = \$224,402

**Revenue**

**Miscellaneous Revenue**

Department # 000

Other Revenue

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Actual		Town Manager			Town Council
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Provisional FY 2024
	\$ 276,202	\$ 1,590,261	\$ 340,000	\$ (13,197)	\$ 1,000	\$ 17,750	\$ -	\$ (1,000)	-100.00%	\$ -
								\$ -	0.00%	
	\$ 276,202	\$ 1,590,261	\$ 340,000	\$ (13,197)	\$ 1,000	\$ 17,750	\$ -	\$ (1,000)	<b>-100.00%</b>	\$ -

**Revenue**

School Department # 100	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Actual		Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			Provisional FY 2024
State Aid- General Aid	\$ 23,545,620	\$ 23,545,620	\$ 24,189,416	\$ 26,314,578	\$ 24,194,119	\$ 11,755,885	\$ 26,216,084	\$ 2,021,965	8.36%	\$ 26,216,084
School Revenues	\$ 1,861,383	\$ 4,027,414	\$ 2,585,224	\$ 1,929,988	\$ 1,660,724	\$ 701,849	\$ 1,760,224	\$ 99,500	5.99%	\$ 1,760,224
School - Transfers between Funds										
	<b>\$ 25,407,003</b>	<b>\$ 27,573,034</b>	<b>\$ 26,774,640</b>	<b>\$ 28,244,566</b>	<b>\$ 25,854,843</b>	<b>\$ 12,457,734</b>	<b>\$ 27,976,308</b>	<b>\$ 2,121,465</b>	<b>8.21%</b>	<b>\$ 27,976,308</b>



Town of Coventry

Expenditures Summary:

Dept #	General Government	Approved	23 Budget Book	Approved	Estimated	Approved	ESTIMATED	Town Manager	% of	\$ Change	% Change	Town Council	% Change
		FY 2021	FY 2021	FY 2022	FY 2022	Budget 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	Total Budget			FY 23 to FY 24	
110	Town Council	\$ 26,398	\$ 21,472	\$ 27,609	\$ 25,988	\$ 28,118	\$ 18,976	\$ 26,398	0.02%	\$ (1,720)	-6.12%	\$ 26,398	-6.12%
210	Town Manager	\$ 294,545	\$ 341,234	\$ 473,701	\$ 407,647	\$ 519,583	\$ 405,030	\$ 452,275	0.39%	\$ (67,308)	-12.95%	\$ 452,275	-12.95%
310	Town Clerk	\$ 557,192	\$ 660,755	\$ 522,151	\$ 697,838	\$ 754,164	\$ 358,880	\$ 432,880	0.37%	\$ (321,284)	-42.60%	\$ 432,880	-42.60%
420	Municipal Court	\$ 51,951	\$ 43,528	\$ 52,138	\$ 34,841	\$ 54,365	\$ 22,224	\$ 43,430	0.04%	\$ (10,935)	-20.11%	\$ 43,430	-20.11%
510	Probate Judge	\$ 17,980	\$ 19,944	\$ 17,165	\$ 16,788	\$ 17,580	\$ 9,561	\$ 17,365	0.01%	\$ (215)	-1.22%	\$ 17,365	-1.22%
320	Canvassing	\$ 157,558	\$ 146,282	\$ 143,277	\$ 74,736	\$ 220,885	\$ 122,127	\$ 169,889	0.15%	\$ (50,996)	-23.09%	\$ 169,889	-23.09%
610	Finance	\$ 1,545,636	\$ 1,477,846	\$ 1,388,554	\$ 1,373,470	\$ 1,483,871	\$ 1,085,771	\$ 1,488,640	1.27%	\$ 4,769	0.32%	\$ 1,488,640	0.32%
250	* Human Resources	\$ 2,516,255	\$ 2,520,615	\$ 2,450,964	\$ 2,412,317	\$ 2,466,702	\$ 1,788,448	\$ 2,240,547	1.92%	\$ (226,155)	-9.17%	\$ 2,240,547	-9.17%
410	Legal-Solicitor	\$ 420,000	\$ 474,997	\$ 420,000	\$ 425,461	\$ 416,685	\$ 372,196	\$ 536,000	0.46%	\$ 119,315	28.63%	\$ 486,000	16.63%
225	Information Technology	\$ 333,972	\$ 257,459	\$ 254,445	\$ 262,723	\$ 315,725	\$ 200,278	\$ 343,123	0.29%	\$ 27,398	8.68%	\$ 333,123	5.51%
620	Tax Assessor	\$ 204,701	\$ 155,332	\$ 264,814	\$ 231,086	\$ 413,597	\$ 262,438	\$ 386,453	0.33%	\$ (27,144)	-6.56%	\$ 386,453	-6.56%
630	Tax Collector (a)	\$ 291,125	\$ 279,123	\$ 295,344	\$ 316,790	\$ 283,255	\$ 201,905	\$ 325,975	0.28%	\$ 42,720	15.08%	\$ 325,975	15.08%
640	Board of Assessment Review	\$ 3,388	\$ 1,857	\$ 3,524	\$ 3,849	\$ 3,388	\$ 1,938	\$ 3,388	0.00%	\$ -	0.00%	\$ 3,388	0.00%
760	Town Sergeant	\$ 2,668	\$ 2,813	\$ 2,821	\$ 2,105	\$ 2,878	\$ -	\$ -	0.00%	\$ (2,878)	-100.00%	\$ -	-100.00%
<b>(a) Reclassified Transfer to Wastewater to Debt Service</b>		<b>\$ 6,423,369</b>	<b>\$ 6,403,257</b>	<b>\$ 6,316,507</b>	<b>\$ 6,285,639</b>	<b>\$ 6,980,796</b>	<b>\$ 4,849,772</b>	<b>\$ 6,466,362</b>	<b>5.53%</b>	<b>\$ (514,434)</b>	<b>-7.37%</b>	<b>\$ 6,406,362</b>	<b>-8.23%</b>
<b>*Reclass SRP Pension to School Dept #100</b>		<b>\$ (685,614)</b>	<b>\$ (685,614)</b>	<b>\$ (690,000)</b>	<b>\$ (690,000)</b>	<b>\$ (700,000)</b>	<b>\$ (525,000)</b>	<b>\$ (721,000)</b>	<b>-0.62%</b>	<b>\$ (21,000)</b>	<b>0.00%</b>	<b>\$ (721,000)</b>	<b>3.00%</b>
<b>* moved from HR Dept</b>		<b>\$ 5,737,755</b>	<b>\$ 5,717,643</b>	<b>\$ 5,626,507</b>	<b>\$ 5,595,639</b>	<b>\$ 6,280,796</b>	<b>\$ 4,324,772</b>	<b>\$ 5,745,362</b>	<b>4.91%</b>	<b>\$ (535,434)</b>	<b>-8.52%</b>	<b>\$ 5,685,362</b>	<b>-9.48%</b>
<b>Police - Public Safety</b>													
710	Police	\$ 12,554,696	\$ 12,099,291	\$ 13,403,922	\$ 13,153,853	\$ 13,621,145	\$ 8,407,949	\$ 13,544,251	11.58%	\$ (76,894)	-0.56%	\$ 13,471,251	-1.10%
711	Police Civilians -Non-Dispatch	\$ 507,200	\$ 497,884	\$ 530,376	\$ 481,850	\$ 551,658	\$ 397,999	\$ 590,151	0.50%	\$ 38,493	6.98%	\$ 590,151	6.98%
712	Police Civilians -Dispatch	\$ 387,761	\$ 395,708	\$ 393,414	\$ 368,797	\$ 420,737	\$ 309,409	\$ 445,508	0.38%	\$ 24,771	5.89%	\$ 445,508	5.89%
720	Animal Control	\$ 250,669	\$ 241,257	\$ 256,738	\$ 228,878	\$ 267,998	\$ 183,437	\$ 290,208	0.25%	\$ 22,210	8.29%	\$ 290,208	8.29%
750	Emergency Management	\$ 38,210	\$ 24,416	\$ 52,757	\$ 11,250	\$ 46,739	\$ 4,413	\$ 48,454	0.04%	\$ 1,715	3.67%	\$ 48,454	3.67%
790	School Crossing Guards	\$ 29,670	\$ 21,703	\$ 29,670	\$ 27,604	\$ 30,118	\$ 18,144	\$ 43,137	0.04%	\$ 13,019	43.23%	\$ 43,137	43.23%
799	Fire Dispatch Services	\$ 424,531	\$ 424,531	\$ 428,229	\$ 428,229	\$ 432,570	\$ 288,380	\$ 437,100	0.37%	\$ 4,530	1.05%	\$ 437,100	1.05%
<b>Total Police</b>		<b>\$ 14,192,737</b>	<b>\$ 13,704,790</b>	<b>\$ 15,095,106</b>	<b>\$ 14,700,461</b>	<b>\$ 15,370,965</b>	<b>\$ 9,609,731</b>	<b>\$ 15,398,809</b>	<b>13.16%</b>	<b>\$ 27,844</b>	<b>0.18%</b>	<b>\$ 15,325,809</b>	<b>-0.29%</b>
<b>Public Works (DPW)-General</b>													
830	Roads & Bridges	\$ 1,970,474	\$ 1,975,363	\$ 2,507,917	\$ 2,216,252	\$ 2,499,636	\$ 1,736,174	\$ 2,822,616	2.41%	\$ 322,980	12.92%	\$ 2,792,616	11.72%
840	Snow Removal	\$ 293,894	\$ 302,835	\$ 329,909	\$ 437,022	\$ 337,753	\$ 127,370	\$ 323,003	0.28%	\$ (14,750)	-4.37%	\$ 323,003	-4.37%
850	Building Maintenance	\$ 419,936	\$ 475,645	\$ 495,731	\$ 443,439	\$ 521,944	\$ 366,579	\$ 571,271	0.49%	\$ 49,327	9.45%	\$ 571,271	9.45%
860	Refuse Collection	\$ 883,339	\$ 912,077	\$ 926,593	\$ 798,297	\$ 973,593	\$ 677,008	\$ 1,032,369	0.88%	\$ 58,776	6.04%	\$ 1,032,369	6.04%
870	Refuse Disposal	\$ 507,470	\$ 564,281	\$ 532,080	\$ 590,764	\$ 617,725	\$ 421,352	\$ 723,428	0.62%	\$ 105,703	17.11%	\$ 723,428	17.11%
880	Vehicle Maintenance	\$ 919,122	\$ 1,017,955	\$ 1,009,130	\$ 1,173,490	\$ 1,104,560	\$ 1,058,655	\$ 1,271,073	1.09%	\$ 166,513	15.08%	\$ 1,271,073	15.08%
810	Engineering	\$ 96,348	\$ 98,701	\$ 136,848	\$ 105,130	\$ 190,106	\$ 151,225	\$ 296,487	0.25%	\$ 106,381	55.96%	\$ 296,487	55.96%
<b>Total DPW</b>		<b>\$ 5,090,583</b>	<b>\$ 5,346,857</b>	<b>\$ 5,938,208</b>	<b>\$ 5,764,394</b>	<b>\$ 6,245,317</b>	<b>\$ 4,538,363</b>	<b>\$ 7,040,247</b>	<b>6.02%</b>	<b>\$ 794,930</b>	<b>12.73%</b>	<b>\$ 7,010,247</b>	<b>12.25%</b>
<b>Planning and Development</b>													
940	Planning Department	\$ 324,194	\$ 300,004	\$ 339,847	\$ 317,472	\$ 356,357	\$ 231,169	\$ 380,886	0.33%	\$ 24,529	6.88%	\$ 380,886	6.88%
941	Planning Commission	\$ 24,571	\$ 11,737	\$ 18,267	\$ 17,274	\$ 17,467	\$ 16,013	\$ 25,266	0.02%	\$ 7,799	44.65%	\$ 25,266	44.65%
942	Zoning Board of Review	\$ 13,084	\$ 10,407	\$ 14,265	\$ 11,161	\$ 14,886	\$ 8,177	\$ 12,592	0.01%	\$ (2,294)	-15.41%	\$ 12,592	-15.41%
943	Conservation Commission	\$ 2,300	\$ 650	\$ 2,300	\$ 700	\$ 2,000	\$ 700	\$ 2,000	0.00%	\$ -	0.00%	\$ 2,000	0.00%
944	Land Trust Commission	\$ 7,030	\$ 450	\$ 7,030	\$ 5,308	\$ 7,030	\$ 584	\$ 4,030	0.00%	\$ (3,000)	-42.67%	\$ 4,030	-42.67%
946	Historic District Commission	\$ 4,615	\$ 211	\$ 4,077	\$ 989	\$ 5,000	\$ 228	\$ 6,769	0.01%	\$ 1,769	35.38%	\$ 6,769	35.38%
820	**Building Official	\$ 258,732	\$ 406,096	\$ 387,252	\$ 406,422	\$ 410,676	\$ 309,997	\$ 482,126	0.41%	\$ 71,450	17.40%	\$ 482,126	17.40%
<b>** moved from DPW</b>													
<b>Total Planning</b>		<b>\$ 634,526</b>	<b>\$ 729,555</b>	<b>\$ 773,038</b>	<b>\$ 759,326</b>	<b>\$ 813,416</b>	<b>\$ 566,868</b>	<b>\$ 913,669</b>	<b>0.78%</b>	<b>\$ 100,253</b>	<b>12.32%</b>	<b>\$ 913,669</b>	<b>12.32%</b>
<b>Service Function Departments</b>													
910	Parks & Recreation	\$ 847,755	\$ 906,840	\$ 991,405	\$ 927,374	\$ 1,350,681	\$ 857,229	\$ 1,601,732	1.37%	\$ 251,051	18.59%	\$ 1,471,732	8.96%
925	Human Services	\$ 777,960	\$ 768,611	\$ 789,170	\$ 745,768	\$ 822,701	\$ 605,258	\$ 867,727	0.74%	\$ 45,026	5.47%	\$ 867,727	5.47%
930	Library	\$ 993,138	\$ 897,215	\$ 1,026,062	\$ 948,308	\$ 1,078,540	\$ 724,110	\$ 1,085,278	0.93%	\$ 6,738	0.62%	\$ 1,085,278	0.62%
930	Library - Grant in Aid	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 251,550	0.22%	\$ 251,550	0.00%	\$ 251,550	#DIV/0!
965	Coventry Housing Authority	\$ 4,069	\$ 1,155	\$ 4,069	\$ 1,780	\$ 4,069	\$ 452	\$ 4,069	0.00%	\$ -	0.00%	\$ 4,069	0.00%
211	Citizens Advisory Committee	\$ 1,077	\$ -	\$ 1,077	\$ -	\$ 1,077	\$ -	\$ -	0.00%	\$ (1,077)	-100.00%	\$ -	-100.00%
<b>Total Service Function</b>		<b>\$ 2,623,999</b>	<b>\$ 2,573,821</b>	<b>\$ 2,811,783</b>	<b>\$ 2,623,230</b>	<b>\$ 3,257,068</b>	<b>\$ 2,187,049</b>	<b>\$ 3,810,356</b>	<b>3.26%</b>	<b>\$ 553,288</b>	<b>16.99%</b>	<b>\$ 3,680,356</b>	<b>13.00%</b>

Town of Coventry

**Expenditures Summary:**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Approved Budget 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Town Manager Proposed FY 2024	% of Total Budget	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024	% Change FY 23 to FY 24
<b>Municipal Expenditures</b>	<b>\$ 28,279,600</b>	<b>\$ 28,072,666</b>	<b>\$ 30,244,642</b>	<b>\$ 29,443,050</b>	<b>\$ 31,967,562</b>	<b>\$ 21,226,783</b>	<b>\$ 32,908,443</b>	<b>28.13%</b>	<b>\$ 940,881</b>	<b>2.94%</b>	<b>\$ 32,615,443</b>	<b>2.03%</b>
<b>Debt Service</b>												
970 Principal	\$ 3,857,990	\$ 3,854,000	\$ 3,916,000	\$ 3,916,000	\$ 2,893,000	\$ 2,893,000	\$ 2,555,000	2.18%	\$ (338,000)	-11.68%	\$ 2,555,000	-11.68%
970 Interest	\$ 1,331,329	\$ 1,334,876	\$ 1,223,535	\$ 1,227,040	\$ 1,123,739	\$ 1,126,119	\$ 1,035,585	0.89%	\$ (88,154)	-7.84%	\$ 1,035,585	-7.84%
970 Transfer to Waste Water Fund (b)	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	0.17%	\$ -	0.00%	\$ 200,000	0.00%
970 Expenses Obligation Bonds	\$ 750	\$ 750	\$ 4,265	\$ -	\$ 4,265	\$ -	\$ 4,000	0.00%	\$ (265)	-6.21%	\$ 4,000	-6.21%
<i>(b)Transfer moved from Tax Collector</i>												
<b>Total Town Debt Service</b>	<b>\$ 5,390,069</b>	<b>\$ 5,389,626</b>	<b>\$ 5,343,800</b>	<b>\$ 5,343,040</b>	<b>\$ 4,221,004</b>	<b>\$ 4,219,119</b>	<b>\$ 3,794,585</b>	<b>3.24%</b>	<b>\$ (426,419)</b>	<b>-10.10%</b>	<b>\$ 3,794,585</b>	<b>-10.10%</b>
<b>Non-Core Function (Non GF)</b>												
980 CIP	\$ 200,000	\$ -	\$ -	\$ 2,165	\$ 555,354	\$ 165,665	\$ 560,747	0.48%	\$ 5,393	0.97%	\$ 410,747	-26.04%
951 Contingency Fund	\$ 176,334	\$ 201,645	\$ 71,900	\$ 32,240	\$ 236,048	\$ 115,122	\$ 500,000	0.43%	\$ 263,952	111.82%	\$ 500,000	111.82%
960 Civic Contributions	\$ 5,000	\$ 5,000	\$ 6,000	\$ 5,000	\$ 7,000	\$ 7,000	\$ 7,000	0.01%	\$ -	0.00%	\$ 7,000	0.00%
Transfers Out	\$ -	\$ 3,887	\$ -	\$ 3,887	\$ -	\$ 32,572	\$ -	0.00%	\$ -	0.00%	\$ -	#DIV/0!
Fund Balance	\$ -	\$ 3,562,752	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%	\$ -	#DIV/0!
615 APRA Expenditures (Uses)						\$ 16,350		0.00%	\$ -	0.00%	\$ 0	#DIV/0!
<b>Total Non-Core Function</b>	<b>\$ 381,334</b>	<b>\$ 3,773,284</b>	<b>\$ 77,900</b>	<b>\$ 43,292</b>	<b>\$ 798,402</b>	<b>\$ 336,709</b>	<b>\$ 1,067,747</b>	<b>0.91%</b>	<b>\$ 269,345</b>	<b>33.74%</b>	<b>\$ 917,747</b>	<b>14.95%</b>
<b>Municipal Expenditures after Debt</b>	<b>\$ 34,051,003</b>	<b>\$ 37,235,576</b>	<b>\$ 35,666,342</b>	<b>\$ 34,829,382</b>	<b>\$ 36,986,968</b>	<b>\$ 25,782,611</b>	<b>\$ 37,770,775</b>	<b>32.28%</b>	<b>\$ 783,807</b>	<b>2.12%</b>	<b>\$ 37,327,775</b>	<b>0.92%</b>
<b>Education</b>												
<b>Town of Coventry School</b>												
100 Local Appropriations (MOE)	\$ 47,078,589	\$ 47,078,589	\$ 48,632,182	\$ 48,632,182	\$ 50,023,936	\$ 37,517,958	\$ 50,523,936	43.19%	\$ 500,000	1.00%	\$ 50,523,936	1.00%
100 Capital Improvements (restricted)	\$ -	\$ -	\$ -	\$ -	\$ 510,372	\$ -	\$ -	0.00%	\$ (510,372)	-100.00%	\$ -	-100.00%
<b>Town School Appropriation</b>	<b>\$ 47,078,589</b>	<b>\$ 47,078,589</b>	<b>\$ 48,632,182</b>	<b>\$ 48,632,182</b>	<b>\$ 50,534,308</b>	<b>\$ 37,517,958</b>	<b>\$ 50,523,936</b>	<b>43.19%</b>	<b>\$ (10,372)</b>	<b>-0.02%</b>	<b>\$ 50,523,936</b>	<b>-0.02%</b>
100 State Aid- General Aid	\$ 23,545,620	\$ 23,545,620	\$ 24,189,416	\$ 24,172,862	\$ 24,194,119	\$ 16,189,804	\$ 26,216,084	22.41%	\$ 2,021,965	8.36%	\$ 26,216,084	8.36%
<b>Total State School Aid</b>	<b>\$ 23,545,620</b>	<b>\$ 23,545,620</b>	<b>\$ 24,189,416</b>	<b>\$ 24,172,862</b>	<b>\$ 24,194,119</b>	<b>\$ 16,189,804</b>	<b>\$ 26,216,084</b>	<b>22.41%</b>	<b>\$ 2,021,965</b>	<b>8.36%</b>	<b>\$ 26,216,084</b>	<b>8.36%</b>
100 Other School Miscellaneous	\$ 1,861,383	\$ 4,027,414	\$ 2,585,224	\$ 1,929,988	\$ 1,660,724	\$ 795,136	\$ 1,760,224	1.50%	\$ 99,500	5.99%	\$ 1,760,224	5.99%
<b>Total School Funding</b>	<b>\$ 72,485,592</b>	<b>\$ 74,651,623</b>	<b>\$ 75,406,822</b>	<b>\$ 74,735,032</b>	<b>\$ 76,389,151</b>	<b>\$ 54,502,898</b>	<b>\$ 78,500,244</b>	<b>67.10%</b>	<b>\$ 2,111,093</b>	<b>2.76%</b>	<b>\$ 78,500,244</b>	<b>2.76%</b>
<b>School Expenditures Paid Directly by Municipality</b>												
SRP Pension Contribution DB plan	\$ 685,614	\$ 685,614	\$ 690,000	\$ 690,000	\$ 700,000	\$ 525,000	\$ 721,000	0.62%	\$ 21,000	3.00%	\$ 721,000	3.00%
	\$ 685,614	\$ 685,614	\$ 690,000	\$ 690,000	\$ 700,000	\$ 525,000	\$ 721,000	0.62%	\$ 21,000	3.00%	\$ 721,000	3.00%
<b>Total Coventry School Funding</b>	<b>\$ 73,171,206</b>	<b>\$ 75,337,237</b>	<b>\$ 76,096,822</b>	<b>\$ 75,425,032</b>	<b>\$ 77,089,151</b>	<b>\$ 55,027,898</b>	<b>\$ 79,221,244</b>	<b>67.72%</b>	<b>\$ 2,132,093</b>	<b>2.77%</b>	<b>\$ 79,221,244</b>	<b>2.77%</b>
<b>Total Expenditures</b>	<b>\$ 107,222,209</b>	<b>\$ 112,572,813</b>	<b>\$ 111,763,164</b>	<b>\$ 110,254,414</b>	<b>\$ 114,076,119</b>	<b>\$ 80,810,509</b>	<b>\$ 116,992,019</b>	<b>100.00%</b>	<b>\$ 2,915,900</b>	<b>2.56%</b>	<b>\$ 116,549,019</b>	<b>2.17%</b>

**Expenditures:**

**Town Council**

**Department # 110**

**Personnel Expenditures**

Salaries

Town Council

TC President Exp -subject to taxes

Benefits

Payroll Taxes

Operations

Professional Services

Travel & Meals

Office Supplies

**Total**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Town Manager Proposed FY 2024	\$ Change FY 22 to FY 23	% Change FY 22 to FY 23	Town Council Provisional FY 2024
Town Council	\$ 22,500	\$ 18,693	\$ 23,625	\$ 23,404	\$ 24,098	\$ 17,270	\$ 22,500	\$ (1,598)	-6.63%	\$ 22,500
TC President Exp -subject to taxes	\$ 1,000	\$ 1,250	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	0.00%	\$ 1,000
	\$ 23,500	\$ 19,943	\$ 24,625	\$ 23,404	\$ 25,098	\$ 17,270	\$ 23,500	\$ (1,598)	-6.37%	\$ 23,500
<u>Benefits</u>										
Payroll Taxes	\$ 1,798	\$ 1,429	\$ 1,884	\$ 1,790	\$ 1,920	\$ 1,321	\$ 1,798	\$ (122)	-6.37%	\$ 1,798
	\$ 1,798	\$ 1,429	\$ 1,884	\$ 1,790	\$ 1,920	\$ 1,321	\$ 1,798	\$ (122)	-6.37%	\$ 1,798
	\$ 25,298	\$ 21,372	\$ 26,509	\$ 25,194	\$ 27,018	\$ 18,591	\$ 25,298	\$ (1,720)	<b>-6.37%</b>	\$ 25,298
<u>Operations</u>										
Professional Services	\$ 500	\$ -	\$ 500	\$ -	\$ 100	\$ -	\$ -	\$ (100)	-100.00%	\$ -
Travel & Meals	\$ 500	\$ -	\$ 500	\$ 463	\$ 700	\$ 68	\$ 500	\$ (200)	-28.57%	\$ 500
Office Supplies	\$ 100	\$ 100	\$ 100	\$ 331	\$ 300	\$ 317	\$ 600	\$ 300	100.00%	\$ 600
	\$ 1,100	\$ 100	\$ 1,100	\$ 794	\$ 1,100	\$ 385	\$ 1,100	\$ -	0.00%	\$ 1,100
<b>Total</b>	<b>\$ 26,398</b>	<b>\$ 21,472</b>	<b>\$ 27,609</b>	<b>\$ 25,988</b>	<b>\$ 28,118</b>	<b>\$ 18,976</b>	<b>\$ 26,398</b>	<b>\$ (1,720)</b>	<b>-6.12%</b>	<b>\$ 26,398</b>

**Expenditures:**

**Town Manager**

**Department # 210**

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
Town Manager	\$ -	\$ -	\$ 150,000	\$ 156,232	\$ 155,250	\$ 244,524	\$ 150,000	\$ (5,250)	-3.38%	\$ 150,000
Asst. Town Manager	\$ -	\$ -	\$ -	\$ -	\$ 105,000	\$ 78,270	\$ 110,000	\$ 5,000	4.76%	\$ 110,000
Interim Mgr. /Operations Officer	\$ 135,007	\$ 176,314	\$ 135,000	\$ 91,891	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Administrative Assistant	\$ 51,470	\$ 49,688	\$ 54,043	\$ 24,346	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Receptionist I					\$ 28,629	\$ 7,298	\$ 33,511	\$ 4,882	17.05%	\$ 33,511
Grants Coordinator			\$ 4,300		\$ -	\$ 910	\$ -	\$ -	0.00%	\$ -
Health Care Waivers			\$ -	\$ 64	\$ -	\$ -	\$ 8,600	\$ 8,600	0.00%	\$ 8,600
Temporary Employees		\$ 17,644	\$ -		\$ -	\$ -	\$ -	\$ -	0.00%	\$ -

Benefits

Health Care	\$ 22,182	\$ 8,505	\$ 22,458	\$ 19,977	\$ 67,183	\$ 14,599	\$ 7,108	\$ (60,075)	-89.42%	\$ 7,108
Dental	\$ 1,235	\$ 931	\$ 1,710	\$ 1,351	\$ 3,068	\$ 626	\$ 1,023	\$ (2,045)	-66.66%	\$ 1,023
Payroll Taxes	\$ 14,266	\$ 17,352	\$ 25,939	\$ 19,870	\$ 23,398	\$ 24,961	\$ 22,680	\$ (718)	-3.07%	\$ 22,680
Life Insurance	\$ 432	\$ 530	\$ 144	\$ 2,725	\$ 3,078	\$ 1,446	\$ 418	\$ (2,660)	-86.42%	\$ 418
Pension - § 401a & Town		\$ 2,596	\$ 7,500	\$ 15,039	\$ 28,963	\$ 13,048	\$ 29,781	\$ 818	2.82%	\$ 29,781

Operations

Office Supplies	\$ 800	\$ 650	\$ 220	\$ 318	\$ 600	\$ -	\$ 1,000	\$ 400	66.67%	\$ 1,000
Advertising for Budget			\$ -	\$ -	\$ 20,000	\$ -	\$ 2,000	\$ (18,000)	-90.00%	\$ 2,000
Town Hall Kitchen Supplies			\$ 1,435	\$ 382	\$ 1,200	\$ 144	\$ 800	\$ (400)	-33.33%	\$ 800
Educational Services	\$ 1,500		\$ 1,500	\$ 1,122	\$ 500	\$ -	\$ 500	\$ -	0.00%	\$ 500
Economic Development			\$ -	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ -	0.00%	\$ 10,000
Travel & Meals		\$ 210	\$ 165	\$ 449	\$ 1,000	\$ 55	\$ 1,000	\$ -	0.00%	\$ 1,000
Dues & Subscriptions	\$ 1,861		\$ 500	\$ 2,630	\$ 1,500	\$ 880	\$ 1,500	\$ -	0.00%	\$ 1,500
Books & Magazines	\$ 100		\$ 100	\$ 46	\$ 100	\$ -	\$ -	\$ (100)	-100.00%	\$ -

*\* moved from General #950 dept*

Rent -Johnson Pond	\$ 49,556	\$ 50,678	\$ 51,744	\$ 53,262	\$ 52,833	\$ -	\$ 54,154	\$ 1,321	2.50%	\$ 54,154
Gate Keeping - Tiogue	\$ -	\$ -	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	0.00%	\$ 1,000
Dues & Subscriptions	\$ 16,136	\$ 16,136	\$ 16,943	\$ 16,943	\$ 17,281	\$ 17,269	\$ 17,200	\$ (81)	-0.47%	\$ 17,200

**Total**

	<b>\$ 294,545</b>	<b>\$ 341,234</b>	<b>\$ 473,701</b>	<b>\$ 407,647</b>	<b>\$ 519,583</b>	<b>\$ 405,030</b>	<b>\$ 452,275</b>	<b>\$ (67,308)</b>	<b>-12.95%</b>	<b>\$ 452,275</b>
--	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	--------------------	----------------	-------------------

\$ -

**Expenditures:**

**Town Clerk**

**Department # 310**

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
Town Clerk	\$ 67,995	\$ 65,816	\$ 71,395	\$ 63,335	\$ 75,131	\$ 54,785	\$ 75,131	\$ 76,101	\$ 970	1.29%	\$ 76,101
Deputy Clerk	\$ 53,672	\$ 53,892	\$ 56,402	\$ 50,358	\$ 57,517	\$ 41,616	\$ 57,517	\$ 56,948	\$ (569)	-0.99%	\$ 56,948
Clerks (2)	\$ 89,291	\$ 100,097	\$ 96,323	\$ 112,577	\$ 98,252	\$ 62,234	\$ 98,252	\$ 92,129	\$ (6,123)	-6.23%	\$ 92,129
Retirement payout	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 37,939	\$ 38,000	\$ 38,000	0.00%	\$ 38,000
Secretary - Minutes	\$ 4,551	\$ 3,604	\$ 4,000	\$ 4,713	\$ 4,500	\$ 3,460	\$ 4,500	\$ 5,000	\$ 500	11.11%	\$ 5,000
Health Care Waivers	\$ 4,300	\$ 3,556	\$ 4,300	\$ 3,887	\$ 4,300	\$ 5,789	\$ 4,631	\$ 8,600	\$ 4,300	100.00%	\$ 8,600
Overtime	\$ 400	\$ 499	\$ 400	\$ 1,650	\$ 600	\$ 1,197	\$ 1,200	\$ 1,200	\$ 600	100.00%	\$ 1,200
Temporary Employees	\$ -	\$ 468	\$ -	\$ 259	\$ -	\$ 170	\$ 8,000	\$ 8,000	\$ 8,000	0.00%	\$ 8,000
	\$ 220,209	\$ 227,932	\$ 232,820	\$ 236,779	\$ 240,300	\$ 169,251	\$ 287,170	\$ 285,978	\$ 45,678	<b>19.01%</b>	\$ 285,978

Benefits

Health Care	\$ 47,533	\$ 49,534	\$ 48,125	\$ 47,501	\$ 50,387	\$ 24,547	\$ 50,387	\$ 35,539	\$ (14,848)	-29.47%	\$ 35,539
Dental	\$ 3,748	\$ 3,163	\$ 3,542	\$ 3,387	\$ 3,068	\$ 1,680	\$ 3,068	\$ 2,417	\$ (651)	-21.22%	\$ 2,417
Payroll Taxes	\$ 16,486	\$ 16,306	\$ 17,113	\$ 19,389	\$ 17,661	\$ 12,581	\$ 17,661	\$ 20,982	\$ 3,321	18.81%	\$ 20,982
Life Insurance	\$ 576	\$ 558	\$ 576	\$ 577	\$ 600	\$ 301	\$ 600	\$ 557	\$ (43)	-7.17%	\$ 557
Pension - § 401a & Town	\$ -	\$ 5,898	\$ 7,140	\$ 7,237	\$ 7,513	\$ 5,851	\$ 7,513	\$ 22,517	\$ 15,004	199.71%	\$ 22,517
	\$ 68,343	\$ 75,459	\$ 76,496	\$ 78,091	\$ 79,229	\$ 44,960	\$ 79,229	\$ 82,012	\$ 2,783	<b>3.51%</b>	\$ 82,012
	\$ 288,552	\$ 303,391	\$ 309,316	\$ 314,870	\$ 319,529	\$ 214,211	\$ 366,399	\$ 367,990	\$ 48,461	<b>15.17%</b>	\$ 367,990

Operations

Office Supplies	\$ 1,200	\$ 853	\$ 4,500	\$ 88	\$ 2,000	\$ 687	\$ 1,500	\$ 2,000	\$ -	0.00%	\$ 2,000
Advertising	\$ 32,322	\$ 21,372	\$ 25,000	\$ 15,537	\$ 25,000	\$ 9,974	\$ 25,000	\$ 20,000	\$ (5,000)	-20.00%	\$ 20,000
Printing	\$ 2,000	\$ 1,386	\$ 2,000	\$ 1,351	\$ 2,000	\$ 1,665	\$ 1,500	\$ 2,000	\$ -	0.00%	\$ 2,000
Educational Services/Training	\$ 1,100	\$ 165	\$ 995	\$ 925	\$ 995	\$ -	\$ 1,500	\$ 1,500	\$ 505	50.75%	\$ 1,500
Secretarial Services (Steno)	\$ 1,978	\$ 2,495	\$ 2,500	\$ 449	\$ 1,500	\$ 1,273	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Dues & Subscriptions	\$ 590	\$ 268	\$ 590	\$ 780	\$ 590	\$ 265	\$ 590	\$ 590	\$ -	0.00%	\$ 590
Books & Magazines	\$ 800	\$ 747	\$ 800	\$ 751	\$ 800	\$ 1,136	\$ 850	\$ 1,300	\$ 500	62.50%	\$ 1,300
Travel	\$ 450	\$ -	\$ 450	\$ 81	\$ 450	\$ 354	\$ 500	\$ 500	\$ 50	11.11%	\$ 500
Maintenance Office Equip	\$ 500	\$ 27	\$ 500	\$ 28	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%	\$ 500
**Codification of Ordinances	\$ 6,500	\$ 4,398	\$ 4,500	\$ 2,854	\$ 20,000	\$ 3,637	\$ 20,000	\$ 5,000	\$ (15,000)	-75.00%	\$ 5,000
Security Microfilming	\$ 1,700	\$ 2,340	\$ 1,500	\$ 1,515	\$ 2,000	\$ -	\$ 1,500	\$ 1,500	\$ (500)	-25.00%	\$ 1,500
Professional Services	\$ 1,200	\$ -	\$ 1,200	\$ 10,103	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
	\$ 50,340	\$ 34,051	\$ 44,535	\$ 34,462	\$ 56,835	\$ 18,991	\$ 55,940	\$ 37,390	\$ (19,445)	<b>-34.21%</b>	\$ 37,390

*\* moved from General #950 dept*

Transfer Land Trust	\$ 200,000	\$ 303,497	\$ 150,000	\$ 323,089	\$ 350,000	\$ 110,194	\$ 325,000	\$ -	\$ (350,000)	-100.00%	\$ -
Postage	\$ 13,000	\$ 15,345	\$ 13,000	\$ 19,722	\$ 22,500	\$ 13,218	\$ 22,500	\$ 22,500	\$ -	0.00%	\$ 22,500
Equipment Rental	\$ 5,300	\$ 4,471	\$ 5,300	\$ 5,695	\$ 5,300	\$ 2,266	\$ 5,000	\$ 5,000	\$ (300)	-5.66%	\$ 5,000
	\$ 218,300	\$ 323,313	\$ 168,300	\$ 348,506	\$ 377,800	\$ 125,678	\$ 352,500	\$ 27,500	\$ (350,300)	<b>-92.72%</b>	\$ 27,500
	\$ 268,640	\$ 357,364	\$ 212,835	\$ 382,968	\$ 434,635	\$ 144,669	\$ 408,440	\$ 64,890	\$ (369,745)	<b>-85.07%</b>	\$ 64,890

**Total**

	\$ 557,192	\$ 660,755	\$ 522,151	\$ 697,838	\$ 754,164	\$ 358,880	\$ 774,839	\$ 432,880	\$ (321,284)	<b>-42.60%</b>	\$ 432,880
--	------------	------------	------------	------------	------------	------------	------------	------------	--------------	----------------	------------

*If Town Pension Estimate were excluded*

\$ (10,495.00) \$ (331,779) **-43.99%**

*Change if did not change pension and Land Trust*

\$ 350,000.00 \$ 18,221 **2.42%**

**Expenditures:**  
**Municipal Court**

Department # 420

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
Judge	\$ 15,000	\$ 21,201	\$ 15,720	\$ 20,502	\$ 15,720	\$ 13,705	\$ 15,720	\$ 0	0.00%	\$ 15,720
Judge's Clerk	\$ 6,100		\$ 6,405	\$ -	\$ 6,405	\$ 2,464	\$ 6,405	\$ 0	0.00%	\$ 6,405
Clerk	\$ 22,033	\$ 17,692	\$ 22,126	\$ 11,110	\$ 26,082	\$ 4,116	\$ 16,082	\$ (10,000)	-38.34%	\$ 16,082
Temporary Employees	\$ -	\$ -				\$ -		\$ -	0.00%	
	\$ 43,133	\$ 38,893	\$ 44,251	\$ 31,612	\$ 48,207	\$ 20,285	\$ 38,207	\$ (10,000)	-22.60%	\$ 38,207

Benefits

Payroll Taxes	\$ 3,300	\$ 2,795	\$ 3,387	\$ 3,121	\$ 3,658	\$ 1,863	\$ 2,923	\$ (735)	-20.10%	\$ 2,923
	\$ 3,300	\$ 2,795	\$ 3,387	\$ 3,121	\$ 3,658	\$ 1,863	\$ 2,923	\$ (735)	-20.10%	\$ 2,923
	\$ 46,433	\$ 41,688	\$ 47,638	\$ 34,733	\$ 51,865	\$ 22,148	\$ 41,130	\$ (10,735)	-20.70%	\$ 41,130

Operations

Office Supplies	\$ 104	\$ 119	\$ 100	\$ 108	\$ 100	\$ 76	\$ 100	\$ -	0.00%	\$ 100
Printing	\$ 396	\$ -	\$ 400	\$ -	\$ 400	\$ -	\$ 200	\$ (200)	-50.00%	\$ 200
Legal Services	\$ 5,018	\$ 1,721	\$ 4,000	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ -	0.00%	\$ 2,000
Professional Services	\$ 5,518	\$ 1,840	\$ 4,500	\$ 108	\$ 2,500	\$ 76	\$ 2,300	\$ (200)	-8.00%	\$ 2,300

<b>Total</b>	<b>\$ 51,951</b>	<b>\$ 43,528</b>	<b>\$ 52,138</b>	<b>\$ 34,841</b>	<b>\$ 54,365</b>	<b>\$ 22,224</b>	<b>\$ 43,430</b>	<b>\$ (10,935)</b>	<b>-20.11%</b>	<b>\$ 43,430</b>
--------------	------------------	------------------	------------------	------------------	------------------	------------------	------------------	--------------------	----------------	------------------

**Expenditures:**

**Probate Judge**

**Department # 510**

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
Judge	\$ 9,828	\$ 13,340	\$ 10,000	\$ 10,000	\$ 10,200	\$ 7,308	\$ 10,000	\$ (200)	-1.96%	\$ 10,000
Overtime								\$ -	0.00%	
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 9,828	\$ 13,340	\$ 10,000	\$ 10,000	\$ 10,200	\$ 7,308	\$ 10,000	\$ (200)	<b>-1.96%</b>	\$ 10,000

Benefits

Payroll Taxes	\$ 752	\$ 1,146	\$ 765	\$ 765	\$ 780	\$ 559	\$ 765	\$ (15)	-1.92%	\$ 765
	\$ 752	\$ 1,146	\$ 765	\$ 765	\$ 780	\$ 559	\$ 765	\$ (15)	-1.92%	\$ 765
	\$ 10,580	\$ 14,486	\$ 10,765	\$ 10,765	\$ 10,980	\$ 7,867	\$ 10,765	\$ (215)	<b>-1.96%</b>	\$ 10,765

Operations

Office Supplies	\$ 400	\$ 162	\$ 400	\$ 585	\$ 400	\$ 370	\$ 400	\$ -	0.00%	\$ 400
Advertising	\$ 5,500	\$ 5,296	\$ 5,000	\$ 5,306	\$ 5,200	\$ 1,324	\$ 5,200	\$ -	0.00%	\$ 5,200
Professional Services	\$ 1,500	\$ -	\$ 1,000	\$ 132	\$ 1,000	\$ -	\$ 1,000	\$ -	0.00%	\$ 1,000
	\$ 7,400	\$ 5,458	\$ 6,400	\$ 6,023	\$ 6,600	\$ 1,694	\$ 6,600	\$ -	<b>0.00%</b>	\$ 6,600

<b>Total</b>	<b>\$ 17,980</b>	<b>\$ 19,944</b>	<b>\$ 17,165</b>	<b>\$ 16,788</b>	<b>\$ 17,580</b>	<b>\$ 9,561</b>	<b>\$ 17,365</b>	<b>\$ (215)</b>	<b>-1.22%</b>	<b>\$ 17,365</b>
--------------	------------------	------------------	------------------	------------------	------------------	-----------------	------------------	-----------------	---------------	------------------

**Expenditures:**

**Board of Canvassers**

**Department # 320**

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
Clerk - Special	\$ 44,008	\$ 44,316	\$ 46,246	\$ 41,297	\$ 47,168	\$ 34,128	\$ 46,701	\$ 47,718	\$ 550	1.17%	\$ 47,718
Clerk of Board of Canvassers - New 1/1/24	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ (50,000)	-100.00%	\$ -
Board Members	\$ 4,400	\$ 3,300	\$ 4,620	\$ 4,086	\$ 4,400	\$ 2,992	\$ 5,300	\$ 5,300	\$ 900	20.45%	\$ 5,300
Board Member Exp -subject tax	\$ 1,238	\$ 2,361	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Poll Workers	\$ 71,394	\$ 51,785	\$ 28,670	\$ 4,070	\$ -	\$ 45,559	\$ 49,600	\$ 48,880	\$ 48,880	0.00%	\$ 48,880
Special Election	\$ -	\$ -	\$ -	\$ -	\$ 4,200	\$ -	\$ -	\$ -	\$ (4,200)	-100.00%	\$ -
Special Primary	\$ -	\$ -	\$ -	\$ -	\$ 4,200	\$ -	\$ -	\$ -	\$ (4,200)	-100.00%	\$ -
Statewide/Presidential Primary	\$ -	\$ -	\$ -	\$ -	\$ 26,190	\$ -	\$ -	\$ -	\$ (26,190)	-100.00%	\$ -
General Election	\$ -	\$ -	\$ -	\$ -	\$ 30,840	\$ -	\$ -	\$ -	\$ (30,840)	-100.00%	\$ -
Financial Town Mtg (All day)	\$ -	\$ -	\$ -	\$ -	\$ 5,750	\$ -	\$ -	\$ 6,200	\$ 450	7.83%	\$ 6,200
Town-Wide Referendum	\$ -	\$ -	\$ -	\$ -	\$ 5,250	\$ -	\$ -	\$ 6,150	\$ 900	17.14%	\$ 6,150
Temporary Employees	\$ -	\$ 16,910	\$ 14,520	\$ -	\$ 13,552	\$ 9,943	\$ 22,880	\$ 22,880	\$ 9,328	68.83%	\$ 22,880
Overtime	\$ 2,000	\$ 5,178	\$ 2,500	\$ 1,492	\$ 2,500	\$ 2,954	\$ 2,500	\$ 3,000	\$ 500	20.00%	\$ 3,000
	\$ 123,040	\$ 123,850	\$ 96,556	\$ 50,945	\$ 194,050	\$ 95,576	\$ 126,981	\$ 140,128	\$ (53,922)	-27.79%	\$ 140,128

Benefits

Health Care	\$ 6,338	\$ 6,604	\$ 6,417	\$ 6,416	\$ 6,824	\$ 4,909	\$ 7,645	\$ 7,108	\$ 284	4.16%	\$ 7,108
Dental	\$ 298	\$ 252	\$ 272	\$ 272	\$ 1,204	\$ 178	\$ 327	\$ 256	\$ (948)	-78.74%	\$ 256
Payroll Taxes	\$ 9,413	\$ 5,093	\$ 5,063	\$ 3,895	\$ 3,832	\$ 3,902	\$ 3,461	\$ 4,186	\$ 354	9.24%	\$ 4,186
Life Insurance	\$ 144	\$ 139	\$ 144	\$ 144	\$ 150	\$ 72	\$ 144	\$ 139	\$ (11)	-7.33%	\$ 139
Pension: 401			\$ -					\$ 4,772	\$ 4,772	0.00%	\$ 4,772
	\$ 16,193	\$ 12,088	\$ 11,896	\$ 10,727	\$ 12,010	\$ 9,061	\$ 11,577	\$ 16,461	\$ 4,451	37.06%	\$ 16,461
	\$ 139,233	\$ 135,938	\$ 108,452	\$ 61,672	\$ 206,060	\$ 104,637	\$ 138,558	\$ 156,589	\$ (49,471)	-24.01%	\$ 156,589

Operations

Office Supplies	\$ 3,000	\$ 3,256	\$ 3,000	\$ 1,718	\$ 3,000	\$ 1,573	\$ 2,000	\$ 2,000	\$ (1,000)	-33.33%	\$ 2,000
Advertising	\$ 2,000	\$ 2,120	\$ 3,000	\$ 164	\$ 3,000	\$ 554	\$ 2,000	\$ 2,000	\$ (1,000)	-33.33%	\$ 2,000
Rental (Poll Sites)	\$ 12,250	\$ 4,750	\$ 2,250	\$ 500	\$ 7,250	\$ 4,200	\$ 8,700	\$ 8,700	\$ 1,450	20.00%	\$ 8,700
Travel	\$ 1,000	\$ 218	\$ 1,500	\$ 24	\$ 1,500	\$ 68	\$ 1,500	\$ 500	\$ (1,000)	-66.67%	\$ 500
Temporary Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Professional Serv-Redistricting	\$ -	\$ -	\$ 25,000	\$ 10,658	\$ -	\$ 11,095	\$ -	\$ -	\$ -	0.00%	\$ -
Dues & Subscriptions	\$ 75	\$ -	\$ 75	\$ -	\$ 75	\$ -	\$ 100	\$ 100	\$ 25	33.33%	\$ 100
Equipment Rental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 18,325	\$ 10,344	\$ 34,825	\$ 13,064	\$ 14,825	\$ 17,490	\$ 14,300	\$ 13,300	\$ (1,525)	-10.29%	\$ 13,300

**Total**

	\$ 157,558	\$ 146,282	\$ 143,277	\$ 74,736	\$ 220,885	\$ 122,127	\$ 152,858	\$ 169,889	\$ (50,996)	-23.09%	\$ 169,889
--	------------	------------	------------	-----------	------------	------------	------------	------------	-------------	---------	------------

*If Town Pension Estimate were excluded*

	\$ (4,670)	\$ (55,666)	-25.20%
--	------------	-------------	---------



**Expenditures:**

**Finance**

**Department # 610**

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
Finance Director	\$ 97,948	\$ 100,350	\$ 102,968	\$ 91,991	\$ 106,572	\$ 81,514	\$ 125,000	\$ 125,000	\$ 18,428	17.29%	\$ 125,000
Deputy Finance Director	\$ -	\$ -	\$ -	\$ 111,217	\$ 93,000	\$ 53,601	\$ -	\$ -	\$ (93,000)	-100.00%	\$ -
Payroll/Insurance Admin/Senior Acct.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21,247	\$ 68,500	\$ 64,992	\$ 64,992	0.00%	\$ 64,992
Deputy Treasurer	\$ 71,637	\$ 67,797	\$ 70,698	\$ -	\$ 44,000	\$ -	\$ -	\$ -	\$ (44,000)	-100.00%	\$ -
Finance Clerk/purchasing agent (a)								\$ 30,000	\$ 30,000	0.00%	\$ 30,000
Clerks (2)	\$ 99,323	\$ 156,226	\$ 101,165	\$ 89,611	\$ 103,196	\$ 69,210	\$ 115,900	\$ 112,549	\$ 9,353	9.06%	\$ 112,549
Health Care Waivers	\$ 4,300	\$ 4,466	\$ -	\$ 3,906	\$ 4,300	\$ 2,558	\$ 4,300	\$ 4,300	\$ -	0.00%	\$ 4,300
Overtime	\$ 6,000	\$ 18,684	\$ 5,000	\$ 25,685	\$ 5,000	\$ 3,662	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
Temporary Help	\$ -	\$ -	\$ -	\$ 68	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
	\$ 279,208	\$ 347,523	\$ 279,831	\$ 322,478	\$ 356,068	\$ 231,792	\$ 318,700	\$ 341,841	\$ (14,227)	<b>-4.00%</b>	\$ 341,841

Benefits

Health Care	\$ 47,533	\$ 44,316	\$ 54,542	\$ 35,305	\$ 73,901	\$ 17,902	\$ 30,000	\$ 32,304	\$ (41,597)	-56.29%	\$ 32,304
Dental	\$ 3,748	\$ 2,045	\$ 2,837	\$ 1,824	\$ 3,312	\$ 876	\$ 2,000	\$ 1,436	\$ (1,876)	-56.64%	\$ 1,436
Payroll Taxes	\$ 21,359	\$ 25,492	\$ 20,632	\$ 27,025	\$ 27,607	\$ 17,623	\$ 23,300	\$ 25,495	\$ (2,112)	-7.65%	\$ 25,495
Life Insurance	\$ 576	\$ 593	\$ 576	\$ 541	\$ 750	\$ 361	\$ 1,000	\$ 560	\$ (190)	-25.33%	\$ 560
Pension - \$ 401a & Town	\$ -	\$ 10,211	\$ 15,152	\$ 16,185	\$ 26,651	\$ 16,593	\$ 30,440	\$ 33,254	\$ 6,603	24.78%	\$ 33,254
	\$ 73,216	\$ 82,657	\$ 93,739	\$ 80,880	\$ 132,221	\$ 53,355	\$ 86,740	\$ 93,049	\$ (39,172)	<b>-29.63%</b>	\$ 93,049

Operations

Office Supplies	\$ 1,000	\$ 1,613	\$ 1,030	\$ 3,925	\$ 2,500	\$ 756	\$ 2,500	\$ 2,500	\$ -	0.00%	\$ 2,500
Training / CPE			\$ 1,000		\$ 1,000	\$ -	\$ 1,250	\$ 1,250	\$ 250	25.00%	\$ 1,250
Travel & Meals	\$ 1,000		\$ 500	\$ 123	\$ 500	\$ -	\$ 1,000	\$ 1,000	\$ 500	100.00%	\$ 1,000
Dues & Subscriptions	\$ 300	\$ 250	\$ 300		\$ 300	\$ 250	\$ 500	\$ 500	\$ 200	66.67%	\$ 500
Capital Lease					\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 2,300	\$ 1,863	\$ 2,830	\$ 4,048	\$ 4,300	\$ 1,006	\$ 5,250	\$ 5,250	\$ 950	<b>22.09%</b>	\$ 5,250

**\* moved from General #950 dept**

Auditing	\$ 65,000	\$ 69,520	\$ 65,000	\$ 66,250	\$ 70,000	\$ 34,500	\$ 70,000	\$ 70,000	\$ -	0.00%	\$ 70,000
Professional Services	\$ 40,912		\$ 42,052	\$ 37,081	\$ 7,030	\$ 30,730	\$ 25,000	\$ 30,000	\$ 22,970	326.74%	\$ 30,000
Printing	\$ 3,000	\$ 2,461	\$ 1,500		\$ 1,500	\$ 188	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Paper	\$ 5,000	\$ 1,262	\$ 5,000	\$ 3,201	\$ 2,000	\$ 736	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Electric	\$ 285,000	\$ 234,228	\$ 199,587	\$ 228,410	\$ 206,000	\$ 77,541	\$ 210,000	\$ 210,000	\$ 4,000	1.94%	\$ 210,000
Telephone Service	\$ 92,000	\$ 106,053	\$ 99,000	\$ 85,039	\$ 99,000	\$ 53,823	\$ 100,000	\$ 100,000	\$ 1,000	1.01%	\$ 100,000
Insurance-Claims / Payout	\$ 50,000		\$ 50,000	\$ (12,608)	\$ 50,000	\$ 25,195	\$ 50,000	\$ 50,000	\$ -	0.00%	\$ 50,000
Insurance-General & Liability	\$ 650,000	\$ 632,279	\$ 550,015	\$ 558,691	\$ 555,752	\$ 576,905	\$ 585,000	\$ 585,000	\$ 29,248	5.26%	\$ 585,000
	\$ 1,190,912	\$ 1,045,803	\$ 1,012,154	\$ 966,064	\$ 991,282	\$ 799,618	\$ 1,043,500	\$ 1,048,500	\$ 57,218	<b>5.77%</b>	\$ 1,048,500
	\$ 1,193,212	\$ 1,047,666	\$ 1,014,984	\$ 970,112	\$ 995,582	\$ 800,624	\$ 1,048,750	\$ 1,053,750	\$ 58,168	<b>5.84%</b>	\$ 1,053,750
<b>Total</b>	<b>\$ 1,545,636</b>	<b>\$ 1,477,846</b>	<b>\$ 1,388,554</b>	<b>\$ 1,373,470</b>	<b>\$ 1,483,871</b>	<b>\$ 1,085,771</b>	<b>\$ 1,454,190</b>	<b>\$ 1,488,640</b>	<b>\$ 4,769</b>	<b>0.32%</b>	<b>\$ 1,488,640</b>

(a) - start date 1/1/2024

If Town Pension Estimate were excluded

\$ (6,188) \$ (1,419) **-0.10%**

**Expenditures:**

**Human Resources**

Department # 250

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
Director	\$ 74,123	\$ 70,056	\$ 73,535	\$ 72,680	\$ 75,733	\$ 55,366	\$ 76,845	\$ 77,009	\$ 1,276	1.68%	\$ 77,009
Temporary Help	\$ 10,000	\$ 59	\$ 10,000	\$ 11,723	\$ 10,000	\$ 297	\$ 10,000	\$ 10,000	\$ -	0.00%	\$ 10,000
Overtime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -

	\$ 84,123	\$ 70,115	\$ 83,535	\$ 84,403	\$ 85,733	\$ 55,663	\$ 86,845	\$ 87,009	\$ 1,276	1.49%	\$ 87,009
--	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	----------	-------	-----------

Benefits

Health Care	\$ 6,338	\$ 6,604	\$ 6,417	\$ 6,986	\$ 6,718	\$ 4,941	\$ 7,108	\$ 7,108	\$ 390	5.81%	\$ 7,108
Dental	\$ 298	\$ 252	\$ 272	\$ 296	\$ 244	\$ 179	\$ 257	\$ 257	\$ 13	5.33%	\$ 257
Payroll Taxes	\$ 7,530	\$ 5,209	\$ 6,300	\$ 6,416	\$ 6,465	\$ 4,186	\$ 6,500	\$ 6,557	\$ 92	1.42%	\$ 6,557
Life Insurance	\$ 144	\$ 139	\$ 144	\$ 144	\$ 150	\$ 72	\$ 150	\$ 140	\$ (10)	-6.67%	\$ 140
Pension - \$ 401a & Town	\$ -	\$ -	\$ -	\$ 386	\$ -	\$ -	\$ 7,685	\$ 7,791	\$ 7,791	0.00%	\$ 7,791
	\$ 14,310	\$ 12,204	\$ 13,133	\$ 14,228	\$ 13,577	\$ 9,378	\$ 21,700	\$ 21,853	\$ 8,276	60.96%	\$ 21,853

	\$ 98,433	\$ 82,319	\$ 96,668	\$ 98,631	\$ 99,310	\$ 65,041	\$ 108,545	\$ 108,862	\$ 9,552	9.62%	\$ 108,862
--	-----------	-----------	-----------	-----------	-----------	-----------	------------	------------	----------	-------	------------

Operations

Office Supplies	\$ 500	\$ 6,015	\$ 1,000	\$ 892	\$ 500	\$ 409	\$ 750	\$ 750	\$ 250	50.00%	\$ 750
Educational Services	\$ 1,500		\$ 1,500		\$ 1,500	\$ -	\$ 1,000	\$ 1,000	\$ (500)	-33.33%	\$ 1,000
Professional Services	\$ 300		\$ 300	\$ 4,144	\$ 300	\$ -	\$ -	\$ -	\$ (300)	-100.00%	\$ -
Dues & Subscriptions	\$ 1,200	\$ 66	\$ 1,200	\$ 161	\$ 1,200	\$ -	\$ 1,000	\$ 1,000	\$ (200)	-16.67%	\$ 1,000
Employee Investment Program	\$ -	\$ -	\$ 20,000	\$ 11,477	\$ 10,000	\$ 7,611	\$ 10,000	\$ 10,000	\$ -	0.00%	\$ 10,000
	\$ 3,500	\$ 6,081	\$ 24,000	\$ 16,674	\$ 13,500	\$ 8,020	\$ 12,750	\$ 12,750	\$ (750)	-5.56%	\$ 12,750

Pension: Minicpal DB- \$414(H)	\$ 1,101,713	\$ 1,104,755	\$ 1,132,990	\$ 1,132,990	\$ 1,143,392	\$ 857,544	\$ 1,143,392	\$ 1,177,694	\$ 34,302	3.00%	\$ 1,177,694
less amount allocated to other dept.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (245,259)	\$ (245,259)	\$ (245,259)	0.00%	\$ (245,259)

Pension: Municipal \$457	\$ 100,000	\$ 138,288	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Unemployment Compensation	\$ 25,000	\$ 34,522	\$ 54,000	\$ 8,845	\$ 54,000	\$ 328	\$ -	\$ 20,000	\$ (34,000)	-62.96%	\$ 20,000
Employee Asst Program	\$ 6,200	\$ 6,213	\$ 6,200	\$ 2,442	\$ 3,000	\$ 1,759	\$ 2,500	\$ 2,500	\$ (500)	-16.67%	\$ 2,500
Testing Services	\$ 1,500	\$ 1,844	\$ 1,500	\$ 109	\$ 1,500	\$ 306	\$ 1,000	\$ 1,000	\$ (500)	-33.33%	\$ 1,000
Tuition Reimbursement	\$ 2,000	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ 470	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Retirement Contingency	\$ 47,295	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Training / CPE	\$ -	\$ -	\$ 35,000	\$ 10,529	\$ 35,000	\$ -	\$ 15,000	\$ 15,000	\$ (20,000)	-57.14%	\$ 15,000
Actuarial Services	\$ 45,000	\$ 79,228	\$ 45,000	\$ 63,941	\$ 55,000	\$ 13,984	\$ 55,000	\$ 65,000	\$ 10,000	18.18%	\$ 65,000
Insurance - Worker's Comp	\$ 400,000	\$ 381,751	\$ 363,606	\$ 388,156	\$ 360,000	\$ 315,996	\$ 360,000	\$ 360,000	\$ -	0.00%	\$ 360,000
<b>*Pension: School Non Teachers</b>	<b>\$ 685,614</b>	<b>\$ 685,614</b>	<b>\$ 690,000</b>	<b>\$ 690,000</b>	<b>\$ 700,000</b>	<b>\$ 525,000</b>	<b>\$ 700,000</b>	<b>\$ 721,000</b>	<b>\$ 21,000</b>	<b>3.00%</b>	<b>\$ 721,000</b>

subtotal from #950 dept	\$ 2,414,322	\$ 2,432,215	\$ 2,330,296	\$ 2,297,012	\$ 2,353,892	\$ 1,715,387	\$ 2,033,633	\$ 2,118,935	\$ (234,957)	-9.98%	\$ 2,118,935
-------------------------	--------------	--------------	--------------	--------------	--------------	--------------	--------------	--------------	--------------	--------	--------------

Total Operations	\$ 2,417,822	\$ 2,438,296	\$ 2,354,296	\$ 2,313,686	\$ 2,367,392	\$ 1,723,407	\$ 2,046,383	\$ 2,131,685	\$ (235,707)	-9.96%	\$ 2,131,685
------------------	--------------	--------------	--------------	--------------	--------------	--------------	--------------	--------------	--------------	--------	--------------

<b>Total</b>	<b>\$ 2,516,255</b>	<b>\$ 2,520,615</b>	<b>\$ 2,450,964</b>	<b>\$ 2,412,317</b>	<b>\$ 2,466,702</b>	<b>\$ 1,788,448</b>	<b>\$ 2,154,928</b>	<b>\$ 2,240,547</b>	<b>\$ (226,155)</b>	<b>-9.17%</b>	<b>\$ 2,240,547</b>
--------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------	---------------------

<b>*Reclass School Pension to School Department #100</b>	<b>\$ (685,614)</b>	<b>\$ (685,614)</b>	<b>\$ (690,000)</b>	<b>\$ (690,000)</b>	<b>\$ (700,000)</b>	<b>\$ (525,000)</b>	<b>\$ (700,000)</b>	<b>\$ (721,000)</b>	<b>\$ (21,000)</b>	<b>0.00%</b>	<b>\$ (721,000)</b>
--	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	--------------------	--------------	---------------------

<b>Total</b>	<b>\$ 1,830,641</b>	<b>\$ 1,835,001</b>	<b>\$ 1,760,964</b>	<b>\$ 1,722,317</b>	<b>\$ 1,766,702</b>	<b>\$ 1,263,448</b>	<b>\$ 1,454,928</b>	<b>\$ 1,519,547</b>	<b>\$ (247,155)</b>	<b>-13.99%</b>	<b>\$ 1,519,547</b>
--------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	----------------	---------------------

*If Town Pension was not allocated in fiscal 24 budget*

\$ (1,896)	<b>-0.11%</b>
------------	---------------

**Expenditures:**

<b>Legal</b>				<b>ESTIMATED</b>		<b>Town Manager</b>				<b>Town Council</b>
<b>Department # 410</b>	<b>Approved FY 2021</b>	<b>23 Budget Book FY 2021</b>	<b>Approved FY 2022</b>	<b>Estimated FY 2022</b>	<b>Budget FY 2023</b>	<b>7/1/22 - 3/16/23 FY 2023</b>	<b>Proposed FY 2024</b>	<b>\$ Change FY 23 to FY 24</b>	<b>% Change FY 23 to FY 24</b>	<b>Provisional FY 2024</b>
<u>Operations</u>										
Legal Expenses	\$ 420,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Legal-Town Solicitors	\$ -	\$ 285,042	\$ 240,000	\$ 219,567	\$ 244,800	\$ 248,830	\$ 250,000	\$ 5,200	2.12%	\$ 250,000
Legal - other services							\$ 236,000	\$ 236,000	0.00%	\$ 186,000
Legal-Coventry Landfill	\$ -	\$ 21,630	\$ 5,000	\$ 17,869	\$ 10,000	\$ 17,205	\$ -	\$ (10,000)	-100.00%	\$ -
Legal- Labor Attorney	\$ -	\$ 104,342	\$ 100,000	\$ 76,725	\$ 102,000	\$ 66,188	\$ -	\$ (102,000)	-100.00%	\$ -
Subcontracted Services	\$ -	\$ 52,062	\$ 35,000	\$ 91,330	\$ 39,085	\$ 10,812	\$ -	\$ (39,085)	-100.00%	\$ -
Legal-Engineering Svs	\$ -	\$ 224	\$ -	\$ 546	\$ 800	\$ 113	\$ -	\$ (800)	-100.00%	\$ -
Professional Svs	\$ -	\$ 5,000	\$ -	\$ 3,238	\$ 15,000	\$ 29,048	\$ 50,000	\$ 35,000	233.33%	\$ 50,000
Reserves for Claims	\$ -	\$ -	\$ 40,000	\$ 16,186	\$ 5,000	\$ -	\$ -	\$ (5,000)	-100.00%	\$ -
To be reclassified	\$ -	\$ 6,697								
	\$ 420,000	\$ 474,997	\$ 420,000	\$ 425,461	\$ 416,685	\$ 372,196	\$ 536,000	\$ 119,315	28.63%	\$ 486,000
<b>Total</b>	<b>\$ 420,000</b>	<b>\$ 474,997</b>	<b>\$ 420,000</b>	<b>\$ 425,461</b>	<b>\$ 416,685</b>	<b>\$ 372,196</b>	<b>\$ 536,000</b>	<b>\$ 119,315</b>	<b>28.63%</b>	<b>\$ 486,000</b>

**Expenditures:**

**Information Technology (IT)**

Department # 225

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
Director	\$ 86,513	\$ -	\$ -	\$ (1,557)	\$ -	\$ 64,173	\$ 90,860	\$ 90,000	\$ (860)	-0.95%	\$ 90,000
IT Systems Administrator	\$ -	\$ -	\$ -	\$ 75,173	\$ 90,860	\$ 64,173	\$ 90,860	\$ 90,000	\$ (860)	-0.95%	\$ 90,000
Information Tech (IT) Staff	\$ 56,311	\$ 67,966	\$ 59,127	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Cost Share - Library (IT)	\$ (25,826)	\$ (25,826)	\$ (27,118)	\$ (27,118)	\$ (39,192)	\$ (27,761)	\$ (39,192)	\$ (39,192)	\$ -	0.00%	\$ (39,192)
Temporary Help	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 340	\$ 6,000	\$ 6,000	\$ (4,000)	-40.00%	\$ 6,000

	\$ 116,998	\$ 42,140	\$ 32,009	\$ 46,498	\$ 61,668	\$ 36,752	\$ 57,668	\$ 56,808	\$ (4,860)	-7.88%	\$ 56,808
--	------------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	------------	--------	-----------

Benefits

Health Care	\$ 6,338	\$ 23,531	\$ 16,042	\$ 15,271	\$ 16,796	\$ 12,274	\$ 17,770	\$ 17,770	\$ 974	5.80%	\$ 17,770
Dental	\$ 298	\$ 1,265	\$ 855	\$ 814	\$ 767	\$ 560	\$ 806	\$ 806	\$ 39	5.08%	\$ 806
Payroll Taxes	\$ 8,950	\$ 9,534	\$ 4,295	\$ 5,586	\$ 7,244	\$ 4,762	\$ 7,159	\$ 7,100	\$ (144)	-1.99%	\$ 7,100
Life Insurance	\$ 288	\$ 279	\$ 144	\$ 144	\$ 150	\$ 72	\$ 150	\$ 139	\$ (11)	-7.33%	\$ 139
Pension - § 401a & Town	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,000	\$ 9,000	0.00%	\$ 9,000

	\$ 15,874	\$ 34,609	\$ 21,336	\$ 21,815	\$ 24,957	\$ 17,668	\$ 25,885	\$ 34,815	\$ 9,858	39.50%	\$ 34,815
--	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	----------	--------	-----------

	\$ 132,872	\$ 76,749	\$ 53,345	\$ 68,313	\$ 86,625	\$ 54,420	\$ 83,553	\$ 91,623	\$ 4,998	5.77%	\$ 91,623
--	------------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	----------	-------	-----------

Operations

Office Supplies	\$ 100	\$ -	\$ 100	\$ 26	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.00%	\$ 100
Data Processing	\$ 90,000	\$ 174,234	\$ 90,000	\$ 50,988	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Professional Services	\$ 84,000	\$ 4,601	\$ 84,000	\$ 19,925	\$ 30,000	\$ 9,915	\$ 25,000	\$ 25,000	\$ (5,000)	-16.67%	\$ 25,000
Travel	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Computer Hardware & Accessories	\$ 26,000	\$ 1,875	\$ 26,000	\$ 17,833	\$ 30,000	\$ 17,650	\$ 45,000	\$ 45,000	\$ 15,000	50.00%	\$ 35,000
Security	\$ -	\$ -	\$ -	\$ 6,656	\$ 8,000	\$ 9,123	\$ 8,000	\$ 8,000	\$ -	0.00%	\$ 8,000
Software licensing	\$ -	\$ -	\$ -	\$ 25,680	\$ 60,000	\$ 31,202	\$ 62,200	\$ 62,200	\$ 2,200	3.67%	\$ 62,200
Website/Hosting Services	\$ -	\$ -	\$ -	\$ 43,948	\$ 50,000	\$ 46,351	\$ 58,200	\$ 64,200	\$ 14,200	28.40%	\$ 64,200
Capital Lease- Copiers	\$ -	\$ -	\$ -	\$ 29,354	\$ 50,000	\$ 31,617	\$ 46,000	\$ 46,000	\$ (4,000)	-8.00%	\$ 46,000

	\$ 201,100	\$ 180,710	\$ 201,100	\$ 194,410	\$ 229,100	\$ 145,858	\$ 245,500	\$ 251,500	\$ 22,400	9.78%	\$ 241,500
--	------------	------------	------------	------------	------------	------------	------------	------------	-----------	-------	------------

<b>Total</b>	\$ 333,972	\$ 257,459	\$ 254,445	\$ 262,723	\$ 315,725	\$ 200,278	\$ 329,053	\$ 343,123	\$ 27,398	8.68%	\$ 333,123
--------------	------------	------------	------------	------------	------------	------------	------------	------------	-----------	-------	------------

**Expenditures:**

**Tax Assessor**

**Department # 620**

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
Tax Assessor	\$ 66,976	\$ 64,118	\$ 70,323	\$ 61,464	\$ 72,785	\$ 53,230	\$ 72,785	\$ 79,500	\$ 6,715	9.23%	\$ 79,500
Tax Assessor -Deputy	\$ -		\$ 59,000	\$ 52,196	\$ 65,000	\$ 50,039	\$ 65,000	\$ 69,246	\$ 4,246	6.53%	\$ 69,246
Clerks (1)	\$ 51,015	\$ 51,217	\$ 53,608	\$ 49,255	\$ 55,228	\$ 63,516	\$ 48,030	\$ 48,030	\$ (7,198)	-13.03%	\$ 48,030
Temporary Employees	\$ 15,000	\$ 2,524	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Health Care Waivers	\$ 2,000	\$ 1,654	\$ 2,000	\$ 1,808	\$ 2,000	\$ 1,461	\$ 2,000	\$ 4,000	\$ 2,000	100.00%	\$ 4,000
Overtime	\$ 8,160	\$ 4,694	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 143,151	\$ 124,207	\$ 189,931	\$ 164,723	\$ 195,013	\$ 168,246	\$ 187,815	\$ 200,776	\$ 5,763	2.96%	\$ 200,776

Benefits

Health Care	\$ 31,378	\$ 16,511	\$ 32,083	\$ 21,345	\$ 23,514	\$ 12,790	\$ 24,878	\$ 7,108	\$ (16,406)	-69.77%	\$ 7,108
Dental	\$ 1,874	\$ 1,042	\$ 1,982	\$ 1,352	\$ 1,255	\$ 721	\$ 1,319	\$ 771	\$ (484)	-38.57%	\$ 771
Payroll Taxes	\$ 10,966	\$ 9,093	\$ 14,070	\$ 13,447	\$ 14,830	\$ 12,706	\$ 14,215	\$ 15,253	\$ 423	2.85%	\$ 15,253
Life Insurance	\$ 432	\$ 279	\$ 432	\$ 409	\$ 450	\$ 204	\$ 450	\$ 418	\$ (32)	-7.11%	\$ 418
Pension - § 401a & Town		\$ 2,953	\$ 9,416	\$ 8,604	\$ 14,100	\$ 6,982	\$ 18,581	\$ 20,077	\$ 5,977	42.39%	\$ 20,077
	\$ 44,650	\$ 29,878	\$ 57,983	\$ 45,157	\$ 54,149	\$ 33,403	\$ 59,443	\$ 43,627	\$ (10,522)	-19.43%	\$ 43,627

Operations

Office Supplies	\$ 500	\$ 107	\$ 500	\$ 401	\$ 500	\$ 36	\$ 750	\$ 750	\$ 250	50.00%	\$ 750
Travel	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.00%	\$ 100
Dues & Subscriptions	\$ 300	\$ 25	\$ 300	\$ 45	\$ 1,200	\$ 70	\$ 1,200	\$ 1,200	\$ -	0.00%	\$ 1,200
Professional Services	\$ 15,000	\$ 1,115	\$ 15,000	\$ 1,185	\$ 1,200	\$ -	\$ 15,000	\$ 15,000	\$ 13,800	1150.00%	\$ 15,000
Bindery Services	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ (1,000)	-100.00%	\$ -
Repairs & Maintenance-Auto	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Fuel- Auto	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Tax Valuation Services	\$ -	\$ -	\$ -	\$ 19,575	\$ 160,435	\$ 60,683	\$ -	\$ 125,000	\$ (35,435)	-22.09%	\$ 125,000
	\$ 16,900	\$ 1,247	\$ 16,900	\$ 21,206	\$ 164,435	\$ 60,789	\$ 17,050	\$ 142,050	\$ (22,385)	-13.61%	\$ 142,050

**Total**

	\$ 204,701	\$ 155,332	\$ 264,814	\$ 231,086	\$ 413,597	\$ 262,438	\$ 264,308	\$ 386,453	\$ (27,144)	-6.56%	\$ 386,453
--	------------	------------	------------	------------	------------	------------	------------	------------	-------------	--------	------------

**Expenditures:**

**Tax Collector**

**Department # 630**

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
Tax Collector	\$ 76,166	\$ 73,530	\$ 79,975	\$ 71,402	\$ 81,570	\$ 59,838	\$ 83,210	\$ 85,000	\$ 3,430	4.20%	\$ 85,000
Clerks (2)	\$ 102,030	\$ 110,240	\$ 107,216	\$ 139,483	\$ 104,218	\$ 74,666	\$ 102,174	\$ 102,175	\$ (2,043)	-1.96%	\$ 102,175
Retirement payout	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,933	\$ 20,000	\$ -	0.00%	\$ 20,000
Health Care Waivers	\$ 4,300	\$ 3,556	\$ -	\$ 414	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Temporary Help	\$ 10,000	\$ 1,929	\$ 10,000	\$ 8,225	\$ 4,000	\$ 565	\$ 5,000	\$ 5,000	\$ 1,000	25.00%	\$ 5,000
Overtime	\$ 500	\$ 42	\$ -	\$ 515	\$ 500	\$ -	\$ -	\$ -	\$ (500)	-100.00%	\$ -
	\$ 192,996	\$ 189,297	\$ 197,191	\$ 220,039	\$ 190,288	\$ 135,069	\$ 210,317	\$ 212,175	\$ 21,887	11.50%	\$ 212,175

Benefits

Health Care	\$ 31,688	\$ 33,022	\$ 48,125	\$ 40,726	\$ 30,232	\$ 29,094	\$ 31,985	\$ 42,646	\$ 12,414	41.06%	\$ 42,646
Dental	\$ 2,811	\$ 2,372	\$ 2,565	\$ 2,318	\$ 1,255	\$ 1,285	\$ 1,319	\$ 1,867	\$ 612	48.76%	\$ 1,867
Payroll Taxes	\$ 14,764	\$ 13,831	\$ 14,401	\$ 16,442	\$ 14,132	\$ 9,922	\$ 16,089	\$ 14,101	\$ (32)	-0.22%	\$ 14,101
Life Insurance	\$ 432	\$ 418	\$ 432	\$ 449	\$ 450	\$ 216	\$ 450	\$ 418	\$ (32)	-7.11%	\$ 418
Pension - \$ 401a & Town			\$ -	\$ 1,140	\$ 4,899	\$ 3,510	\$ 18,539	\$ 18,718	\$ 13,819	282.08%	\$ 18,718
	\$ 49,695	\$ 49,643	\$ 65,523	\$ 61,075	\$ 50,968	\$ 44,027	\$ 68,382	\$ 77,750	\$ 26,782	52.55%	\$ 77,750
	\$ 242,691	\$ 238,940	\$ 262,714	\$ 281,114	\$ 241,256	\$ 179,096	\$ 278,699	\$ 289,925	\$ 48,669	20.17%	\$ 289,925

Operations

Office Supplies	\$ 2,340	\$ 1,082	\$ 2,000	\$ 1,051	\$ 1,950	\$ 365	\$ 1,950	\$ 2,000	\$ 50	2.56%	\$ 2,000
Collection Agency	\$ -	\$ -	\$ -	\$ 6,651	\$ 9,569	\$ 3,349	\$ 11,000	\$ 11,000	\$ 1,431	14.95%	\$ 11,000
Advertising	\$ 150	\$ -	\$ 150	\$ -	\$ 150	\$ -	\$ 150	\$ 150	\$ -	0.00%	\$ 150
Travel	\$ 280	\$ -	\$ 280	\$ 67	\$ 200	\$ 85	\$ 200	\$ 200	\$ -	0.00%	\$ 200
Dues & Subscriptions	\$ 30	\$ -	\$ 30	\$ 30	\$ 30	\$ 30	\$ 30	\$ 100	\$ 70	233.33%	\$ 100
Printing	\$ 12,270	\$ 12,056	\$ 13,170	\$ 12,655	\$ 13,100	\$ 10,194	\$ 10,000	\$ 10,000	\$ (3,100)	-23.66%	\$ 10,000
Training / CPE									\$ -	0.00%	\$ -
	\$ 15,070	\$ 13,138	\$ 15,630	\$ 20,454	\$ 24,999	\$ 14,023	\$ 23,330	\$ 23,450	\$ (1,549)	-6.20%	\$ 23,450

**\* moved from General #950 dept**

Postage	\$ 33,364	\$ 27,045	\$ 17,000	\$ 15,222	\$ 17,000	\$ 8,786	\$ 12,600	\$ 12,600	\$ (4,400)	-25.88%	\$ 12,600
Coventry WW Intermuni Agreement (A)	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	\$ 200,000	\$ -	\$ (200,000)	-100.00%	\$ -
	\$ 233,364	\$ 227,045	\$ 217,000	\$ 215,222	\$ 217,000	\$ 8,786	\$ 212,600	\$ 12,600	\$ (204,400)	-94.19%	\$ 12,600
	\$ 248,434	\$ 240,183	\$ 232,630	\$ 235,676	\$ 241,999	\$ 22,809	\$ 235,930	\$ 36,050	\$ (205,949)	-85.10%	\$ 36,050
<b>Total</b>	<b>\$ 491,125</b>	<b>\$ 479,123</b>	<b>\$ 495,344</b>	<b>\$ 516,790</b>	<b>\$ 483,255</b>	<b>\$ 201,905</b>	<b>\$ 514,629</b>	<b>\$ 325,975</b>	<b>\$ (157,281)</b>	<b>-32.55%</b>	<b>\$ 325,975</b>

*If Town Pension Estimate was excluded*

\$ (13,914.00) \$ (171,195) **-35.43%**

(A) - Moved to Debt Service Department #970 for fiscal 2024 - this is a Transfer to the Sewer Fund not related to Tax Collector Operations.

**Expenditures:**

**Board of Assessment Review**

**Department # 640**

Personnel Expenditures

Salaries

Board Members

Board Member Exp -subject tax

Temporary Employees

Benefits

Payroll Taxes

Operations

Office Supplies

Travel

**Total**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED	Dept.  Proposed FY 2024	Town Manager  Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
						7/1/22 - 3/16/23 FY 2023					Provisional FY 2024
	\$ 3,100	\$ 1,575	\$ 3,255	\$ 3,575	\$ 3,100	\$ 1,800	\$ 3,100	\$ 3,100	\$ -	0.00%	\$ 3,100
	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ -	\$ 150	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 3,100	\$ 1,725	\$ 3,255	\$ 3,575	\$ 3,100	\$ 1,800	\$ 3,100	\$ 3,100	\$ -	0.00%	\$ 3,100
	\$ 238	\$ 132	\$ 249	\$ 274	\$ 238	\$ 138	\$ 238	\$ 238	\$ -	0.00%	\$ 238
	\$ 238	\$ 132	\$ 249	\$ 274	\$ 238	\$ 138	\$ 238	\$ 238	\$ -	0.00%	\$ 238
	\$ 3,338	\$ 1,857	\$ 3,504	\$ 3,849	\$ 3,338	\$ 1,938	\$ 3,338	\$ 3,338	\$ -	0.00%	\$ 3,338
	\$ 50	\$ -	\$ 20	\$ -	\$ 50	\$ -	\$ 50	\$ 50	\$ -	0.00%	\$ 50
	\$ 50	\$ -	\$ 20	\$ -	\$ 50	\$ -	\$ 50	\$ 50	\$ -	0.00%	\$ 50
	\$ 3,388	\$ 1,857	\$ 3,524	\$ 3,849	\$ 3,388	\$ 1,938	\$ 3,388	\$ 3,388	\$ -	0.00%	\$ 3,388

**Expenditures:**

**Town Sergeant**

**Department # 760**

Personnel Expenditures

Salaries

Town Sergeant

Benefits

Dental Insurance

Payroll Taxes

Operations

Travel

Office Supplies

**Total**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
Town Sergeant	\$ 2,496	\$ 2,668	\$ 2,621	\$ 1,641	\$ 2,673	\$ -	\$ -	\$ (2,673)	-100.00%	\$ -
	\$ 2,496	\$ 2,668	\$ 2,621	\$ 1,641	\$ 2,673	\$ -	\$ -	\$ (2,673)	-100.00%	\$ -
Dental Insurance	\$ -	\$ -	\$ -	\$ 345	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Payroll Taxes	\$ 172	\$ 145	\$ 200	\$ 119	\$ 205	\$ -	\$ -	\$ (205)	-100.00%	\$ -
	\$ 172	\$ 145	\$ 200	\$ 464	\$ 205	\$ -	\$ -	\$ (205)	-100.00%	\$ -
	\$ 2,668	\$ 2,813	\$ 2,821	\$ 2,105	\$ 2,878	\$ -	\$ -	\$ (2,878)	-100.00%	\$ -
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
<b>Total</b>	<b>\$ 2,668</b>	<b>\$ 2,813</b>	<b>\$ 2,821</b>	<b>\$ 2,105</b>	<b>\$ 2,878</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (2,878)</b>	<b>-100.00%</b>	<b>\$ -</b>



**Expenditures:**

**Police**

**Department #710**

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	ESTIMATED		Dept.  Proposed FY 2024	Town Manager  Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council  Provisional FY 2024
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023					
Chief	\$ 99,376	\$ 110,786	\$ 101,370	\$ 92,531	\$ 103,407	\$ 69,752	\$ 105,465	\$ 105,465	\$ 2,058	1.99%	\$ 105,465
Major	\$ -	\$ 125,075	\$ 99,376	\$ 13,378	\$ 101,364	\$ 70,682	\$ 103,407	\$ 103,407	\$ 2,043	2.02%	\$ 103,407
Captains	\$ 258,756	\$ 254,697	\$ 263,949	\$ 312,876	\$ 270,528	\$ 188,646	\$ 270,528	\$ 265,224	\$ (5,304)	-1.96%	\$ 265,224
Lieutenants	\$ 399,397	\$ 393,903	\$ 407,347	\$ 381,367	\$ 417,568	\$ 271,384	\$ 417,833	\$ 409,640	\$ (7,928)	-1.90%	\$ 409,640
Sergeant	\$ 591,774	\$ 640,820	\$ 603,554	\$ 502,322	\$ 618,699	\$ 346,545	\$ 618,697	\$ 530,745	\$ (87,954)	-14.22%	\$ 530,745
Officer I	\$ 2,395,387	\$ 1,591,366	\$ 2,443,022	\$ 1,809,634	\$ 2,218,175	\$ 1,161,662	\$ 2,003,501	\$ 1,894,066	\$ (324,109)	-14.61%	\$ 1,894,066
Officer II	\$ 123,603	\$ 141,886	\$ 126,074	\$ 49,012	\$ -	\$ 23,848	\$ 79,524	\$ 72,483	\$ 72,483	0.00%	\$ 72,483
Officer III	\$ -	\$ 267,349	\$ -	\$ 113,634	\$ 67,926	\$ 21,366	\$ 217,575	\$ 157,330	\$ 89,404	131.62%	\$ 157,330
Officer IV	\$ 112,861	\$ 291,737	\$ 113,979	\$ 169,217	\$ 328,018	\$ 242,259	\$ 259,493	\$ 274,229	\$ (53,789)	-16.40%	\$ 274,229
Recruits	\$ -	\$ -	\$ -	\$ 37,570	\$ 62,424	\$ 29,601	\$ 88,106	\$ 154,185	\$ 91,761	\$ -	\$ 154,185
Bonus	\$ 52,166	\$ 49,067	\$ 54,591	\$ 51,708	\$ 53,668	\$ 44,566	\$ 46,564	\$ 45,674	\$ (7,994)	-14.90%	\$ 45,674
Holiday Pay	\$ 247,767	\$ 211,058	\$ 259,023	\$ 174,625	\$ 257,097	\$ 182,522	\$ 251,290	\$ 235,748	\$ (21,349)	-8.30%	\$ 235,748
Vacation	\$ 205,000	\$ 216,794	\$ 205,000	\$ 247,255	\$ 275,000	\$ 184,937	\$ 275,000	\$ 260,000	\$ (15,000)	-5.45%	\$ 260,000
Longevity Pay	\$ 277,602	\$ 182,609	\$ 294,145	\$ 215,854	\$ 294,682	\$ 149,190	\$ 241,812	\$ 237,285	\$ (57,397)	-19.48%	\$ 237,285
Administrative Pay	\$ 17,860	\$ 14,008	\$ 18,720	\$ 14,735	\$ 17,680	\$ 11,328	\$ 18,720	\$ 17,680	\$ -	0.00%	\$ 17,680
Court Pay	\$ 10,000	\$ 13,558	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Shift Differential	\$ 18,200	\$ 12,223	\$ 18,200	\$ 12,645	\$ 18,304	\$ 8,995	\$ 19,136	\$ 18,740	\$ 436	2.38%	\$ 18,740
Cycle Pay	\$ 9,000	\$ 4,102	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Health Care Waivers	\$ 154,003	\$ 5,177	\$ 154,278	\$ 7,488	\$ 149,924	\$ 145,865	\$ 143,792	\$ 158,342	\$ 8,418	5.61%	\$ 158,342
Clothing Allowance	\$ 95,200	\$ 123,809	\$ 96,900	\$ 42,359	\$ 94,575	\$ 77,507	\$ 93,762	\$ 84,608	\$ (9,967)	-10.54%	\$ 84,608
Out of Rank Pay	\$ 9,200	\$ 6,830	\$ 9,200	\$ 5,215	\$ 9,200	\$ 2,749	\$ 9,200	\$ 9,200	\$ -	0.00%	\$ 9,200
Retirement Coverage Payout	\$ 35,000	\$ -	\$ 50,000	\$ 55,565	\$ 114,000	\$ 3,544	\$ 222,000	\$ 111,000	\$ (3,000)	-2.63%	\$ 111,000
Sick Buyback	\$ -	\$ 6,555	\$ 17,400	\$ 10,802	\$ 17,400	\$ 17,429	\$ 17,400	\$ 17,400	\$ -	0.00%	\$ 17,400
Overtime	\$ 387,467	\$ 469,216	\$ 425,000	\$ 685,167	\$ 575,000	\$ 456,129	\$ 575,000	\$ 575,000	\$ -	0.00%	\$ 575,000
Wages to be reallocated	\$ -	\$ -	\$ -	\$ 635,593	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 5,499,619	\$ 5,132,625	\$ 5,761,128	\$ 5,640,552	\$ 6,064,639	\$ 3,710,506	\$ 6,077,805	\$ 5,737,451	\$ (327,188)	-5.40%	\$ 5,737,451
<u>Benefits</u>											
Health Care	\$ 567,971	\$ 565,418	\$ 584,634	\$ 517,539	\$ 618,703	\$ 325,524	\$ 618,703	\$ 621,075	\$ 2,372	0.38%	\$ 621,075
Dental	\$ 36,605	\$ 28,195	\$ 33,138	\$ 29,947	\$ 30,447	\$ 16,498	\$ 30,447	\$ 31,597	\$ 1,150	3.78%	\$ 31,597
Payroll Taxes	\$ 422,251	\$ 390,030	\$ 429,173	\$ 420,035	\$ 451,480	\$ 271,980	\$ 451,480	\$ 434,850	\$ (16,630)	-3.68%	\$ 434,850
Life Insurance	\$ 8,064	\$ 8,192	\$ 8,208	\$ 8,069	\$ 8,550	\$ 3,618	\$ 8,550	\$ 8,352	\$ (198)	-2.32%	\$ 8,352
Work Related Injury Insurance	\$ -	\$ 37,431	\$ 35,904	\$ 30,662	\$ 30,049	\$ 17,377	\$ 30,049	\$ 30,000	\$ (49)	-0.16%	\$ 30,000
Pension: Defined Benefit	\$ 5,370,000	\$ 5,370,000	\$ 5,617,957	\$ 5,617,957	\$ 5,701,884	\$ 3,801,263	\$ 5,701,884	\$ 5,816,000	\$ 114,116	2.00%	\$ 5,816,000
Retiree: OPEB	\$ 153,221	\$ 57,480	\$ 160,000	\$ 109,612	\$ 160,000	\$ 76,476	\$ 115,919	\$ 115,919	\$ (44,081)	-27.55%	\$ 115,919
	\$ 6,558,112	\$ 6,456,746	\$ 6,869,014	\$ 6,733,821	\$ 7,001,113	\$ 4,512,736	\$ 6,957,032	\$ 7,057,793	\$ 56,680	0.81%	\$ 7,057,793
	\$ 12,057,731	\$ 11,589,371	\$ 12,630,142	\$ 12,374,373	\$ 13,065,752	\$ 8,223,242	\$ 13,034,837	\$ 12,795,244	\$ (270,508)	-2.07%	\$ 12,795,244

Operations

Office Supplies	\$ 4,000	\$ 1,970	\$ 4,000	\$ 3,287	\$ 4,000	\$ 1,103	\$ 4,000	\$ 4,000	\$ -	0.00%	\$ 4,000
Scientific Supplies	\$ 4,000	\$ 3,950	\$ 4,600	\$ 4,922	\$ 4,600	\$ 2,359	\$ 6,000	\$ 6,000	\$ 1,400	30.43%	\$ 6,000

**Expenditures:**

**Police**

Department #710	23 Budget		Approved	Estimated	ESTIMATED		Dept.	Town Manager	\$ Change	% Change	Town Council
	Approved	Book			Budget	7/1/22 - 3/16/23					
Photographic Supplies	\$ 1,500	\$ 2,636	\$ 61,775	\$ 1,084	\$ 2,636	\$ 23	\$ 2,636	\$ 2,636	\$ -	0.00%	\$ 2,636
Office Equipment	\$ 4,000	\$ 14,138	\$ 4,000	\$ 2,785	\$ 6,000	\$ -	\$ 7,000	\$ 7,000	\$ 1,000	16.67%	\$ 7,000
Telephone Service	\$ 26,136	\$ 25,126	\$ 25,200	\$ 25,224	\$ 26,700	\$ 15,924	\$ 27,600	\$ 27,600	\$ 900	3.37%	\$ 27,600
Sewer Service	\$ 300	\$ 279	\$ 300	\$ 2,129	\$ 2,150	\$ 601	\$ 1,000	\$ 1,000	\$ (1,150)	-53.49%	\$ 1,000
Water Service	\$ 1,000	\$ 4,207	\$ 3,040	\$ 1,641	\$ 3,040	\$ 1,139	\$ 2,500	\$ 2,500	\$ (540)	-17.76%	\$ 2,500
Heating - Fuel Oil	\$ 7,500	\$ 994	\$ 3,000	\$ 2,028	\$ 3,000	\$ 1,005	\$ 3,000	\$ 3,000	\$ -	0.00%	\$ 3,000
Wearing Apparel	\$ 4,379	\$ 15,338	\$ 11,880	\$ 24,981	\$ 15,055	\$ 15,464	\$ 21,400	\$ 21,400	\$ 6,345	42.15%	\$ 21,400
Ammunition, Weapons, Tear Gas	\$ 17,000	\$ 34,672	\$ 22,000	\$ 29,873	\$ 22,000	\$ 3,390	\$ 25,000	\$ 25,000	\$ 3,000	13.64%	\$ 25,000
Training / Educational Services	\$ 30,000	\$ 33,757	\$ 35,000	\$ 37,813	\$ 35,000	\$ 21,661	\$ 35,000	\$ 35,000	\$ -	0.00%	\$ 35,000
Instructional Services	\$ 40,345	\$ 26,844	\$ 40,345	\$ 35,520	\$ 40,345	\$ 31,131	\$ 50,000	\$ 50,000	\$ 9,655	23.93%	\$ 50,000
Canine Unit			\$ 11,500	\$ 4,038	\$ 1,500	\$ 1,701	\$ 1,750	\$ 2,000	\$ 500	33.33%	\$ 2,000
Testing Services	\$ 5,100	\$ 2,586	\$ 9,540	\$ 10,910	\$ 10,940	\$ 1,860	\$ 12,740	\$ 12,740	\$ 1,800	16.45%	\$ 12,740
Photographic Micro	\$ 500	\$ 208	\$ 500	\$ 400	\$ 500	\$ 600	\$ 300	\$ 1,000	\$ 500	100.00%	\$ 1,000
Professional Services	\$ 10,000	\$ 4,276	\$ 10,000	\$ 5,268	\$ 10,000	\$ 2,661	\$ 6,500	\$ 6,500	\$ (3,500)	-35.00%	\$ 6,500
Legal Services	\$ 4,500	\$ 403	\$ 4,500	\$ 4,103	\$ 4,500	\$ 1,231	\$ 4,500	\$ 3,000	\$ (1,500)	-33.33%	\$ 3,000
Medical & Dental Services	\$ 4,350	\$ 761	\$ 1,550	\$ 1,301	\$ 1,550	\$ -	\$ 1,550	\$ 1,550	\$ -	0.00%	\$ 1,550
Drugs & Medicines	\$ 600	\$ 405	\$ 600	\$ 152	\$ 600	\$ 344	\$ 600	\$ 600	\$ -	0.00%	\$ 600
Advertising Expense	\$ 600	\$ 295	\$ 600	\$ 590	\$ 600	\$ 885	\$ 1,200	\$ 1,200	\$ 600	100.00%	\$ 1,200
Printing	\$ 2,800	\$ 621	\$ 2,800	\$ 624	\$ 2,800	\$ 1,167	\$ 2,800	\$ 2,800	\$ -	0.00%	\$ 2,800
Fingerprinting	\$ 12,000	\$ 4,350	\$ 6,000	\$ 2,250	\$ 6,000	\$ 1,320	\$ 5,500	\$ 5,500	\$ (500)	-8.33%	\$ 5,500
Investigative Funds	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Travel	\$ 1,000	\$ 104	\$ 1,000	\$ 168	\$ 1,000	\$ 149	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Meals	\$ 3,000	\$ 946	\$ 3,000	\$ 1,677	\$ 3,000	\$ 1,114	\$ 3,000	\$ 3,000	\$ -	0.00%	\$ 3,000
Dues & Membership	\$ 4,000	\$ 4,326	\$ 4,500	\$ 3,589	\$ 4,500	\$ 2,826	\$ 4,500	\$ 4,500	\$ -	0.00%	\$ 4,500
Books & Magazines	\$ 1,200	\$ 1,793	\$ 1,200	\$ -	\$ 1,200	\$ -	\$ 1,200	\$ 1,200	\$ -	0.00%	\$ 1,200
Community Police Relations	\$ 4,000	\$ 2,120	\$ 4,000	\$ 1,580	\$ 4,000	\$ 3,885	\$ 5,000	\$ 5,000	\$ 1,000	25.00%	\$ 5,000
Repairs & Maintenance-Plant Equip	\$ 6,000	\$ 1,854	\$ 6,000	\$ 26,896	\$ 8,000	\$ 3,675	\$ 8,000	\$ 8,000	\$ -	0.00%	\$ 8,000
Repairs & Maintenance-Oper. Equip	\$ 4,000	\$ 2,642	\$ 4,000	\$ 1,738	\$ 4,000	\$ 1,459	\$ 2,300	\$ 2,300	\$ (1,700)	-42.50%	\$ 2,300
Repairs & Maintenance-Office Equip	\$ 5,000	\$ 5,375	\$ 6,000	\$ 7,543	\$ 8,000	\$ 2,488	\$ 8,000	\$ 8,000	\$ -	0.00%	\$ 8,000
Repairs & Maintenance-Comm Equip	\$ 40,719	\$ 45,243	\$ 64,756	\$ 55,693	\$ 66,583	\$ 21,252	\$ 59,491	\$ 54,491	\$ (12,092)	-18.16%	\$ 54,491
Repairs & Maintenance-Property	\$ 4,000	\$ 2,190	\$ 4,000	\$ 4,027	\$ 4,000	\$ 114	\$ 6,000	\$ 5,000	\$ 1,000	25.00%	\$ 5,000
Repairs & Maintenance-Computers	\$ 59,536	\$ 81,630	\$ 60,694	\$ 96,739	\$ 60,694	\$ 17,081	\$ 81,778	\$ 86,778	\$ 26,084	42.98%	\$ 86,778
Repairs & Maintenance-Vehicles	\$ 65,000	\$ 69,198	\$ 65,000	\$ 80,069	\$ 65,000	\$ 13,976	\$ 65,000	\$ 60,000	\$ (5,000)	-7.69%	\$ 60,000
Supplies-Electrical	\$ 2,000	\$ -	\$ 2,000	\$ 5,668	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
Supplies-Plumbing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000	\$ 2,000	0.00%	\$ 2,000
Supplies-Cleaning & Sanitary	\$ 5,000	\$ 2,464	\$ 5,000	\$ 3,466	\$ 5,000	\$ 3,058	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
Supplies-Chemicals	\$ 1,500	\$ 142	\$ 1,500	\$ 394	\$ 1,500	\$ 200	\$ 1,000	\$ 1,000	\$ (500)	-33.33%	\$ 1,000
Minor Tools & Equipment	\$ 3,500	\$ 3,304	\$ 3,500	\$ 2,458	\$ 3,500	\$ 1,136	\$ 3,500	\$ 3,500	\$ -	0.00%	\$ 3,500
Vehicles- Washes	\$ 2,000	\$ 750	\$ 2,000	\$ 634	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Vehicles- Fuel & Oil, Lube	\$ 85,000	\$ 74,588	\$ 85,000	\$ 107,973	\$ 85,000	\$ 2,205	\$ 103,000	\$ 103,000	\$ 18,000	21.18%	\$ 103,000
Vehicles- Tires & Tubes	\$ 8,500	\$ 8,480	\$ 8,500	\$ 6,117	\$ 8,500	\$ 2,417	\$ 8,500	\$ 7,000	\$ (1,500)	-17.65%	\$ 7,000
Vehicles- Towing Services	\$ 2,000	\$ 435	\$ 2,000	\$ 815	\$ 2,000	\$ 715	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Capital Outlay Proj Equip	\$ 7,400	\$ 22,520	\$ 7,400	\$ 1,313	\$ 7,400	\$ 1,388	\$ 8,750	\$ 8,750	\$ 1,350	18.24%	\$ 8,750
Motor Vehicles			\$ 168,000	\$ 168,000	\$ -	\$ -	\$ 226,709	\$ 146,462	\$ 146,462	0.00%	\$ 73,462
	\$ 496,965	\$ 509,920	\$ 773,780	\$ 779,480	\$ 555,393	\$ 184,707	\$ 837,304	\$ 749,007	\$ 193,614	34.86%	\$ 676,007
<b>Total</b>	<b>\$ 12,554,696</b>	<b>\$ 12,099,291</b>	<b>\$ 13,403,922</b>	<b>\$ 13,153,853</b>	<b>\$ 13,621,145</b>	<b>\$ 8,407,949</b>	<b>\$ 13,872,141</b>	<b>\$ 13,544,251</b>	<b>\$ (76,894)</b>	<b>-0.56%</b>	<b>\$ 13,471,251</b>

**Expenditures:**

**Police Civilians -Non-Dispatch**

Department # 711	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
						7/1/22 - 3/16/23 FY 2023					Provisional FY 2024
<b>Personnel Expenditures</b>											
<u>Salaries</u>											
MIS Manager	\$ 77,001	\$ 77,764	\$ 80,852	\$ 70,909	\$ 85,232	\$ 62,210	\$ 85,232	\$ 85,232	\$ -	0.00%	\$ 85,232
Business Mgr.	\$ 64,937	\$ 63,909	\$ 68,184	\$ 59,686	\$ 70,860	\$ 51,715	\$ 70,853	\$ 70,853	\$ (7)	-0.01%	\$ 70,853
Executive Asst	\$ 55,554	\$ 56,369	\$ 58,332	\$ 52,081	\$ 59,499	\$ 43,653	\$ 61,425	\$ 61,425	\$ 1,926	3.24%	\$ 61,425
Records Clerk	\$ 47,578	\$ 47,821	\$ 49,995	\$ 44,645	\$ 50,992	\$ 36,994	\$ 50,992	\$ 50,487	\$ (505)	-0.99%	\$ 50,487
Clerk (2)	\$ 83,847	\$ 88,944	\$ 87,060	\$ 78,622	\$ 90,421	\$ 65,831	\$ 91,726	\$ 89,526	\$ (895)	-0.99%	\$ 89,526
Custodians (1 FT 1 PT)	\$ 71,490	\$ 71,266	\$ 72,212	\$ 63,590	\$ 73,738	\$ 52,733	\$ 74,967	\$ 74,225	\$ 487	0.66%	\$ 74,225
Longevity Pay / Other	\$ 1,926	\$ -	\$ 310	\$ -	\$ 310	\$ -	\$ -	\$ -	\$ (310)	-100.00%	\$ -
Health Care Waivers	\$ 6,167	\$ 11,164	\$ 12,900	\$ 11,661	\$ 12,900	\$ 9,427	\$ 12,900	\$ 12,900	\$ -	0.00%	\$ 12,900
Overtime	\$ 2,000	\$ 1,781	\$ 2,000	\$ 2,466	\$ 4,000	\$ 2,007	\$ 4,000	\$ 4,000	\$ -	0.00%	\$ 4,000
	\$ 410,500	\$ 419,018	\$ 431,845	\$ 383,660	\$ 447,952	\$ 324,570	\$ 452,095	\$ 448,648	\$ 696	0.16%	\$ 448,648
<u>Benefits</u>											
Health Care	\$ 58,097	\$ 43,094	\$ 54,542	\$ 54,534	\$ 57,105	\$ 41,056	\$ 57,106	\$ 60,416	\$ 3,311	5.80%	\$ 60,416
Dental	\$ 6,480	\$ 3,988	\$ 5,130	\$ 5,129	\$ 4,601	\$ 3,328	\$ 4,601	\$ 4,866	\$ 265	5.76%	\$ 4,866
Payroll Taxes	\$ 31,403	\$ 26,000	\$ 32,231	\$ 32,251	\$ 33,426	\$ 24,213	\$ 33,426	\$ 33,441	\$ 15	0.04%	\$ 33,441
Life Insurance	\$ 720	\$ 976	\$ 1,008	\$ 721	\$ 1,200	\$ 361	\$ 1,200	\$ 835	\$ (365)	-30.42%	\$ 835
Pension - \$ 401a & Town	\$ -	\$ 4,808	\$ 5,620	\$ 5,555	\$ 7,374	\$ 4,471	\$ 7,374	\$ 41,945	\$ 34,571	468.82%	\$ 41,945
	\$ 96,700	\$ 78,866	\$ 98,531	\$ 98,190	\$ 103,706	\$ 73,429	\$ 103,707	\$ 141,503	\$ 37,797	38.36%	\$ 141,503
	\$ 507,200	\$ 497,884	\$ 530,376	\$ 481,850	\$ 551,658	\$ 397,999	\$ 555,802	\$ 590,151	\$ 38,493	7.26%	\$ 590,151
<u>Operations</u>											
Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
<b>Total</b>	<b>\$ 507,200</b>	<b>\$ 497,884</b>	<b>\$ 530,376</b>	<b>\$ 481,850</b>	<b>\$ 551,658</b>	<b>\$ 397,999</b>	<b>\$ 555,802</b>	<b>\$ 590,151</b>	<b>\$ 38,493</b>	<b>6.98%</b>	<b>\$ 590,151</b>

*If Town Pension Estimate was excluded*

\$ (24,108.00) \$ 14,385.00 **2.61%**

**Expenditures:**

**Police Civilians -Dispatch**

**Department # 712**

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
Dispatchers (5)	\$ 235,208	\$ 234,754	\$ 251,579	\$ 238,751	\$ 261,944	\$ 195,555	\$ 265,206	\$ 263,094	\$ 1,150	0.44%	\$ 263,094
Holiday Pay	\$ 13,908	\$ 9,010	\$ 13,938	\$ 7,269	\$ 14,608	\$ 12,625	\$ 14,790	\$ 14,790	\$ 182	1.25%	\$ 14,790
Longevity Pay	\$ 1,386	\$ -	\$ 1,386	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Shift Differential	\$ 7,605	\$ 5,028	\$ 7,605	\$ 3,819	\$ 6,923	\$ 4,887	\$ 6,923	\$ 6,923	\$ -	0.00%	\$ 6,923
Health Care Waivers	\$ 4,300	\$ 3,556	\$ 4,300	\$ 3,887	\$ 4,300	\$ 3,143	\$ 4,300	\$ 4,300	\$ -	0.00%	\$ 4,300
Overtime	\$ 40,000	\$ 54,435	\$ 40,000	\$ 37,833	\$ 50,000	\$ 31,793	\$ 50,000	\$ 50,000	\$ -	0.00%	\$ 50,000
	\$ 302,407	\$ 306,783	\$ 318,808	\$ 291,559	\$ 337,775	\$ 248,003	\$ 341,219	\$ 339,107	\$ 1,332	0.39%	\$ 339,107

Benefits

Health Care	\$ 58,097	\$ 44,550	\$ 44,917	\$ 43,656	\$ 47,028	\$ 33,938	\$ 48,820	\$ 49,754	\$ 2,726	5.80%	\$ 49,754
Dental	\$ 3,403	\$ 1,928	\$ 1,982	\$ 2,223	\$ 1,778	\$ 1,461	\$ 2,704	\$ 2,138	\$ 360	20.25%	\$ 2,138
Payroll Taxes	\$ 23,134	\$ 39,566	\$ 23,769	\$ 24,662	\$ 25,177	\$ 18,481	\$ 26,103	\$ 25,066	\$ (111)	-0.44%	\$ 25,066
Life Insurance	\$ 720	\$ 744	\$ 720	\$ 577	\$ 750	\$ 288	\$ 720	\$ 696	\$ (54)	-7.20%	\$ 696
Pension - \$ 401a & Town	\$ -	\$ 2,137	\$ 3,218	\$ 6,120	\$ 8,229	\$ 7,238	\$ 15,529	\$ 28,747	\$ 20,518	249.34%	\$ 28,747
	\$ 85,354	\$ 88,925	\$ 74,606	\$ 77,238	\$ 82,962	\$ 61,406	\$ 93,876	\$ 106,401	\$ 23,439	28.25%	\$ 106,401
	\$ 387,761	\$ 395,708	\$ 393,414	\$ 368,797	\$ 420,737	\$ 309,409	\$ 435,095	\$ 445,508	\$ 24,771	5.89%	\$ 445,508

Operations

Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -

**Total**

	<b>\$ 387,761</b>	<b>\$ 395,708</b>	<b>\$ 393,414</b>	<b>\$ 368,797</b>	<b>\$ 420,737</b>	<b>\$ 309,409</b>	<b>\$ 435,095</b>	<b>\$ 445,508</b>	<b>\$ 24,771</b>	<b>5.89%</b>	<b>\$ 445,508</b>
--	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	------------------	--------------	-------------------

*If Town Pension Estimate was excluded*

\$ (11,671.00)	\$ 13,100.00	<b>3.11%</b>
----------------	--------------	--------------

**Expenditures:**

**Animal Control**

**Department #720**

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
Animal Control Officer (1)	\$ 63,379	\$ 65,268	\$ 65,551	\$ 60,391	\$ 66,868	\$ 51,171	\$ 68,054	\$ 66,868	\$ -	0.00%	\$ 66,868
Asst. Animal Control Officer (2)	\$ 93,902	\$ 99,407	\$ 99,756	\$ 89,997	\$ 101,762	\$ 74,541	\$ 101,763	\$ 101,761	\$ (1)	0.00%	\$ 101,761
Out of Rank Pay	\$ 2,750	\$ 1,159	\$ 2,750	\$ 656	\$ 2,750	\$ 1,845	\$ 3,000	\$ 3,000	\$ 250	9.09%	\$ 3,000
Overtime	\$ 15,000	\$ 16,865	\$ 15,000	\$ 15,527	\$ 20,000	\$ 13,001	\$ 22,000	\$ 22,000	\$ 2,000	10.00%	\$ 22,000
	\$ 175,031	\$ 182,699	\$ 183,057	\$ 166,571	\$ 191,380	\$ 140,558	\$ 194,817	\$ 193,629	\$ 2,249	1.18%	\$ 193,629

Benefits

Health Care	\$ 30,757	\$ 29,720	\$ 28,875	\$ 25,787	\$ 30,232	\$ 19,575	\$ 30,232	\$ 31,985	\$ 1,753	5.80%	\$ 31,985
Dental	\$ 1,679	\$ 1,294	\$ 1,399	\$ 1,246	\$ 1,255	\$ 808	\$ 1,255	\$ 1,327	\$ 72	5.74%	\$ 1,327
Payroll Taxes	\$ 13,390	\$ 13,682	\$ 13,595	\$ 13,912	\$ 14,216	\$ 10,477	\$ 14,903	\$ 14,363	\$ 147	1.03%	\$ 14,363
Life Insurance	\$ 432	\$ 418	\$ 432	\$ 433	\$ 450	\$ 216	\$ 450	\$ 418	\$ (32)	-7.11%	\$ 418
Pension - \$ 401a & Town	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,696	\$ 16,696	0.00%	\$ 16,696
	\$ 46,258	\$ 45,114	\$ 44,301	\$ 41,378	\$ 46,153	\$ 31,076	\$ 46,840	\$ 64,789	\$ 18,636	40.38%	\$ 64,789
	\$ 221,289	\$ 227,813	\$ 227,358	\$ 207,949	\$ 237,533	\$ 171,634	\$ 241,657	\$ 258,418	\$ 20,885	8.79%	\$ 258,418

Operations

Office Supplies	\$ 150	\$ -	\$ 150	\$ 136	\$ 150	\$ 72	\$ 150	\$ 150	\$ -	0.00%	\$ 150
Office Equipment	\$ 200	\$ -	\$ 200	\$ 2,200	\$ 200	\$ -	\$ 200	\$ 200	\$ -	0.00%	\$ 200
Sewer Service	\$ 85	\$ 85	\$ 85	\$ 204	\$ 220	\$ -	\$ 220	\$ 220	\$ -	0.00%	\$ 220
Heating - Gas	\$ 7,000	\$ 3,548	\$ 7,000	\$ 5,040	\$ 7,000	\$ 3,182	\$ 7,000	\$ 7,000	\$ -	0.00%	\$ 7,000
Wearing Apparel	\$ 1,211	\$ 1,061	\$ 1,000	\$ 997	\$ 1,000	\$ 165	\$ 1,450	\$ 1,100	\$ 100	10.00%	\$ 1,100
Instructional Services	\$ 150	\$ -	\$ 150	\$ 35	\$ 150	\$ 1,776	\$ 600	\$ 1,800	\$ 1,650	1100.00%	\$ 1,800
Medical & Dental Services	\$ 125	\$ -	\$ 125	\$ -	\$ 125	\$ 10	\$ 125	\$ 100	\$ (25)	-20.00%	\$ 100
Animal Care Services	\$ 5,989	\$ 2,752	\$ 6,200	\$ 1,821	\$ 6,400	\$ 1,929	\$ 6,400	\$ 4,000	\$ (2,400)	-37.50%	\$ 4,000
Animal Food	\$ 150	\$ -	\$ 150	\$ -	\$ 150	\$ -	\$ 150	\$ 150	\$ -	0.00%	\$ 150
Printing	\$ 200	\$ 181	\$ 200	\$ 397	\$ 400	\$ -	\$ 400	\$ 400	\$ -	0.00%	\$ 400
Travel	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ 660	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Dues & Memberships	\$ 160	\$ 50	\$ 160	\$ -	\$ 160	\$ -	\$ 160	\$ 160	\$ -	0.00%	\$ 160
Repairs & Maintenance-Plant Equip	\$ 1,000	\$ -	\$ 1,000	\$ 250	\$ 1,000	\$ 125	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Repairs & Maintenance-Oper. Equip	\$ 100	\$ 42	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.00%	\$ 100
Repairs & Maintenance-Office Equip	\$ 50	\$ -	\$ 50	\$ 50	\$ 50	\$ 13	\$ 50	\$ 50	\$ -	0.00%	\$ 50
Repairs & Maintenance-Property	\$ 700	\$ 128	\$ 700	\$ 150	\$ 700	\$ 25	\$ 700	\$ 700	\$ -	0.00%	\$ 700
Repairs & Maintenance-Vehicles	\$ 2,500	\$ 585	\$ 2,500	\$ 3,558	\$ 2,500	\$ 2,857	\$ 3,500	\$ 3,500	\$ 1,000	40.00%	\$ 3,500
Supplies-Cleaning & Sanitary	\$ 1,500	\$ 504	\$ 1,500	\$ 702	\$ 1,500	\$ -	\$ 1,700	\$ 1,700	\$ -	0.00%	\$ 1,700
Supplies-Chemicals	\$ 650	\$ -	\$ 650	\$ 384	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Minor Tools & Equipment	\$ 400	\$ 400	\$ 400	\$ 269	\$ 400	\$ 127	\$ 400	\$ 400	\$ -	0.00%	\$ 400
Vehicles- Washes	\$ 60	\$ 7	\$ 60	\$ -	\$ 60	\$ -	\$ 60	\$ 60	\$ -	0.00%	\$ 60
Vehicles- Fuel & Oil, Lube	\$ 5,000	\$ 4,001	\$ 5,000	\$ 4,736	\$ 5,000	\$ 43	\$ 5,500	\$ 5,500	\$ 500	10.00%	\$ 5,500
Vehicles- Tires & Tubes	\$ 500	\$ 100	\$ 500	\$ -	\$ 500	\$ 819	\$ 560	\$ 1,000	\$ 500	100.00%	\$ 1,000
	\$ 29,380	\$ 13,444	\$ 29,380	\$ 20,929	\$ 30,465	\$ 11,803	\$ 32,925	\$ 31,790	\$ 1,325	4.35%	\$ 31,790

<b>Total</b>	<b>\$ 250,669</b>	<b>\$ 241,257</b>	<b>\$ 256,738</b>	<b>\$ 228,878</b>	<b>\$ 267,998</b>	<b>\$ 183,437</b>	<b>\$ 274,582</b>	<b>\$ 290,208</b>	<b>\$ 22,210</b>	<b>8.29%</b>	<b>\$ 290,208</b>
--------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	------------------	--------------	-------------------

*If Town Pension Estimate was excluded*

\$ (16,696.00) \$ 5,514 **2.06%**

**Expenditures:**

**Emergency Management**

**Department #750**

Personnel Expenditures

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
<u>Salaries</u>											
Director	\$ 20,000	\$ 10,093	\$ 33,500	\$ 2,994	\$ 27,022	\$ 3,606	\$ 15,000	\$ 27,500	\$ 478	1.77%	\$ 27,500
Director-RIMA Funded Grant	\$ -	\$ -	\$ (12,500)	\$ -	\$ (12,500)	\$ -	\$ -	\$ (12,500)	\$ -	0.00%	\$ (12,500)
Overtime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 20,000	\$ 10,093	\$ 21,000	\$ 2,994	\$ 14,522	\$ 3,606	\$ 15,000	\$ 15,000	\$ 478	<b>3.29%</b>	\$ 15,000
<u>Benefits</u>											
Payroll Taxes	\$ 3,060	\$ 1,520	\$ 1,607	\$ 710	\$ 2,067	\$ 552	\$ 2,104	\$ 2,104	\$ 37	1.78%	\$ 2,104
	\$ 3,060	\$ 1,520	\$ 1,607	\$ 710	\$ 2,067	\$ 552	\$ 2,104	\$ 2,104	\$ 37	<b>1.78%</b>	\$ 2,104
	\$ 23,060	\$ 11,613	\$ 22,607	\$ 3,704	\$ 16,589	\$ 4,158	\$ 17,104	\$ 17,104	\$ 515	<b>3.10%</b>	\$ 17,104
<u>Operations</u>											
Office Supplies	\$ 100	\$ 132	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.00%	\$ 100
Instructional Services	\$ 700		\$ 700	\$ 25	\$ 700	\$ -	\$ 700	\$ 700	\$ -	0.00%	\$ 700
Professional Services			\$ -	\$ -	\$ -	\$ -	\$ 40,000	\$ -	\$ -	0.00%	\$ -
Dues & Memberships	\$ 50	\$ 50	\$ 50	\$ -	\$ 50	\$ -	\$ 50	\$ 50	\$ -	0.00%	\$ 50
Repairs & Maintenance-Oper. Equip	\$ 1,000		\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Repairs & Maintenance-Comp Equip	\$ 500	\$ 1,453	\$ 500	\$ 2,208	\$ 500	\$ 185	\$ 1,500	\$ 1,500	\$ 1,000	200.00%	\$ 1,500
Repairs & Maintenance-Comm Equip	\$ 10,800	\$ 10,229	\$ 25,800	\$ 4,345	\$ 25,800	\$ -	\$ 40,000	\$ 26,000	\$ 200	0.78%	\$ 26,000
Minor Tools & Equipment	\$ 100	\$ 36	\$ 100	\$ 116	\$ 100	\$ 70	\$ 100	\$ 100	\$ -	0.00%	\$ 100
Equipment- Radio	\$ 400		\$ 400	\$ -	\$ 400	\$ -	\$ 400	\$ 400	\$ -	0.00%	\$ 400
Equipment- Computer	\$ 1,000	\$ 903	\$ 1,000	\$ 852	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Travel	\$ 500		\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%	\$ 500
	\$ 15,150	\$ 12,803	\$ 30,150	\$ 7,546	\$ 30,150	\$ 255	\$ 85,350	\$ 31,350	\$ 1,200	<b>3.98%</b>	\$ 31,350
<b>Total</b>	<b>\$ 38,210</b>	<b>\$ 24,416</b>	<b>\$ 52,757</b>	<b>\$ 11,250</b>	<b>\$ 46,739</b>	<b>\$ 4,413</b>	<b>\$ 102,454</b>	<b>\$ 48,454</b>	<b>\$ 1,715</b>	<b>3.67%</b>	<b>\$ 48,454</b>

**Expenditures:**

**School Crossing Guards**

Department #790

**Personnel Expenditures**

Salaries

Crossing Guards  
Clothing Allowance

Benefits

Payroll Taxes

Operations

Wearing Apparel  
Travel

**Total**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
Crossing Guards	\$ 26,190	\$ 19,371	\$ 26,190	\$ 24,520	\$ 27,125	\$ 16,479	\$ 38,700	\$ 38,700	\$ 11,575	42.67%	\$ 38,700
Clothing Allowance	\$ 1,000	\$ 816	\$ 1,000	\$ 1,000	\$ 1,000	\$ 375	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
	\$ 27,190	\$ 20,187	\$ 27,190	\$ 25,520	\$ 28,125	\$ 16,854	\$ 39,700	\$ 39,700	\$ 11,575	42.57%	\$ 39,700
Payroll Taxes	\$ 2,080	\$ 1,516	\$ 2,080	\$ 2,009	\$ 1,593	\$ 1,290	\$ 3,037	\$ 3,037	\$ 1,444	90.65%	\$ 3,037
	\$ 2,080	\$ 1,516	\$ 2,080	\$ 2,009	\$ 1,593	\$ 1,290	\$ 3,037	\$ 3,037	\$ 1,444	69.43%	\$ 3,037
	\$ 29,270	\$ 21,703	\$ 29,270	\$ 27,529	\$ 29,718	\$ 18,144	\$ 42,737	\$ 42,737	\$ 13,019	44.48%	\$ 42,737
Wearing Apparel	\$ 400	\$ -	\$ 400	\$ 75	\$ 400	\$ -	\$ 400	\$ 400	\$ -	0.00%	\$ 400
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 400	\$ -	\$ 400	\$ 75	\$ 400	\$ -	\$ 400	\$ 400	\$ -	0.00%	\$ 400
<b>Total</b>	<b>\$ 29,670</b>	<b>\$ 21,703</b>	<b>\$ 29,670</b>	<b>\$ 27,604</b>	<b>\$ 30,118</b>	<b>\$ 18,144</b>	<b>\$ 43,137</b>	<b>\$ 43,137</b>	<b>\$ 13,019</b>	<b>43.88%</b>	<b>\$ 43,137</b>

**Expenditures:**

**Fire Dispatch Fees**

Department # 799

	Approved FY 2021		23 Budget Book FY 2021		Approved FY 2022		Estimated FY 2022		Budget FY 2023		ESTIMATED 7/1/22 - 3/16/23 FY 2023		Town Manager Proposed FY 2024		\$ Change FY 23 to FY 24		% Change FY 23 to FY 24		Town Council Provisional FY 2024	
Fire Dispatch Services	\$	424,531	\$	424,531	\$	428,229	\$	428,229	\$	432,570	\$	288,380	\$	437,100	\$	4,530		1.05%	\$	437,100
													\$	-					\$	-
	\$	424,531	\$	424,531	\$	428,229	\$	428,229	\$	432,570	\$	288,380	\$	437,100	\$	4,530		1.05%	\$	437,100
<b>Total</b>	\$	<b>424,531</b>	\$	<b>424,531</b>	\$	<b>428,229</b>	\$	<b>428,229</b>	\$	<b>432,570</b>	\$	<b>288,380</b>	\$	<b>437,100</b>	\$	<b>4,530</b>		<b>1.05%</b>	\$	<b>437,100</b>



**Expenditures:**  
**Roads & Bridges**

**Department #830**

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
Director	\$ 89,608	\$ 85,949	\$ 94,088	\$ 83,998	\$ 97,381	\$ 71,061	\$ 103,412	\$ 101,500	\$ 4,119	4.23%	\$ 101,500
Executive Assistant	\$ 52,291	\$ 49,618	\$ 54,906	\$ 48,439	\$ 55,595	\$ 14,575	\$ 68,203	\$ 66,088	\$ 10,493	18.87%	\$ 66,088
Forman - General	\$ 70,429	\$ 71,043	\$ 75,104	\$ 41,889	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Forman - Working	\$ 62,577	\$ 66,419	\$ 66,726	\$ 77,237	\$ 129,577	\$ 99,079	\$ 141,523	\$ 134,784	\$ 5,207	4.02%	\$ 134,784
Operator - Lead	\$ 56,545	\$ 25,880	\$ 60,299	\$ 22,042	\$ 57,772	\$ -	\$ 62,795	\$ 61,600	\$ 3,828	6.63%	\$ 61,600
Operator- Transfer Station	\$ 53,102	\$ 54,927	\$ 57,637	\$ 51,689	\$ 50,905	\$ 38,091	\$ 54,725	\$ 52,100	\$ 1,195	2.35%	\$ 52,100
Operators (6)	\$ 313,840	\$ 340,265	\$ 335,169	\$ 295,424	\$ 324,279	\$ 254,142	\$ 345,555	\$ 336,000	\$ 11,721	3.61%	\$ 336,000
Drivers (12)	\$ 470,230	\$ 477,480	\$ 574,732	\$ 482,045	\$ 597,249	\$ 397,752	\$ 625,211	\$ 612,000	\$ 14,751	2.47%	\$ 612,000
Clerk - Special	\$ 52,291	\$ 53,717	\$ 55,755	\$ 49,997	\$ 56,869	\$ 49,250	\$ 52,915	\$ 50,419	\$ (6,450)	-11.34%	\$ 50,419
Clerk - Part Time - Float	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 23,650	\$ 22,506	\$ 22,506	0.00%	\$ 22,506
Health Care Waivers	\$ 4,300	\$ 18,083	\$ 19,200	\$ 23,188	\$ 27,800	\$ 17,606	\$ 27,800	\$ 27,800	\$ -	0.00%	\$ 27,800
Temporary Employees	\$ -	\$ 175,733	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Overtime	\$ 20,000	\$ 6,251	\$ 20,000	\$ 21,142	\$ 20,000	\$ 14,553	\$ 20,000	\$ 20,000	\$ -	0.00%	\$ 20,000
	<b>\$ 1,245,213</b>	<b>\$ 1,425,365</b>	<b>\$ 1,413,616</b>	<b>\$ 1,197,090</b>	<b>\$ 1,417,427</b>	<b>\$ 956,109</b>	<b>\$ 1,525,789</b>	<b>\$ 1,484,797</b>	<b>\$ 67,370</b>	<b>4.75%</b>	<b>\$ 1,484,797</b>

Benefits

Health Care	\$ 264,071	\$ 238,099	\$ 243,834	\$ 215,154	\$ 272,090	\$ 180,425	\$ 287,871	\$ 285,000	\$ 12,910	4.74%	\$ 285,000
Dental	\$ 16,408	\$ 11,787	\$ 13,291	\$ 12,954	\$ 13,769	\$ 8,936	\$ 14,471	\$ 14,007	\$ 238	1.73%	\$ 14,007
Payroll Taxes	\$ 93,729	\$ 97,906	\$ 104,670	\$ 100,352	\$ 104,947	\$ 70,557	\$ 116,785	\$ 113,587	\$ 8,640	8.23%	\$ 113,587
Life Insurance	\$ 3,312	\$ 3,614	\$ 3,456	\$ 3,209	\$ 3,300	\$ 1,755	\$ 3,300	\$ 3,360	\$ 60	1.82%	\$ 3,360
Pension - \$ 401a & Town		\$ 19,763	\$ 35,793	\$ 33,703	\$ 44,632	\$ 26,763	\$ 152,660	\$ 144,229	\$ 99,597	223.15%	\$ 144,229
	<b>\$ 377,520</b>	<b>\$ 371,169</b>	<b>\$ 401,044</b>	<b>\$ 365,372</b>	<b>\$ 438,738</b>	<b>\$ 288,436</b>	<b>\$ 575,087</b>	<b>\$ 560,183</b>	<b>\$ 121,445</b>	<b>27.68%</b>	<b>\$ 560,183</b>
	<b>\$ 1,622,733</b>	<b>\$ 1,796,534</b>	<b>\$ 1,814,660</b>	<b>\$ 1,562,462</b>	<b>\$ 1,856,165</b>	<b>\$ 1,244,545</b>	<b>\$ 2,100,876</b>	<b>\$ 2,044,980</b>	<b>\$ 188,815</b>	<b>10.17%</b>	<b>\$ 2,044,980</b>

**Operations- General**

Office Supplies	\$ 1,000	\$ 922	\$ 1,000	\$ 489	\$ 1,000	\$ 312	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Wearing Apparel	\$ 15,000	\$ 9,135	\$ 15,000	\$ 8,293	\$ 15,000	\$ 7,775	\$ 16,000	\$ 16,000	\$ 1,000	6.67%	\$ 16,000
Dues & Memberships	\$ 500	\$ 369	\$ 500	\$ 328	\$ 500	\$ 286	\$ 500	\$ 500	\$ -	0.00%	\$ 500
Training / Educational Services	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ 12,520	\$ 7,000	\$ 7,000	\$ 5,800	483.33%	\$ 7,000
Licenses & Permits	\$ 2,200	\$ 1,453	\$ 2,200	\$ 930	\$ 2,200	\$ 614	\$ 2,200	\$ 2,200	\$ -	0.00%	\$ 2,200
Instructional Services	\$ -	\$ -	\$ 1,500	\$ 35	\$ 1,500	\$ -	\$ 3,000	\$ 3,000	\$ 1,500	100.00%	\$ 3,000
Tree Removal/Contracted Services	\$ 7,000	\$ 5,025	\$ 7,000	\$ 17,150	\$ 9,500	\$ 1,500	\$ 9,500	\$ 9,500	\$ -	0.00%	\$ 9,500
GPS Tracking Services	\$ 14,400	\$ 17,901	\$ 16,120	\$ 9,622	\$ 16,120	\$ 8,250	\$ 16,295	\$ 16,295	\$ 175	1.09%	\$ 16,295
Cemetery Contract Landscape	\$ 40,500	\$ 37,122	\$ 49,825	\$ 49,894	\$ 49,894	\$ 30,934	\$ 49,894	\$ 49,894	\$ -	0.00%	\$ 49,894
Drugs & Medicines	\$ 400	\$ 189	\$ 400	\$ -	\$ 400	\$ -	\$ 450	\$ 450	\$ 50	12.50%	\$ 450
Advertising Expense	\$ 350	\$ -	\$ 350	\$ -	\$ 350	\$ -	\$ 350	\$ 350	\$ -	0.00%	\$ 350
Agricultural & Horticultural	\$ 1,000	\$ 201	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Lumber & Wood Products	\$ 900	\$ 268	\$ 900	\$ 201	\$ 900	\$ -	\$ 1,500	\$ 1,500	\$ 600	66.67%	\$ 1,500
Tree & Shrubs	\$ 500	\$ -	\$ 500	\$ 31,931	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%	\$ 500
Paint & Supplies	\$ 400	\$ 15	\$ 400	\$ 401	\$ 400	\$ -	\$ 400	\$ 400	\$ -	0.00%	\$ 400
Property Damage	\$ 1,000	\$ 908	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Repairs & Maintenance-Oper. Equip	\$ 300	\$ -	\$ 300	\$ -	\$ 500	\$ 35	\$ 500	\$ 500	\$ -	0.00%	\$ 500
Machinery Rental	\$ -	\$ -	\$ 3,000	\$ -	\$ 3,500	\$ -	\$ 3,500	\$ 3,500	\$ -	0.00%	\$ 3,500
Minor Tools & Equipment	\$ 4,000	\$ 3,534	\$ 7,700	\$ 8,430	\$ 8,000	\$ 4,985	\$ 9,960	\$ 9,960	\$ 1,960	24.50%	\$ 9,960
Capital Lease -	\$ 46,781	\$ 45,677	\$ 227,502	\$ 251,812	\$ 274,077	\$ 337,391	\$ 274,077	\$ 274,077	\$ -	0.00%	\$ 274,077
	<b>\$ 136,231</b>	<b>\$ 122,719</b>	<b>\$ 336,197</b>	<b>\$ 379,516</b>	<b>\$ 387,541</b>	<b>\$ 404,602</b>	<b>\$ 398,626</b>	<b>\$ 398,626</b>	<b>\$ 11,085</b>	<b>2.86%</b>	<b>\$ 398,626</b>

**Operations- Storm Water**

Stone	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ 789	\$ 20,000	\$ 20,000	\$ -	0.00%	\$ 20,000
Manhole Frames & Covers	\$ 6,000	\$ 2,098	\$ 7,800	\$ 4,414	\$ 8,000	\$ 9,560	\$ 11,970	\$ 11,970	\$ 3,970	49.63%	\$ 11,970
Pipe	\$ 5,000	\$ 1,468	\$ 10,000	\$ 3,298	\$ 5,000	\$ 143	\$ 15,000	\$ 15,000	\$ -	0.00%	\$ 15,000
Erosion Control	\$ 2,000	\$ 465	\$ 2,000	\$ 535	\$ 2,000	\$ -	\$ 2,500	\$ 2,500	\$ 500	25.00%	\$ 2,500
Testing Services	\$ -	\$ -	\$ 500	\$ -	\$ 1,200	\$ -	\$ -	\$ -	\$ (1,200)	-100.00%	\$ -

**Expenditures:**  
**Roads & Bridges**

Department #830	Approved	23 Budget Book	Approved	Estimated	Budget	ESTIMATED	Dept.	Town Manager	\$ Change	% Change	Town Council
	FY 2021	FY 2021	FY 2022	FY 2022	FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	Proposed FY 2024	FY 23 to FY 24	FY 23 to FY 24	Provisional FY 2024
Stormwater Study	\$ -	\$ -	\$ 25,000	\$ 15,475	\$ 25,000	\$ 9,525	\$ 25,000	\$ 25,000	\$ -	0.00%	\$ 25,000
	<b>\$ 13,000</b>	<b>\$ 4,031</b>	<b>\$ 45,300</b>	<b>\$ 23,722</b>	<b>\$ 71,200</b>	<b>\$ 20,017</b>	<b>\$ 74,470</b>	<b>\$ 74,470</b>	<b>\$ 3,270</b>	<b>4.59%</b>	<b>\$ 74,470</b>
<b>Operations- Road Improvements</b>											
Road Improvements-Paving	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Pavement Markings	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Repairs -Street / Sidewalk	\$ 40,000	\$ 27,801	\$ 80,000	\$ 56,432	\$ 80,000	\$ 26,171	\$ 130,000	\$ 130,000	\$ 50,000	62.50%	\$ 130,000
Asphalt Study / Products	\$ -	\$ -	\$ 95,965	\$ 88,838	\$ 45,965	\$ 900	\$ 45,965	\$ 45,965	\$ -	0.00%	\$ 45,965
Street Sign Materials	\$ 7,500	\$ 1,661	\$ 7,500	\$ 7,149	\$ 7,500	\$ 3,231	\$ 7,500	\$ 7,500	\$ -	0.00%	\$ 7,500
Traffic Improvements	\$ 2,500	\$ -	\$ 2,500	\$ 4,000	\$ 2,500	\$ -	\$ 2,500	\$ 2,500	\$ -	0.00%	\$ 2,500
Sand & Gravel	\$ 20,000	\$ 18,714	\$ 40,000	\$ 34,050	\$ 20,000	\$ 19,877	\$ 28,500	\$ 28,500	\$ 8,500	42.50%	\$ 28,500
Concrete Materials	\$ 20,000	\$ 3,903	\$ 25,000	\$ 15,069	\$ 26,265	\$ 16,262	\$ 27,575	\$ 27,575	\$ 1,310	4.99%	\$ 27,575
Contracted Services	\$ 108,510	\$ -	\$ 60,795	\$ 45,014	\$ 2,500	\$ 569	\$ 62,500	\$ 62,500	\$ 60,000	2400.00%	\$ 32,500
	<b>\$ 198,510</b>	<b>\$ 52,079</b>	<b>\$ 311,760</b>	<b>\$ 250,552</b>	<b>\$ 184,730</b>	<b>\$ 67,010</b>	<b>\$ 304,540</b>	<b>\$ 304,540</b>	<b>\$ 119,810</b>	<b>64.86%</b>	<b>\$ 274,540</b>
<b>Operations- Total All</b>	<b>\$ 347,741</b>	<b>\$ 178,829</b>	<b>\$ 693,257</b>	<b>\$ 653,790</b>	<b>\$ 643,471</b>	<b>\$ 491,629</b>	<b>\$ 777,636</b>	<b>\$ 777,636</b>	<b>\$ 134,165</b>	<b>20.85%</b>	<b>\$ 747,636</b>
<b>Total</b>	<b>\$ 1,970,474</b>	<b>\$ 1,975,363</b>	<b>\$ 2,507,917</b>	<b>\$ 2,216,252</b>	<b>\$ 2,499,636</b>	<b>\$ 1,736,174</b>	<b>\$ 2,878,512</b>	<b>\$ 2,822,616</b>	<b>\$ 322,980</b>	<b>12.92%</b>	<b>\$ 2,792,616</b>

**Expenditures:**

**Snow Removal**

Department # 840

Personnel Expenditures

Salaries

Overtime

Benefits

Payroll Taxes

Health Care

Dental

Pension - § 401a & Town

Operations

Salt

Sand, Stone & Gravel

Snow Removal Temporary Svcs

Repairs & Maintenance-Parts

Equipment- Snow Plow

Damage- Snow Plow

Capital Lease

**Total**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget	ESTIMATED	Dept.	Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
					FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	Proposed FY 2024			Provisional FY 2024
	\$ 75,000	\$ 72,204	\$ 85,000	\$ 103,907	\$ 85,000	\$ 27,204	\$ 85,000	\$ 85,000	\$ -	0.00%	\$ 85,000
	\$ 75,000	\$ 72,204	\$ 85,000	\$ 103,907	\$ 85,000	\$ 27,204	\$ 85,000	\$ 85,000	\$ -	0.00%	\$ 85,000
	\$ 5,738	\$ -	\$ 6,503	\$ 7,752	\$ 6,503	\$ 2,018	\$ 6,503	\$ 6,503	\$ -	0.00%	\$ 6,503
	\$ -	\$ -	\$ -	\$ 13,370	\$ -	\$ 4,668	\$ -	\$ -	\$ -		\$ -
	\$ -	\$ -	\$ -	\$ 764	\$ -	\$ 224	\$ -	\$ -	\$ -		\$ -
	\$ -	\$ -	\$ -	\$ 1,751	\$ -	\$ 552	\$ -	\$ -	\$ -		\$ -
	\$ 5,738	\$ -	\$ 6,503	\$ 23,637	\$ 6,503	\$ 7,462	\$ 6,503	\$ 6,503	\$ -	0.00%	\$ 6,503
	\$ 80,738	\$ 72,204	\$ 91,503	\$ 127,544	\$ 91,503	\$ 34,666	\$ 91,503	\$ 91,503	\$ -	0.00%	\$ 91,503
	\$ 130,000	\$ 192,487	\$ 140,000	\$ 241,019	\$ 175,000	\$ 77,745	\$ 175,000	\$ 175,000	\$ -	0.00%	\$ 175,000
	\$ 35,000	\$ 14,564	\$ 40,000	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
	\$ -	\$ -	\$ -	\$ 19,933	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
	\$ 45,000	\$ 19,790	\$ 45,000	\$ 43,369	\$ 45,000	\$ 14,440	\$ 45,000	\$ 45,000	\$ -	0.00%	\$ 45,000
	\$ -	\$ -	\$ 10,000	\$ (1,000)	\$ 20,000	\$ 519	\$ 23,500	\$ 5,000	\$ (15,000)	-75.00%	\$ 5,000
	\$ 1,000	\$ 1,634	\$ 1,250	\$ 1,845	\$ 1,250	\$ -	\$ 1,500	\$ 1,500	\$ 250	20.00%	\$ 1,500
	\$ 2,156	\$ 2,156	\$ 2,156	\$ 4,312	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 213,156	\$ 230,631	\$ 238,406	\$ 309,478	\$ 246,250	\$ 92,704	\$ 250,000	\$ 231,500	\$ (14,750)	-5.99%	\$ 231,500
<b>Total</b>	<b>\$ 293,894</b>	<b>\$ 302,835</b>	<b>\$ 329,909</b>	<b>\$ 437,022</b>	<b>\$ 337,753</b>	<b>\$ 127,370</b>	<b>\$ 341,503</b>	<b>\$ 323,003</b>	<b>\$ (14,750)</b>	<b>-4.37%</b>	<b>\$ 323,003</b>

**Expenditures:**

**Building Maintenance**

Department #850	23 Budget Book		Estimated		ESTIMATED		Dept.	Town Manager	\$ Change	% Change	Town Council
	Approved FY 2021	FY 2021	Approved FY 2022	FY 2022	Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	Proposed FY 2024			FY 23 to FY 24
<b>Personnel Expenditures</b>											
<u>Salaries</u>											
Forman - Working	\$ 62,380	\$ 60,773	\$ 65,551	\$ 58,637	\$ 66,868	\$ 48,382	\$ 69,534	\$ 66,206	\$ (662)	-0.99%	\$ 66,206
Maintenance (2)	\$ 98,259	\$ 100,470	\$ 104,791	\$ 93,003	\$ 107,189	\$ 77,092	\$ 112,320	\$ 105,830	\$ (1,359)	-1.27%	\$ 105,830
Custodian (2)	\$ 90,584	\$ 93,773	\$ 97,240	\$ 84,930	\$ 99,158	\$ 71,419	\$ 105,872	\$ 99,466	\$ 308	0.31%	\$ 99,466
Cost Share - Library (Maint & Cust)	\$ (44,742)	\$ (44,742)	\$ (62,314)	\$ (62,314)	\$ (64,552)	\$ (31,857)	\$ (49,991)	\$ (47,062)	\$ 17,490	0.00%	\$ (47,062)
Shift Differential	\$ -	\$ 3,237	\$ -	\$ 2,880	\$ -	\$ 3,040	\$ -	\$ -	\$ -	0.00%	\$ -
Overtime	\$ 6,000	\$ 14,288	\$ 6,000	\$ 4,405	\$ 6,000	\$ 4,040	\$ 6,500	\$ 6,500	\$ 500	8.33%	\$ 6,500
Temp Employees	\$ -	\$ -	\$ -	\$ (1,151)	\$ -	\$ -	\$ -	\$ -	\$ -	-	\$ -
	\$ 212,481	\$ 227,799	\$ 211,268	\$ 180,390	\$ 214,663	\$ 172,116	\$ 244,235	\$ 230,940	\$ 16,277	7.58%	\$ 230,940
<u>Benefits</u>											
Health Care	\$ 51,261	\$ 66,973	\$ 70,584	\$ 59,856	\$ 73,901	\$ 44,422	\$ 73,901	\$ 62,193	\$ (11,708)	-15.84%	\$ 62,193
Dental	\$ 2,941	\$ 3,085	\$ 3,692	\$ 3,121	\$ 3,312	\$ 1,982	\$ 3,312	\$ 2,754	\$ (558)	-16.85%	\$ 2,754
Payroll Taxes	\$ 15,796	\$ 18,948	\$ 19,926	\$ 20,015	\$ 20,318	\$ 12,510	\$ 22,508	\$ 17,667	\$ (2,651)	-13.05%	\$ 17,667
Life Insurance	\$ 532	\$ 558	\$ 720	\$ 721	\$ 750	\$ 277	\$ 750	\$ 551	\$ (199)	-26.53%	\$ 551
Pension - § 401a & Town	\$ -	\$ 6,088	\$ 6,464	\$ 6,705	\$ 6,571	\$ 4,876	\$ 6,571	\$ 22,444	\$ 15,873	241.56%	\$ 22,444
	\$ 70,530	\$ 95,652	\$ 101,386	\$ 90,418	\$ 104,852	\$ 64,067	\$ 107,042	\$ 105,609	\$ 757	0.72%	\$ 105,609
	\$ 283,011	\$ 323,451	\$ 312,654	\$ 270,808	\$ 319,515	\$ 236,183	\$ 351,277	\$ 336,549	\$ 17,034	5.33%	\$ 336,549
<u>Operations</u>											
Cleaning & Sanitary Supplies	\$ 3,000	\$ 1,018	\$ 4,350	\$ 2,666	\$ 4,500	\$ 3,761	\$ 5,000	\$ 5,000	\$ 500	11.11%	\$ 5,000
Plumbing Supplies	\$ 400	\$ 47	\$ 2,000	\$ 392	\$ 2,000	\$ 19	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Electrical Supplies	\$ 1,000	\$ 80	\$ 3,000	\$ 23	\$ 2,000	\$ 476	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Safety Supplies	\$ 5,800	\$ 4,790	\$ 5,800	\$ 5,740	\$ 6,000	\$ 139	\$ 6,500	\$ 6,500	\$ 500	8.33%	\$ 6,500
Drugs & Medicines	\$ 350	\$ 119	\$ 350	\$ 123	\$ 350	\$ 163	\$ 400	\$ 400	\$ 50	14.29%	\$ 400
Decorations- Town Bldg	\$ 400	\$ 226	\$ 400	\$ 333	\$ 400	\$ 195	\$ 500	\$ 500	\$ 100	25.00%	\$ 500
Wearing Apparel	\$ 4,500	\$ 2,271	\$ 4,500	\$ 2,168	\$ 4,500	\$ 1,955	\$ 5,000	\$ 5,000	\$ 500	11.11%	\$ 5,000
Heating - Gas	\$ 25,000	\$ 21,107	\$ 29,725	\$ 7,799	\$ 29,725	\$ 21,480	\$ 31,210	\$ 31,210	\$ 1,485	5.00%	\$ 31,210
Water Service	\$ 10,000	\$ 7,269	\$ 11,375	\$ 5,677	\$ 11,375	\$ 1,910	\$ 11,375	\$ 11,375	\$ -	0.00%	\$ 11,375
Sewer Service	\$ 2,000	\$ 6,514	\$ 3,272	\$ 4,020	\$ 7,620	\$ 5,153	\$ 8,750	\$ 8,750	\$ 1,130	14.83%	\$ 8,750
Security Monitoring	\$ -	\$ -	\$ -	\$ -	\$ 5,844	\$ -	\$ 6,344	\$ 6,344	\$ 500	8.56%	\$ 6,344
Security Measures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Instructional Services	\$ 1,500	\$ 177	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Demo Services	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Testing Services	\$ 5,775	\$ 2,779	\$ 5,800	\$ 5,039	\$ 6,960	\$ 4,042	\$ 7,000	\$ 7,000	\$ 40	0.57%	\$ 7,000
Janitorial Services	\$ 600	\$ -	\$ 1,600	\$ 400	\$ 1,600	\$ 1,400	\$ 1,600	\$ 1,600	\$ -	0.00%	\$ 1,600
Exterminating Services	\$ 2,000	\$ 443	\$ 2,000	\$ 628	\$ 2,000	\$ 250	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Electrical Services	\$ 3,000	\$ 2,090	\$ 3,000	\$ 1,465	\$ 3,000	\$ -	\$ 2,000	\$ 2,000	\$ (1,000)	-33.33%	\$ 2,000
Plumbing Services	\$ 2,000	\$ 1,227	\$ 2,000	\$ 2,295	\$ 2,000	\$ 1,278	\$ 3,000	\$ 3,000	\$ 1,000	50.00%	\$ 3,000
Agricultural & Hort Services	\$ 500	\$ -	\$ 1,500	\$ 74	\$ 1,500	\$ 125	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Lumber & Wood Products	\$ 150	\$ -	\$ 150	\$ 344	\$ 150	\$ -	\$ 150	\$ 150	\$ -	0.00%	\$ 150
Paint & Supplies	\$ 300	\$ 158	\$ 300	\$ 405	\$ 300	\$ 83	\$ 300	\$ 300	\$ -	0.00%	\$ 300
Vehicles- Fuel & Oil, Lube	\$ 2,000	\$ 2,064	\$ 2,000	\$ 904	\$ 2,400	\$ 9,069	\$ 2,400	\$ 2,400	\$ -	0.00%	\$ 2,400
Repairs & Maintenance-Annex	\$ 40,000	\$ 81,882	\$ 45,000	\$ 92,257	\$ 51,750	\$ 66,540	\$ 67,275	\$ 67,275	\$ 15,525	30.00%	\$ 67,275

**Expenditures:**

**Building Maintenance**

Department #850	Approved	23 Budget Book	Approved	Estimated	Budget	ESTIMATED	Dept.	Town Manager	\$ Change	% Change	Town Council
	FY 2021	FY 2021	FY 2022	FY 2022	FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	Proposed FY 2024	FY 23 to FY 24	FY 23 to FY 24	Provisional FY 2024
Repairs & Maintenance-Oak Haven	\$ 8,000	\$ 2,321	\$ 8,000	\$ 2,535	\$ 8,000	\$ 600	\$ 6,500	\$ 6,500	\$ (1,500)	-18.75%	\$ 6,500
Repairs & Maintenance-Historic Bldg	\$ -	\$ -	\$ 2,500	\$ 115	\$ 2,500	\$ 986	\$ 2,500	\$ 2,500	\$ -	0.00%	\$ 2,500
Repairs & Maintenance-Operat. Equip	\$ 200	\$ -	\$ 300	\$ -	\$ 300	\$ -	\$ 300	\$ 300	\$ -	0.00%	\$ 300
Repairs & Maintenance-Teen	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,425	\$ 3,425	\$ 3,425	0.00%	\$ 3,425
Repairs & Maintenance-Old PS	\$ -	\$ -	\$ 16,330	\$ 17,099	\$ 16,330	\$ 4,416	\$ 16,330	\$ 16,330	\$ -	0.00%	\$ 16,330
Repairs & Maintenance-Plant Equip	\$ 15,000	\$ 14,300	\$ 22,875	\$ 18,176	\$ 22,875	\$ 3,228	\$ 23,375	\$ 23,375	\$ 500	2.19%	\$ 23,375
Fence Repairs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,988	\$ 2,988	\$ 2,988	0.00%	\$ 2,988
Bldg & Fixed Equipment	\$ 200	\$ 157	\$ 200	\$ 11	\$ 200	\$ 1,680	\$ 6,500	\$ 6,500	\$ 6,300	3150.00%	\$ 6,500
Equipment- Repair Parts	\$ 500	\$ 1	\$ 500	\$ 429	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%	\$ 500
Minor Tools & Equipment	\$ 2,750	\$ 1,154	\$ 2,750	\$ 1,514	\$ 2,750	\$ 1,448	\$ 3,000	\$ 3,000	\$ 250	9.09%	\$ 3,000
	\$ 136,925	\$ 152,194	\$ 183,077	\$ 172,631	\$ 202,429	\$ 130,396	\$ 234,722	\$ 234,722	\$ 32,293	15.95%	\$ 234,722
<b>Total</b>	<b>\$ 419,936</b>	<b>\$ 475,645</b>	<b>\$ 495,731</b>	<b>\$ 443,439</b>	<b>\$ 521,944</b>	<b>\$ 366,579</b>	<b>\$ 585,999</b>	<b>\$ 571,271</b>	<b>\$ 49,327</b>	<b>9.45%</b>	<b>\$ 571,271</b>
					<i>If Town Pension Estimate was excluded</i>		\$ (12,373.00)	\$ 36,954		<b>7.08%</b>	

**Expenditures:**  
**Refuse Collection**

**Department # 860**

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
Forman - Working	\$ 63,502	\$ 64,109	\$ 66,726	\$ 42,055	\$ 66,721	\$ 54,539	\$ 70,762	\$ 67,392	\$ 671	1.01%	\$ 67,392
Driver & Collector (11)	\$ 522,392	\$ 549,591	\$ 552,115	\$ 463,236	\$ 562,102	\$ 364,206	\$ 560,707	\$ 550,347	\$ (11,755)	-2.09%	\$ 550,347
Recycling Coordinator (1)	\$ 37,110	\$ 27,228	\$ 38,602	\$ 35,336	\$ 41,747	\$ 30,178	\$ 44,328	\$ 43,043	\$ 1,296	3.10%	\$ 43,043
Shift Differential	\$ -	\$ 87	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Temporary Employees	\$ -	\$ 3,850	\$ -	\$ 51	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Overtime	\$ 40,000	\$ 37,867	\$ 40,000	\$ 39,337	\$ 40,000	\$ 41,558	\$ 50,000	\$ 50,000	\$ 10,000	25.00%	\$ 50,000
	\$ 663,004	\$ 682,732	\$ 697,443	\$ 580,015	\$ 710,570	\$ 490,481	\$ 725,797	\$ 710,782	\$ 212	0.03%	\$ 710,782

Benefits

Health Care	\$ 149,123	\$ 154,570	\$ 147,584	\$ 140,366	\$ 151,161	\$ 104,937	\$ 151,161	\$ 160,176	\$ 9,015	5.96%	\$ 160,176
Dental	\$ 8,474	\$ 7,189	\$ 7,656	\$ 7,182	\$ 6,589	\$ 4,905	\$ 6,589	\$ 7,470	\$ 881	13.37%	\$ 7,470
Payroll Taxes	\$ 47,660	\$ 52,633	\$ 51,259	\$ 47,850	\$ 52,685	\$ 35,928	\$ 55,524	\$ 54,375	\$ 1,690	3.21%	\$ 54,375
Life Insurance	\$ 1,728	\$ 1,278	\$ 1,584	\$ 1,731	\$ 1,800	\$ 865	\$ 1,800	\$ 1,613	\$ (187)	-10.39%	\$ 1,613
Pension - \$ 401a & Town		\$ 8,411	\$ 7,467	\$ 13,971	\$ 19,663	\$ 19,496	\$ 19,663	\$ 66,078	\$ 46,415	236.05%	\$ 66,078
	\$ 206,985	\$ 224,081	\$ 215,550	\$ 211,100	\$ 231,898	\$ 166,131	\$ 234,737	\$ 289,712	\$ 57,814	24.93%	\$ 289,712
	\$ 869,989	\$ 906,813	\$ 912,993	\$ 791,115	\$ 942,468	\$ 656,612	\$ 960,534	\$ 1,000,494	\$ 58,026	6.16%	\$ 1,000,494

Operations

Office Supplies	\$ 250	\$ 216	\$ 250	\$ 114	\$ 250	\$ -	\$ 250	\$ 250	\$ -	0.00%	\$ 250
Advertising	\$ 1,000	\$ 571	\$ 1,000	\$ 534	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Promotions	\$ 1,500	\$ 24	\$ 1,500	\$ 1,075	\$ 1,500	\$ 101	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Wearing Apparel	\$ 9,600	\$ 3,901	\$ 9,600	\$ 5,180	\$ 9,600	\$ 3,188	\$ 10,100	\$ 10,100	\$ 500	5.21%	\$ 10,100
Printing	\$ 750	\$ 319	\$ 1,000	\$ 46	\$ 1,000	\$ 682	\$ 1,250	\$ 1,250	\$ 250	25.00%	\$ 1,250
Dues & Memberships	\$ 250	\$ 233	\$ 250	\$ 233	\$ 275	\$ -	\$ 275	\$ 275	\$ -	0.00%	\$ 275
Waste Containers	\$ -	\$ -	\$ -	\$ -	\$ 17,500	\$ 16,425	\$ 17,500	\$ 17,500	\$ -	-	\$ 17,500
	\$ 13,350	\$ 5,264	\$ 13,600	\$ 7,182	\$ 31,125	\$ 20,396	\$ 31,875	\$ 31,875	\$ 750	2.41%	\$ 31,875

**Total**

	<b>\$ 883,339</b>	<b>\$ 912,077</b>	<b>\$ 926,593</b>	<b>\$ 798,297</b>	<b>\$ 973,593</b>	<b>\$ 677,008</b>	<b>\$ 992,409</b>	<b>\$ 1,032,369</b>	<b>\$ 58,776</b>	<b>6.04%</b>	<b>\$ 1,032,369</b>
--	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	---------------------	------------------	--------------	---------------------

*If Town Pension Estimate was excluded*

	\$ (36,262)	\$ 22,514	<b>2.31%</b>
--	-------------	-----------	--------------

**Expenditures:**

**Refuse Disposal**

**Department # 870**

Operations

Refuse Disposal Service  
 Licenses & Permits  
 Hometown America

**Total**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
						7/1/22 - 3/16/23 FY 2023					Provisional FY 2024
Refuse Disposal Service	\$ 507,470	\$ 564,281	\$ 518,080	\$ 590,764	\$ 603,725	\$ 421,352	\$ 720,428	\$ 720,428	\$ 116,703	19.33%	\$ 720,428
Licenses & Permits	\$ -		\$ 3,000	\$ -	\$ 3,000	\$ -	\$ 3,000	\$ 3,000	\$ -	0.00%	\$ 3,000
Hometown America			\$ 11,000	\$ -	\$ 11,000	\$ -	\$ 21,938	\$ -	\$ (11,000)	-100.00%	\$ -
	\$ 507,470	\$ 564,281	\$ 532,080	\$ 590,764	\$ 617,725	\$ 421,352	\$ 745,366	\$ 723,428	\$ 105,703	17.11%	\$ 723,428
<b>Total</b>	<b>\$ 507,470</b>	<b>\$ 564,281</b>	<b>\$ 532,080</b>	<b>\$ 590,764</b>	<b>\$ 617,725</b>	<b>\$ 421,352</b>	<b>\$ 745,366</b>	<b>\$ 723,428</b>	<b>\$ 105,703</b>	<b>17.11%</b>	<b>\$ 723,428</b>

**Expenditures:**

**Vehicle Maintenance**

Department #880

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
Mechanic - Lead	\$ 62,576	\$ 62,940	\$ 66,726	\$ 59,587	\$ 68,066	\$ 49,248	\$ 70,762	\$ 67,392	\$ (674)	-0.99%	\$ 67,392
Mechanics (4)	\$ 229,630	\$ 230,977	\$ 240,135	\$ 220,460	\$ 243,899	\$ 172,564	\$ 248,582	\$ 230,009	\$ (13,890)	-5.69%	\$ 230,009
Health Care Waivers	\$ 3,300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Shift Differential	\$ -	\$ 16	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Overtime	\$ 20,000	\$ 34,145	\$ 20,000	\$ 21,114	\$ 20,000	\$ 22,824	\$ 25,000	\$ 25,000	\$ 5,000	25.00%	\$ 25,000
	\$ 315,506	\$ 328,078	\$ 326,861	\$ 301,161	\$ 331,965	\$ 244,636	\$ 344,344	\$ 322,401	\$ (9,564)	-2.88%	\$ 322,401

Benefits

Health Care	\$ 62,134	\$ 68,644	\$ 70,584	\$ 75,853	\$ 83,978	\$ 53,133	\$ 88,849	\$ 78,186	\$ (5,792)	-6.90%	\$ 78,186
Dental	\$ 3,655	\$ 3,414	\$ 3,692	\$ 4,013	\$ 3,834	\$ 2,380	\$ 4,030	\$ 3,310	\$ (524)	-13.67%	\$ 3,310
Payroll Taxes	\$ 22,606	\$ 24,707	\$ 24,002	\$ 24,541	\$ 24,210	\$ 17,941	\$ 26,342	\$ 24,664	\$ 454	1.87%	\$ 24,664
Life Insurance	\$ 720	\$ 558	\$ 720	\$ 577	\$ 750	\$ 288	\$ 750	\$ 672	\$ (78)	-10.40%	\$ 672
Pension - \$ 401a & Town	\$ -	\$ -	\$ -	\$ 636	\$ 579	\$ 3,242	\$ 34,434	\$ 29,740	\$ 29,161	5036.46%	\$ 29,740
	\$ 89,115	\$ 97,323	\$ 98,998	\$ 105,620	\$ 113,351	\$ 76,984	\$ 154,405	\$ 136,572	\$ 23,221	20.49%	\$ 136,572

Operations

Office Supplies	\$ 1,000	\$ 991	\$ 1,250	\$ 610	\$ 1,250	\$ -	\$ 1,250	\$ 1,250	\$ -	0.00%	\$ 1,250
Heating - Gas	\$ 3,800	\$ 1,051	\$ 3,800	\$ 2,456	\$ 3,800	\$ 298	\$ 4,000	\$ 4,000	\$ 200	5.26%	\$ 4,000
Wearing Apparel	\$ 4,500	\$ 3,046	\$ 4,500	\$ 4,013	\$ 4,500	\$ 1,839	\$ 5,000	\$ 5,000	\$ 500	11.11%	\$ 5,000
Inspection & Registrations	\$ 2,250	\$ 1,023	\$ 2,250	\$ 1,284	\$ 2,800	\$ 558	\$ 3,000	\$ 3,000	\$ 200	7.14%	\$ 3,000
Instructional Services	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,750	\$ 1,750	\$ 750	75.00%	\$ 1,750
Testing Services	\$ 5,000	\$ 3,600	\$ 12,000	\$ 9,017	\$ 12,000	\$ 9,062	\$ 15,000	\$ 13,000	\$ 1,000	8.33%	\$ 13,000
Freight & Demurrage	\$ 3,000	\$ 5,012	\$ 3,500	\$ 7,435	\$ 6,500	\$ 5,985	\$ 7,800	\$ 7,800	\$ 1,300	20.00%	\$ 7,800
Drugs & Medicines	\$ 500	\$ 188	\$ 500	\$ 379	\$ 500	\$ 152	\$ 550	\$ 550	\$ 50	10.00%	\$ 550
Repairs & Maintenance-Plant Equip	\$ 2,000	\$ 2,153	\$ 2,500	\$ 1,811	\$ 3,000	\$ 1,070	\$ 3,000	\$ 3,000	\$ -	0.00%	\$ 3,000
Repairs & Maintenance-Oper. Equip	\$ 1,000	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ 515	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Repairs & Maintenance-Comm Equip	\$ 10,181	\$ 7,752	\$ 10,500	\$ 8,297	\$ 13,464	\$ 6,387	\$ 14,500	\$ 14,500	\$ 1,036	7.69%	\$ 14,500
Repair Parts - Equipment	\$ 40,000	\$ 52,197	\$ 45,000	\$ 42,833	\$ 45,000	\$ 31,846	\$ 55,000	\$ 55,000	\$ 10,000	22.22%	\$ 55,000
Repair Parts - Sanitation	\$ 60,000	\$ 130,725	\$ 100,000	\$ 178,249	\$ 120,000	\$ 121,788	\$ 130,000	\$ 130,000	\$ 10,000	8.33%	\$ 130,000
Supplies-Welding	\$ 4,000	\$ 2,953	\$ 4,000	\$ 3,030	\$ 4,000	\$ 1,615	\$ 4,000	\$ 4,000	\$ -	0.00%	\$ 4,000
Supplies-Paint	\$ 100	\$ -	\$ 100	\$ 80	\$ 100	\$ 115	\$ 100	\$ 100	\$ -	0.00%	\$ 100
Supplies-Electrical	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%	\$ 500
Supplies-Cleaning & Sanitary	\$ 2,000	\$ 1,914	\$ 2,000	\$ 1,938	\$ 2,500	\$ 1,849	\$ 2,500	\$ 2,500	\$ -	0.00%	\$ 2,500
Supplies-Chemicals	\$ 9,500	\$ 14,707	\$ 10,000	\$ 21,436	\$ 12,500	\$ 9,111	\$ 13,500	\$ 13,500	\$ 1,000	8.00%	\$ 13,500
Minor Tools & Equipment	\$ 6,000	\$ 3,632	\$ 6,500	\$ 9,650	\$ 8,000	\$ 9,100	\$ 10,000	\$ 10,000	\$ 2,000	25.00%	\$ 10,000
Vehicles- Washes	\$ 150	\$ -	\$ 150	\$ 7	\$ 150	\$ -	\$ 150	\$ 150	\$ -	0.00%	\$ 150
Vehicles- Fuel & Oil, Lube	\$ 220,000	\$ 200,346	\$ 233,200	\$ 312,214	\$ 268,180	\$ 354,943	\$ 394,528	\$ 350,000	\$ 81,820	30.51%	\$ 350,000
Vehicles- Tires & Tubes	\$ 50,000	\$ 61,312	\$ 50,000	\$ 60,308	\$ 60,000	\$ 52,165	\$ 70,000	\$ 70,000	\$ 10,000	16.67%	\$ 70,000
Vehicles- Auto Repair Parts	\$ 4,000	\$ 1,795	\$ 4,000	\$ 4,822	\$ 2,000	\$ 4,385	\$ 3,000	\$ 3,000	\$ 1,000	50.00%	\$ 3,000
Vehicles- Truck Repair Parts	\$ 80,000	\$ 92,609	\$ 80,000	\$ 89,605	\$ 80,000	\$ 120,245	\$ 110,000	\$ 110,000	\$ 30,000	37.50%	\$ 110,000
Vehicles- Towing Services	\$ 3,520	\$ 5,548	\$ 3,520	\$ 7,235	\$ 5,000	\$ 4,007	\$ 7,000	\$ 7,000	\$ 2,000	40.00%	\$ 7,000
Equipment Rental	\$ 1,000	\$ -	\$ 1,001	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
	\$ 514,501	\$ 592,554	\$ 583,271	\$ 766,709	\$ 659,244	\$ 737,035	\$ 858,628	\$ 812,100	\$ 152,856	23.19%	\$ 812,100

<b>Total</b>	<b>\$ 919,122</b>	<b>\$ 1,017,955</b>	<b>\$ 1,009,130</b>	<b>\$ 1,173,490</b>	<b>\$ 1,104,560</b>	<b>\$ 1,058,655</b>	<b>\$ 1,357,377</b>	<b>\$ 1,271,073</b>	<b>\$ 166,513</b>	<b>15.08%</b>	<b>\$ 1,271,073</b>
--------------	-------------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	-------------------	---------------	---------------------

*If Town Pension Estimate was excluded*

\$ (18,982)	\$ 147,531	13.36%
-------------	------------	--------



**Expenditures:**

<b>Engineering</b>											
Department #810	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
<b>Personnel Expenditures</b>											
<b>Salaries</b>											
Director	\$ -	\$ -	\$ -	\$ 8,097	\$ 120,000	\$ 92,583	\$ 120,000	\$ 120,000	\$ -	0.00%	\$ 120,000
Engineering Coordinator	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	\$ 75,000	\$ 75,000	0.00%	\$ 75,000
	\$ -	\$ -	\$ -	\$ 8,097	\$ 120,000	\$ 92,583	\$ 195,000	\$ 195,000	\$ 75,000	62.50%	\$ 195,000
<b>Benefits</b>											
Health Care	\$ -	\$ -	\$ -	\$ -	\$ 16,796	\$ 12,920	\$ 35,540	\$ 35,540	\$ 18,744	111.60%	\$ 35,540
Dental	\$ -	\$ -	\$ -	\$ -	\$ 767	\$ 583	\$ 1,612	\$ 1,622	\$ 855	111.47%	\$ 1,622
Payroll Taxes	\$ -	\$ -	\$ -	\$ 619	\$ 8,943	\$ 6,894	\$ 14,918	\$ 14,187	\$ 5,244	58.64%	\$ 14,187
Life Insurance	\$ -	\$ -	\$ -	\$ (93)	\$ 150	\$ 84	\$ 300	\$ 278	\$ 128	85.33%	\$ 278
Pension - \$ 401a & Town	\$ -	\$ -	\$ -	\$ -	\$ 12,000	\$ 7,201	\$ 19,500	\$ 19,210	\$ 7,210	\$ 1	\$ 19,210
	\$ -	\$ -	\$ -	\$ 526	\$ 38,656	\$ 27,682	\$ 71,870	\$ 70,837	\$ 32,181	83.25%	\$ 70,837
	\$ -	\$ -	\$ -	\$ 8,623	\$ 158,656	\$ 120,265	\$ 266,870	\$ 265,837	\$ 107,181	67.56%	\$ 265,837
<b>Operations</b>											
Office Supplies	\$ 600	\$ 139	\$ 600	\$ 5	\$ 500	\$ 345	\$ 500	\$ 500	\$ -	0.00%	\$ 500
Professional Services	\$ 91,000	\$ 94,944	\$ 104,000	\$ 87,586	\$ -	\$ 15,240	\$ -	\$ -	\$ -	0.00%	\$ -
Sewer Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Engineering Services	\$ -	\$ -	\$ 27,500	\$ 1,720	\$ 28,800	\$ 15,375	\$ 24,000	\$ 28,000	\$ (800)	-2.78%	\$ 28,000
Licenses & Permits	\$ -	\$ -	\$ -	\$ -	\$ 300	\$ -	\$ 300	\$ 300	\$ -	0.00%	\$ 300
Dues & Memberships	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 600	\$ 600	\$ -	0.00%	\$ 600
Minor Tools & Equipment	\$ 500	\$ 20	\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%	\$ 500
Vehicles- Fuel & Oil, Lube	\$ 650	\$ -	\$ 650	\$ -	\$ 750	\$ -	\$ 750	\$ 750	\$ -	0.00%	\$ 750
Vehicles- Tires & Tubes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Capital Lease	\$ 3,598	\$ 3,598	\$ 3,598	\$ 7,196	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 96,348	\$ 98,701	\$ 136,848	\$ 96,507	\$ 31,450	\$ 30,960	\$ 26,650	\$ 30,650	\$ (800)	-2.54%	\$ 30,650
<b>Total</b>	<b>\$ 96,348</b>	<b>\$ 98,701</b>	<b>\$ 136,848</b>	<b>\$ 105,130</b>	<b>\$ 190,106</b>	<b>\$ 151,225</b>	<b>\$ 293,520</b>	<b>\$ 296,487</b>	<b>\$ 106,381</b>	<b>55.96%</b>	<b>\$ 296,487</b>

**Expenditures:**

**Planning Department**

Department # 940

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
Director	\$ 86,687	\$ 87,296	\$ 93,371	\$ 98,536	\$ 104,000	\$ 75,996	\$ 106,600	\$ 104,938	\$ 938	0.90%	\$ 104,938
Associate Planner	\$ 49,158	\$ 37,455	\$ 53,470	\$ 45,121	\$ 55,074	\$ 44,036	\$ 67,300	\$ 58,372	\$ 3,298	5.99%	\$ 58,372
Clerk - Special Duties	\$ 43,371	\$ 50,504	\$ 46,246	\$ 45,936	\$ 52,226	\$ 37,875	\$ 53,532	\$ 52,226	\$ -	0.00%	\$ 52,226
Clerk - Planning	\$ 42,209	\$ 45,023	\$ 44,963	\$ 40,079	\$ 46,771	\$ 33,184	\$ 47,940	\$ 46,771	\$ -	0.00%	\$ 46,771
Overtime	\$ -	\$ -	\$ -	\$ 153	\$ -	\$ 168	\$ 500	\$ 500	\$ 500	0.00%	\$ 500
Retirement Payout	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ 20,000	0.00%	\$ 20,000
Health Care Waivers	\$ 4,300	\$ 4,300	\$ 4,300	\$ 4,218	\$ 4,300	\$ 6,285	\$ 4,500	\$ 8,600	\$ 4,300	100.00%	\$ 8,600
<i>TC reduction of Directors salary New Director already earns this</i>					\$ (7,361)		\$ -	\$ -	\$ 7,361		\$ -
	\$ 225,725	\$ 224,578	\$ 242,350	\$ 234,043	\$ 255,010	\$ 197,544	\$ 280,372	\$ 291,407	\$ 36,397	14.27%	\$ 291,407

Benefits

Health Care	\$ 53,236	\$ 37,148	\$ 38,500	\$ 34,530	\$ 30,232	\$ 9,748	\$ 32,106	\$ 14,215	\$ (16,017)	-52.98%	\$ 14,215
Dental	\$ 2,811	\$ 2,562	\$ 2,837	\$ 2,581	\$ 2,022	\$ 914	\$ 2,147	\$ 1,318	\$ (704)	-34.82%	\$ 1,318
Payroll Taxes	\$ 18,916	\$ 16,253	\$ 17,970	\$ 19,594	\$ 19,636	\$ 14,968	\$ 21,448	\$ 20,515	\$ 879	4.48%	\$ 20,515
Life Insurance	\$ 576	\$ 511	\$ 576	\$ 601	\$ 600	\$ 421	\$ 637	\$ 557	\$ (43)	-7.17%	\$ 557
Pension - \$ 401a & Town		\$ 11,021	\$ 14,684	\$ 14,353	\$ 25,807	\$ 4,404	\$ 27,537	\$ 27,091	\$ 1,284	4.97%	\$ 27,091
	\$ 75,539	\$ 67,495	\$ 74,567	\$ 71,659	\$ 78,297	\$ 30,455	\$ 83,875	\$ 63,696	\$ (14,601)	-18.65%	\$ 63,696

	\$ 301,264	\$ 292,073	\$ 316,917	\$ 305,702	\$ 333,307	\$ 227,999	\$ 364,247	\$ 355,103	\$ 21,796	6.54%	\$ 355,103
--	------------	------------	------------	------------	------------	------------	------------	------------	-----------	-------	------------

Operations

Office Supplies	\$ 2,500	\$ 902	\$ 2,500	\$ 644	\$ 2,500	\$ 1,809	\$ 2,500	\$ 2,500	\$ -	0.00%	\$ 2,500
Advertising	\$ 10,000	\$ 2,841	\$ 10,000	\$ 4,462	\$ 10,000	\$ 712	\$ 20,000	\$ 10,000	\$ -	0.00%	\$ 10,000
Professional Services	\$ 6,500	\$ 4,071	\$ 6,500	\$ 5,696	\$ 6,500	\$ -	\$ 15,000	\$ 6,500	\$ -	0.00%	\$ 6,500
Travel	\$ 500	\$ -	\$ 500	\$ 344	\$ 500	\$ 372	\$ 3,035	\$ 3,035	\$ 2,535	507.00%	\$ 3,035
Printing	\$ 1,630	\$ 117	\$ 1,630	\$ 624	\$ 1,750	\$ 277	\$ 2,000	\$ 2,000	\$ 250	14.29%	\$ 2,000
Dues & Memberships	\$ 800	\$ -	\$ 800	\$ -	\$ 800	\$ -	\$ 748	\$ 748	\$ (52)	-6.50%	\$ 748
Office Equipment	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
	\$ 22,930	\$ 7,931	\$ 22,930	\$ 11,770	\$ 23,050	\$ 3,170	\$ 44,283	\$ 25,783	\$ 2,733	11.86%	\$ 25,783

<b>Total</b>	<b>\$ 324,194</b>	<b>\$ 300,004</b>	<b>\$ 339,847</b>	<b>\$ 317,472</b>	<b>\$ 356,357</b>	<b>\$ 231,169</b>	<b>\$ 408,530</b>	<b>\$ 380,886</b>	<b>\$ 24,529</b>	<b>6.88%</b>	<b>\$ 380,886</b>
--------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	------------------	--------------	-------------------

*If Town Pension Estimate was excluded*

	\$ (10,330)	\$ 14,199	<b>3.98%</b>
--	-------------	-----------	--------------

**Expenditures:**

**Planning Commission**

Department # 941

**Personnel Expenditures**

Salaries

Board Members (9)  
Secretary - Minutes  
Board Member Exp -subject tax

Benefits

Payroll Taxes

Operations

Office Supplies  
Stenographer for public mtg  
Professional Services  
Board Member Expenses

**Total**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	ESTIMATED		Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023					
	\$ 8,880	\$ 5,920	\$ 9,324	\$ 11,210	\$ 9,510	\$ 5,830	\$ 9,960	\$ 9,960	\$ 450	4.73%	\$ 9,960
	\$ 9,470	\$ 633	\$ 3,000	\$ 672	\$ 3,000	\$ 1,608	\$ 3,000	\$ 3,000	\$ -	0.00%	\$ 3,000
	\$ 2,000	\$ 1,860	\$ -		\$ -				\$ -	0.00%	
	\$ 20,350	\$ 8,413	\$ 12,324	\$ 11,882	\$ 12,510	\$ 7,438	\$ 12,960	\$ 12,960	\$ 450	3.60%	\$ 12,960
	\$ 1,221	\$ 685	\$ 943	\$ 997	\$ 957	\$ 569	\$ 991	\$ 991	\$ 34	3.55%	\$ 991
	\$ 1,221	\$ 685	\$ 943	\$ 997	\$ 957	\$ 569	\$ 991	\$ 991	\$ 34	3.55%	\$ 991
	\$ 21,571	\$ 9,098	\$ 13,267	\$ 12,879	\$ 13,467	\$ 8,007	\$ 13,951	\$ 13,951	\$ 484	3.59%	\$ 13,951
	\$ -	\$ -	\$ 2,000	\$ 727	\$ 1,000	\$ 46	\$ 500	\$ 500	\$ (500)	-50.00%	\$ 500
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,500	\$ 10,500	\$ 10,500	0.00%	\$ 10,500
	\$ 3,000	\$ 2,639	\$ 3,000	\$ 3,308	\$ 3,000	\$ 7,960	\$ 315	\$ 315	\$ (2,685)	-89.50%	\$ 315
	\$ -	\$ -	\$ -	\$ 360	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 3,000	\$ 2,639	\$ 5,000	\$ 4,395	\$ 4,000	\$ 8,006	\$ 11,315	\$ 11,315	\$ 7,315	<b>182.88%</b>	\$ 11,315
<b>Total</b>	<b>\$ 24,571</b>	<b>\$ 11,737</b>	<b>\$ 18,267</b>	<b>\$ 17,274</b>	<b>\$ 17,467</b>	<b>\$ 16,013</b>	<b>\$ 25,266</b>	<b>\$ 25,266</b>	<b>\$ 7,799</b>	<b>44.65%</b>	<b>\$ 25,266</b>

Note - The stenographer expense will be paid for by the developer - this is a revenue neutral expenditure.

**Expenditures:**

**Zoning Board of Review**

Department # 942	Approved	23 Budget Book	Approved	Estimated	Budget	ESTIMATED	Dept.	Town Manager	\$ Change	% Change	Town Council
	FY 2021	FY 2021	FY 2022	FY 2022	FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	Proposed FY 2024	FY 23 to FY 24	FY 23 to FY 24	Provisional FY 2024
<b>Personnel Expenditures</b>											
<u>Salaries</u>											
Board Members (7)	\$ 5,340	\$ 4,005	\$ 5,607	\$ 4,980	\$ 5,719	\$ 4,450	\$ 5,785	\$ 5,785	\$ 66	1.15%	\$ 5,785
Board Member Exp -subject tax	\$ 2,000	\$ 1,155	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Secretary - Minutes			\$ 3,000	\$ -	\$ 3,000	\$ -	\$ 1,500	\$ 1,500	\$ (1,500)	-50.00%	\$ 1,500
	\$ 7,340	\$ 5,160	\$ 8,607	\$ 4,980	\$ 8,719	\$ 4,450	\$ 7,285	\$ 7,285	\$ (1,434)	-16.45%	\$ 7,285
<u>Benefits</u>											
Health Care	\$ -	\$ -	\$ -	\$ 78	\$ -	\$ 70	\$ -	\$ -			\$ -
Dental	\$ -	\$ -	\$ -	\$ 4	\$ -	\$ 3					
Payroll Taxes	\$ 744	\$ 375	\$ 658	\$ 407	\$ 667	\$ 383	\$ 576	\$ 557	\$ (110)	-16.45%	\$ 557
	\$ 744	\$ 375	\$ 658	\$ 489	\$ 667	\$ 456	\$ 576	\$ 557	\$ (110)	-16.45%	\$ 557
	\$ 8,084	\$ 5,535	\$ 9,265	\$ 5,469	\$ 9,386	\$ 4,906	\$ 7,861	\$ 7,842	\$ (1,544)	-16.45%	\$ 7,842
<u>Operations</u>											
Advertising	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	0.00%	\$ 1,000
Professional Services	\$ 5,000	\$ 4,872	\$ 5,000	\$ 4,941	\$ 5,000	\$ 2,699	\$ 3,500	\$ 3,500	\$ (1,500)	-30.00%	\$ 3,500
Secretarial Services	\$ -	\$ -	\$ -	\$ 751	\$ 500	\$ 572	\$ 250	\$ 250	\$ (250)	-50.00%	\$ 250
	\$ 5,000	\$ 4,872	\$ 5,000	\$ 5,692	\$ 5,500	\$ 3,271	\$ 4,750	\$ 4,750	\$ (750)	-13.64%	\$ 4,750
<b>Total</b>	<b>\$ 13,084</b>	<b>\$ 10,407</b>	<b>\$ 14,265</b>	<b>\$ 11,161</b>	<b>\$ 14,886</b>	<b>\$ 8,177</b>	<b>\$ 12,611</b>	<b>\$ 12,592</b>	<b>\$ (2,294)</b>	<b>-15.41%</b>	<b>\$ 12,592</b>



**Expenditures:**

**Land Trust Commission**

Department # 944	Approved		Estimated		ESTIMATED		Dept.		Town Manager		% Change		Town Council
	FY 2021	23 Budget Book FY 2021	FY 2022	FY 2022	Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	Proposed FY 2024	FY 23 to FY 24	FY 23 to FY 24			Provisional FY 2024
<b>Personnel Expenditures</b>													
<u>Salaries</u>													
Board Members	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%		\$ -
Secretary - Minutes	\$ 1,500	\$ 90	\$ 1,500	\$ (90)	\$ 1,500	\$ 89	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	0.00%		\$ 1,500
	\$ 1,500	\$ 90	\$ 1,500	\$ (90)	\$ 1,500	\$ 89	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	0.00%		\$ 1,500
<u>Benefits</u>													
Payroll Taxes	\$ 115	\$ 28	\$ 115	\$ 56	\$ 115	\$ 20	\$ 115	\$ 115	\$ 115	\$ -	0.00%		\$ 115
	\$ 115	\$ 28	\$ 115	\$ 56	\$ 115	\$ 20	\$ 115	\$ 115	\$ 115	\$ -	0.00%		\$ 115
	\$ 1,615	\$ 118	\$ 1,615	\$ (34)	\$ 1,615	\$ 109	\$ 1,615	\$ 1,615	\$ 1,615	\$ -	0.00%		\$ 1,615
<u>Operations</u>													
Advertising	\$ 3,000	\$ 207	\$ 3,000	\$ 945	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ (3,000)	-100.00%		\$ -
Professional Services	\$ 115	\$ -	\$ 115	\$ 4,000	\$ 115	\$ -	\$ 5,075	\$ 115	\$ 115	\$ -	0.00%		\$ 115
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%		\$ -
Non Book Materials	\$ 2,300	\$ 125	\$ 2,300	\$ 397	\$ 2,300	\$ 475	\$ 1,000	\$ 2,300	\$ 2,300	\$ -	0.00%		\$ 2,300
Dues & Memberships	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ -	\$ -	\$ -	0.00%		\$ -
	\$ 5,415	\$ 332	\$ 5,415	\$ 5,342	\$ 5,415	\$ 475	\$ 6,575	\$ 2,415	\$ 2,415	\$ (3,000)	-55.40%		\$ 2,415
<b>Total</b>	<b>\$ 7,030</b>	<b>\$ 450</b>	<b>\$ 7,030</b>	<b>\$ 5,308</b>	<b>\$ 7,030</b>	<b>\$ 584</b>	<b>\$ 8,190</b>	<b>\$ 4,030</b>	<b>\$ 4,030</b>	<b>\$ (3,000)</b>	<b>-42.67%</b>		<b>\$ 4,030</b>

**Expenditures:**

**Historic District Commission**

Department # 946

**Personnel Expenditures**

Salaries

Secretary - Minutes

Board Members

Benefits

Payroll Taxes

Operations

Professional Services

**Total**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
						7/1/22 - 3/16/23 FY 2023					Provisional FY 2024
	\$ 1,500	\$ -	\$ 1,000	\$ -	\$ -	\$ 212	\$ 900	\$ 900	\$ 900	0.00%	\$ 900
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 1,500	\$ -	\$ 1,000	\$ -	\$ -	\$ 212	\$ 900	\$ 900	\$ 900	<b>90.00%</b>	\$ 900
	\$ 115		\$ 77		\$ -	\$ 16	\$ 69	\$ 69	\$ 69	0.00%	\$ 69
	\$ 115	\$ -	\$ 77	\$ -	\$ -	\$ 16	\$ 69	\$ 69	\$ 69	<b>0.00%</b>	\$ 69
	\$ 1,615	\$ -	\$ 1,077	\$ -	\$ -	\$ 228	\$ 969	\$ 969	\$ 969	<b>0.00%</b>	\$ 969
	\$ 3,000	\$ 211	\$ 3,000	\$ 989	\$ 5,000	\$ -	\$ 5,800	\$ 5,800	\$ 800	16.00%	\$ 5,800
	\$ 3,000	\$ 211	\$ 3,000	\$ 989	\$ 5,000	\$ -	\$ 5,800	\$ 5,800	\$ 800	<b>16.00%</b>	\$ 5,800
	\$ 4,615	\$ 211	\$ 4,077	\$ 989	\$ 5,000	\$ 228	\$ 6,769	\$ 6,769	\$ 1,769	<b>35.38%</b>	\$ 6,769

**Expenditures:**

**Building Inspection**

Department #820	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
						7/1/22 - 3/16/23 FY 2023					Provisional FY 2024
<b>Personnel Expenditures</b>											
<u>Salaries</u>											
Building Official	\$ -		\$ -	\$ 65,994	\$ 89,760	\$ 64,302	\$ 92,004	\$ 90,000	\$ 240	0.27%	\$ 90,000
Building Official Assistant	\$ 63,081	\$ 50,735	\$ 66,235	\$ 56,910	\$ 68,222	\$ 52,582	\$ 69,928	\$ 75,147	\$ 6,925	10.15%	\$ 75,147
Clerk - Special	\$ 44,575	\$ 48,997	\$ 47,538	\$ 40,956	\$ 48,492	\$ 36,747	\$ 49,704	\$ 48,012	\$ (480)	-0.99%	\$ 48,012
Permit Technician- new		\$ 39,265	\$ 52,671	\$ 47,035	\$ 53,731	\$ 40,644	\$ 55,074	\$ 53,199	\$ (532)	-0.99%	\$ 53,199
Inspectors (2)	\$ 21,083	\$ 44,820	\$ 40,000	\$ 55,195	\$ 48,000	\$ 38,080	\$ 73,800	\$ 68,640	\$ 20,640	43.00%	\$ 68,640
Overtime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 230	\$ 500	\$ 500	\$ 500	0.00%	\$ 500
Temporary Employees	\$ 200	\$ 11,057	\$ 200	\$ 12,472	\$ 200	\$ -	\$ -	\$ -	\$ (200)	-100.00%	\$ -
	\$ 128,939	\$ 194,874	\$ 206,644	\$ 278,562	\$ 308,405	\$ 232,585	\$ 341,010	\$ 335,498	\$ 27,093	<b>8.78%</b>	\$ 335,498
<u>Benefits</u>											
Health Care	\$ 21,748	\$ 41,872	\$ 48,125	\$ 46,208	\$ 47,028	\$ 39,146	\$ 49,897	\$ 71,078	\$ 24,050	51.14%	\$ 71,078
Dental	\$ 1,205	\$ 2,051	\$ 2,565	\$ 1,933	\$ 2,545	\$ 1,929	\$ 2,700	\$ 3,244	\$ 699	27.47%	\$ 3,244
Payroll Taxes	\$ 9,849	\$ 13,952	\$ 15,109	\$ 22,472	\$ 22,863	\$ 17,204	\$ 26,087	\$ 19,373	\$ (3,490)	-15.26%	\$ 19,373
Life Insurance	\$ 288	\$ 244	\$ 432	\$ 481	\$ 600	\$ 264	\$ 637	\$ 557	\$ (43)	-7.17%	\$ 557
Pension - \$ 401a & Town		\$ 3,961	\$ 8,204	\$ 14,680	\$ 17,410	\$ 13,502	\$ 26,671	\$ 26,636	\$ 9,226	52.99%	\$ 26,636
	\$ 33,090	\$ 62,080	\$ 74,435	\$ 85,774	\$ 90,446	\$ 72,045	\$ 105,992	\$ 120,888	\$ 30,442	<b>33.66%</b>	\$ 120,888
	\$ 162,029	\$ 256,954	\$ 281,079	\$ 364,336	\$ 398,851	\$ 304,630	\$ 447,002	\$ 456,386	\$ 57,535	<b>14.43%</b>	\$ 456,386
<u>Operations</u>											
Office Supplies	\$ 400	\$ 227	\$ 400	\$ 763	\$ 1,000	\$ 280	\$ 5,000	\$ 5,000	\$ 4,000	400.00%	\$ 5,000
Wearing Apparel	\$ 750	\$ 501	\$ 750		\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Professional Services	\$ 85,380	\$ 140,890	\$ 93,600	\$ 28,440	\$ 5,000	\$ 2,700	\$ 7,000	\$ 7,000	\$ 2,000	40.00%	\$ 7,000
Training / Educational Services	\$ 500	\$ 356	\$ 1,500	\$ 682	\$ 1,500	\$ 545	\$ 3,000	\$ 3,000	\$ 1,500	100.00%	\$ 3,000
Travel	\$ 3,400	\$ 2,399	\$ 3,400	\$ 2,536	\$ 1,400	\$ 1,453	\$ 2,000	\$ 2,000	\$ 600	42.86%	\$ 2,000
Printing	\$ 500	\$ 721	\$ 750	\$ 618	\$ 750	\$ 239	\$ 1,000	\$ 1,000	\$ 250	33.33%	\$ 1,000
Dues & Memberships	\$ 175		\$ 175	\$ 231	\$ 175	\$ 150	\$ 500	\$ 500	\$ 325	185.71%	\$ 500
Vehicles- Fuel & Oil, Lube	\$ 2,000	\$ 450	\$ 2,000	\$ 1,620	\$ 2,000	\$ -	\$ 4,000	\$ 4,000	\$ 2,000	100.00%	\$ 4,000
Capital Lease	\$ 3,598	\$ 3,598	\$ 3,598	\$ 7,196	\$ -	\$ -	\$ 4,800	\$ 3,240	\$ 3,240	0.00%	\$ 3,240
Capital Outlay Proj Equip	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ -	0.00%	\$ -
	\$ 96,703	\$ 149,142	\$ 106,173	\$ 42,086	\$ 11,825	\$ 5,367	\$ 32,300	\$ 25,740	\$ 13,915	<b>117.67%</b>	\$ 25,740
<b>Total</b>	<b>\$ 258,732</b>	<b>\$ 406,096</b>	<b>\$ 387,252</b>	<b>\$ 406,422</b>	<b>\$ 410,676</b>	<b>\$ 309,997</b>	<b>\$ 479,302</b>	<b>\$ 482,126</b>	<b>\$ 71,450</b>	<b>17.40%</b>	<b>\$ 482,126</b>

*If Town Pension Estimate was excluded*

\$ (4,801) \$ 66,649 **16.23%**



**Expenditures:**

**Parks & Recreation**

Department # 910	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget	ESTIMATED	Dept.	Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
					FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	Proposed FY 2024			Provisional FY 2024
<b>Personnel Expenditures</b>											
<b>Salaries- Recreation</b>											
Director	\$ 77,605	\$ 74,770	\$ 81,485	\$ 72,751	\$ 83,925	\$ 61,353	\$ 83,925	\$ 85,294	\$ 1,369	1.63%	\$ 85,294
Program Supervisor	\$ -	\$ 65,832	\$ -	\$ 59,071	\$ 54,170	\$ 64,816	\$ 54,170	\$ 54,181	\$ 11	0.02%	\$ 54,181
Program Coordinator	\$ 42,388	\$ 40,634	\$ 44,507	\$ 35,085	\$ 85,192	\$ 28,487	\$ 81,372	\$ 40,695	\$ (44,497)	-52.23%	\$ 40,695
Event Coordinator	\$ -	\$ -	\$ -	\$ -	\$ 40,685	\$ 15,298	\$ 40,686	\$ 40,695	\$ 10	0.02%	\$ 40,695
Executive Assistant	\$ 49,431	\$ 47,356	\$ 51,903	\$ 46,345	\$ 55,017	\$ 39,234	\$ 55,070	\$ 55,774	\$ 757	1.38%	\$ 55,774
Shift Differential	\$ 2,131	\$ 254	\$ 3,000	\$ -	\$ 3,000	\$ -	\$ 3,000	\$ 3,000	\$ -	0.00%	\$ 3,000
Temporary Employees	\$ 8,265	\$ 31,047	\$ 93,134	\$ 95,099	\$ 142,705	\$ 126,903	\$ 406,478	\$ 220,000	\$ 77,295	54.16%	\$ 220,000
Overtime - for Parks	\$ 3,432	\$ 817	\$ 1,500	\$ 3,515	\$ 1,500	\$ 6,586	\$ 5,136	\$ 5,136	\$ 3,636	242.40%	\$ 5,136
Health Care Waivers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,300	\$ 4,300	\$ 4,300	\$ -	\$ 4,300
<b>Salaries-Recreation Total</b>	<b>\$ 183,252</b>	<b>\$ 260,710</b>	<b>\$ 275,529</b>	<b>\$ 311,866</b>	<b>\$ 466,194</b>	<b>\$ 342,677</b>	<b>\$ 734,137</b>	<b>\$ 509,075</b>	<b>\$ 42,881</b>	<b>9.20%</b>	<b>\$ 509,075</b>
<b>Salaries- Parks</b>											
Park Maint Supervisor	\$ 61,214	\$ 28,087	\$ 64,324	\$ 440	\$ 64,958	\$ 22,918	\$ 66,406	\$ 66,206	\$ 1,248	1.92%	\$ 66,206
Lead Mechanic	\$ 63,701	\$ 62,410	\$ 65,551	\$ 58,537	\$ 66,206	\$ 48,381	\$ 66,406	\$ 66,206	\$ -	0.00%	\$ 66,206
Maintenance Staff (5)	\$ 253,236	\$ 229,422	\$ 261,914	\$ 228,604	\$ 264,680	\$ 191,204	\$ 312,930	\$ 264,968	\$ 288	0.11%	\$ 264,968
Seasonal maint staff	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 40,269	\$ 30,000	\$ 30,000	0.00%	\$ 30,000
Health Care Waivers	\$ -	\$ 3,556	\$ 4,300	\$ 3,887	\$ 4,300	\$ 4,214	\$ 8,600	\$ 4,300	\$ -	0.00%	\$ 4,300
<b>Salaries-Parks Total</b>	<b>\$ 378,151</b>	<b>\$ 323,475</b>	<b>\$ 396,089</b>	<b>\$ 291,468</b>	<b>\$ 400,144</b>	<b>\$ 266,717</b>	<b>\$ 494,611</b>	<b>\$ 431,680</b>	<b>\$ 31,536</b>	<b>7.88%</b>	<b>\$ 431,680</b>
<b>Salaries Recreation &amp; Parks</b>	<b>\$ 561,403</b>	<b>\$ 584,185</b>	<b>\$ 671,618</b>	<b>\$ 603,334</b>	<b>\$ 866,338</b>	<b>\$ 609,394</b>	<b>\$ 1,228,748</b>	<b>\$ 940,755</b>	<b>\$ 74,417</b>	<b>8.59%</b>	<b>\$ 940,755</b>
<b>Benefits</b>											
Health Care	\$ 103,331	\$ 108,497	\$ 96,250	\$ 95,096	\$ 157,880	\$ 82,076	\$ 157,880	\$ 124,386	\$ (33,494)	-21.21%	\$ 124,386
Dental	\$ 6,086	\$ 5,193	\$ 5,635	\$ 5,493	\$ 7,600	\$ 4,073	\$ 7,600	\$ 5,309	\$ (2,291)	-30.14%	\$ 5,309
Payroll Taxes	\$ 60,746	\$ 43,613	\$ 50,001	\$ 45,511	\$ 54,803	\$ 36,945	\$ 87,405	\$ 70,205	\$ 15,402	28.11%	\$ 70,205
Life Insurance	\$ 1,440	\$ 1,418	\$ 1,440	\$ 1,430	\$ 1,500	\$ 817	\$ 1,872	\$ 1,670	\$ 170	11.33%	\$ 1,670
Pension - \$ 401a & Town	\$ -	\$ 15,668	\$ 18,463	\$ 17,768	\$ 32,386	\$ 14,821	\$ 32,386	\$ 68,262	\$ 35,876	110.78%	\$ 68,262
	\$ 171,603	\$ 174,389	\$ 171,789	\$ 165,298	\$ 254,169	\$ 138,732	\$ 287,143	\$ 269,832	\$ 15,663	6.16%	\$ 269,832
<b>Total Salaries and Benefits</b>	<b>\$ 733,006</b>	<b>\$ 758,574</b>	<b>\$ 843,407</b>	<b>\$ 768,632</b>	<b>\$ 1,120,507</b>	<b>\$ 748,126</b>	<b>\$ 1,515,891</b>	<b>\$ 1,210,587</b>	<b>\$ 90,080</b>	<b>8.04%</b>	<b>\$ 1,210,587</b>
<b>Operations- Recreation</b>											
Office Supplies	\$ 2,000	\$ 1,454	\$ 3,000	\$ 2,638	\$ 3,000	\$ 4,011	\$ 4,500	\$ 4,500	\$ 1,500	50.00%	\$ 4,500
Recreation Supplies	\$ -	\$ -	\$ 1,000	\$ 1,986	\$ 1,000	\$ 1,000	\$ 4,000	\$ 3,000	\$ 2,000	200.00%	\$ 3,000
Special Events-	\$ -	\$ -	\$ -	\$ -	\$ 15,000	\$ 8,500	\$ 110,697	\$ 62,173	\$ 47,173	314.49%	\$ 32,173
Advertising Expense	\$ -	\$ -	\$ 7,800	\$ 5,488	\$ 9,300	\$ 5,886	\$ 11,100	\$ 8,500	\$ (800)	-8.60%	\$ 8,500
Printing	\$ 500	\$ 153	\$ 915	\$ 28	\$ 915	\$ 915	\$ 6,000	\$ 2,000	\$ 1,085	118.58%	\$ 2,000
Travel	\$ 500	\$ 28	\$ 500	\$ 119	\$ 300	\$ 46	\$ 300	\$ 300	\$ -	0.00%	\$ 300
Dues & Membership	\$ -	\$ -	\$ 625	\$ 380	\$ 800	\$ 150	\$ 380	\$ 380	\$ (420)	-52.50%	\$ 380
Training / Educational Services	\$ -	\$ -	\$ 3,000	\$ 1,095	\$ 8,800	\$ 474	\$ 6,300	\$ 3,200	\$ (5,600)	-63.64%	\$ 3,200
Rental- Bus	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 55,890	\$ 55,890	\$ 55,890	0.00%	\$ -
Instructional Services	\$ -	\$ -	\$ 2,800	\$ 2,376	\$ -	\$ -	\$ 36,394	\$ 20,000	\$ 20,000	0.00%	\$ -
Licenses & Permits	\$ 1,256	\$ 3,597	\$ 1,560	\$ 7,893	\$ 9,460	\$ 8,503	\$ 10,974	\$ 10,000	\$ 540	5.71%	\$ 10,000
Drugs & Medicine - Supplies	\$ 2,000	\$ 2,650	\$ 2,000	\$ 2,016	\$ 3,000	\$ 1,589	\$ 3,000	\$ 3,000	\$ -	0.00%	\$ 3,000
	\$ 6,256	\$ 7,882	\$ 23,200	\$ 24,019	\$ 51,575	\$ 31,074	\$ 249,535	\$ 172,943	\$ 121,368	235.32%	\$ 67,053

Expenditures:

Parks & Recreation

Department # 910	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	ESTIMATED		Dept.	Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	Proposed FY 2024			Provisional FY 2024
<b>Operations- Parks</b>											
Water Service	\$ 3,000	\$ 1,358	\$ 3,000	\$ 882	\$ 2,500	\$ 728	\$ 2,500	\$ 2,500	\$ -	0.00%	\$ 2,500
Heating - Gas	\$ 6,000	\$ 6,974	\$ 6,000	\$ 7,629	\$ 8,000	\$ 3,242	\$ 11,000	\$ 11,000	\$ 3,000	37.50%	\$ 11,000
Wearing Apparel	\$ 4,848	\$ 4,212	\$ 4,848	\$ 4,079	\$ 5,000	\$ 2,767	\$ 8,000	\$ 12,852	\$ 7,852	157.04%	\$ 12,852
Decorations- Town Bldg.	\$ -	\$ -	\$ 1,300	\$ 1,300	\$ 1,800	\$ 527	\$ 8,000	\$ 1,800	\$ -	0.00%	\$ 1,800
Wood Products	\$ 361	\$ 361	\$ 5,000	\$ 4,185	\$ 5,000	\$ 2,362	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
Sand, Stone & Gravel	\$ -	\$ -	\$ 8,500	\$ 12,165	\$ 11,000	\$ 82	\$ 11,500	\$ 11,500	\$ 500	4.55%	\$ 11,500
Concrete & Materials	\$ 700	\$ 700	\$ 1,000	\$ 57	\$ 1,000	\$ 14	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Agriculture & Hort Supplies	\$ -	\$ 10,000	\$ 7,000	\$ 8,705	\$ 17,000	\$ 5,432	\$ 17,000	\$ 10,000	\$ (7,000)	-41.18%	\$ 10,000
Pipe	\$ -	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Rental- Sanitary Facilities	\$ 5,701	\$ 18,215	\$ 9,000	\$ 16,745	\$ 15,611	\$ 9,487	\$ 26,426	\$ 22,000	\$ 6,389	40.93%	\$ 22,000
Rental- Equipment	\$ -	\$ -	\$ 800	\$ 233	\$ 800	\$ -	\$ 20,800	\$ 19,600	\$ 18,800	2350.00%	\$ 10,490
DOH Water Testing Services	\$ 7,775	\$ 7,421	\$ 8,000	\$ 7,950	\$ 12,038	\$ 5,925	\$ 11,497	\$ 9,000	\$ (3,038)	-25.24%	\$ 9,000
Traffic & Street Signs	\$ -	\$ -	\$ 800	\$ -	\$ 1,000	\$ 425	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Repairs & Maintenance-Facilities	\$ 7,500	\$ -	\$ 5,000	\$ 5,000	\$ 7,500	\$ 5,547	\$ 7,500	\$ 7,500	\$ -	0.00%	\$ 7,500
Repairs & Maintenance-Oper. Equip	\$ 4,500	\$ 4,177	\$ 4,500	\$ 3,993	\$ 5,000	\$ 5,000	\$ 6,000	\$ 6,000	\$ 1,000	20.00%	\$ 6,000
Repairs & Maintenance-Property	\$ 18,193	\$ 40,558	\$ 10,500	\$ 16,686	\$ 20,000	\$ 10,228	\$ 327,000	\$ 20,000	\$ -	0.00%	\$ 20,000
Supplies-Electrical	\$ 1,000	\$ 668	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,600	\$ 1,600	\$ 600	60.00%	\$ 1,600
Supplies-Plumbing	\$ -	\$ -	\$ 1,000	\$ 60	\$ 1,000	\$ 370	\$ 1,500	\$ 1,500	\$ 500	50.00%	\$ 1,500
Supplies-Cleaning & Sanitary	\$ 3,500	\$ 730	\$ 3,500	\$ 2,725	\$ 3,500	\$ 739	\$ 3,500	\$ 2,500	\$ (1,000)	-28.57%	\$ 2,500
Supplies-Paint	\$ 245	\$ 244	\$ 2,000	\$ 717	\$ 2,000	\$ 723	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Minor Tools & Equipment	\$ 7,500	\$ 9,009	\$ 7,500	\$ 9,329	\$ 9,000	\$ 9,000	\$ 12,000	\$ 12,000	\$ 3,000	33.33%	\$ 12,000
Equipment - Repair Parts	\$ 6,500	\$ 3,800	\$ 6,500	\$ 5,135	\$ 11,500	\$ 6,888	\$ 11,500	\$ 9,500	\$ (2,000)	-17.39%	\$ 9,500
Vehicles- Truck Repair Parts	\$ 11,500	\$ 19,107	\$ 11,500	\$ 2,660	\$ 15,000	\$ 7,543	\$ 15,000	\$ 11,000	\$ (4,000)	-26.67%	\$ 11,000
Vehicles- Fuel & Oil, Lube	\$ 15,500	\$ 11,771	\$ 10,000	\$ 18,364	\$ 15,500	\$ -	\$ 15,500	\$ 15,500	\$ -	0.00%	\$ 15,500
Vehicles- Tires & Tubes	\$ 2,224	\$ 819	\$ 2,300	\$ 4,289	\$ 2,300	\$ -	\$ 2,300	\$ 2,300	\$ -	0.00%	\$ 2,300
Vehicles- Auto Repair Parts	\$ -	\$ 80	\$ 1,000	\$ 285	\$ 3,000	\$ -	\$ 3,000	\$ 3,000	\$ -	0.00%	\$ 3,000
Vehicles- Inspections	\$ 250	\$ 180	\$ 550	\$ 550	\$ 550	\$ -	\$ 550	\$ 550	\$ -	0.00%	\$ 550
Licenses & Permits	\$ 1,696	\$ -	\$ 1,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Recreation equipment							\$ 6,500	\$ 15,000			\$ -
Construction and Production Eq	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 239,500	\$ -	\$ -	0.00%	\$ -
	\$ 108,493	\$ 140,384	\$ 124,798	\$ 134,723	\$ 178,599	\$ 78,029	\$ 779,673	\$ 218,202	\$ 39,603	22.17%	\$ 194,092
<b>Total Operations-Parks &amp; Rec</b>	\$ 114,749	\$ 148,266	\$ 147,998	\$ 158,742	\$ 230,174	\$ 109,103	\$ 1,029,208	\$ 391,145	\$ 160,971	<b>69.93%</b>	\$ 261,145
<b>Total</b>	\$ 847,755	\$ 906,840	\$ 991,405	\$ 927,374	\$ 1,350,681	\$ 857,229	\$ 2,545,099	\$ 1,601,732	\$ 251,051	<b>18.59%</b>	\$ 1,471,732

If Town Pension Estimate was excluded

\$ (30,106) \$ 220,945 **16.36%**

**Expenditures:**

**Human Services**

Department # 925	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
											Provisional FY 2024
<b>Personnel Expenditures</b>											
<b>Salaries</b>											
Director	\$ 66,976	\$ 66,976	\$ 70,325	\$ 64,177	\$ 87,500	\$ 54,722	\$ 87,500	\$ 87,500	\$ -	0.00%	\$ 87,500
Program Coordinator	\$ 47,047	\$ 47,031	\$ 49,431	\$ 44,142	\$ 50,422	\$ 36,482	\$ 49,923	\$ 49,923	\$ (499)	-0.99%	\$ 49,923
Social Supervisor	\$ 62,572	\$ 60,897	\$ 65,757	\$ 58,720	\$ 67,076	\$ 48,532	\$ 66,412	\$ 66,412	\$ (664)	-0.99%	\$ 66,412
Social Worker (2)	\$ 114,605	\$ 115,136	\$ 120,994	\$ 108,083	\$ 123,949	\$ 90,283	\$ 124,924	\$ 124,924	\$ 975	0.79%	\$ 124,924
Social Worker Assistant	\$ 44,535	\$ 44,349	\$ 46,801	\$ 41,793	\$ 47,738	\$ 34,540	\$ 47,264	\$ 47,264	\$ (474)	-0.99%	\$ 47,264
Program Assistant	\$ 24,007	\$ 22,236	\$ 25,576	\$ 18,489	\$ 24,852	\$ 18,015	\$ 24,606	\$ 24,606	\$ (246)	-0.99%	\$ 24,606
Receptionist-In Take (2)	\$ 32,883	\$ 39,928	\$ 34,498	\$ 33,638	\$ 31,562	\$ 25,896	\$ 31,249	\$ 31,249	\$ (313)	-0.99%	\$ 31,249
Clerk - Finance	\$ 47,720	\$ 47,905	\$ 50,141	\$ 44,775	\$ 51,139	\$ 37,001	\$ 50,723	\$ 50,723	\$ (416)	-0.81%	\$ 50,723
Custodian	\$ 48,694	\$ 55,848	\$ 50,773	\$ 53,156	\$ 53,444	\$ 43,943	\$ 52,915	\$ 52,915	\$ (529)	-0.99%	\$ 52,915
Nurse (2)	\$ 23,296	\$ 10,125	\$ 23,762	\$ 10,836	\$ 24,128	\$ 14,686	\$ 24,128	\$ 24,128	\$ -	0.00%	\$ 24,128
Dishwasher (2)	\$ 8,915	\$ 8,900	\$ 9,093	\$ 5,373	\$ 10,816	\$ 5,038	\$ 10,140	\$ 10,140	\$ (676)	-6.25%	\$ 10,140
Health Care Waivers	\$ 4,300	\$ 2,895	\$ 4,300	\$ 248	\$ 4,300	\$ 83	\$ 4,300	\$ 4,300	\$ -	0.00%	\$ 4,300
Temporary Employees (PT)	\$ 7,790	\$ 977	\$ 1,000	\$ -	\$ 300	\$ -	\$ 300	\$ 300	\$ -	0.00%	\$ 300
Overtime	\$ 3,000	\$ 1,777	\$ -	\$ 764	\$ 1,000	\$ 613	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
	\$ 536,340	\$ 524,980	\$ 552,451	\$ 484,194	\$ 578,226	\$ 409,834	\$ 575,384	\$ 575,384	\$ (2,842)	-0.49%	\$ 575,384
<b>Benefits</b>											
Health Care	\$ 126,757	\$ 158,177	\$ 128,334	\$ 154,842	\$ 134,366	\$ 122,413	\$ 142,159	\$ 142,159	\$ 7,793	5.80%	\$ 142,159
Dental	\$ 7,496	\$ 7,836	\$ 6,840	\$ 8,252	\$ 6,135	\$ 5,586	\$ 6,448	\$ 6,448	\$ 313	5.10%	\$ 6,448
Payroll Taxes	\$ 40,471	\$ 45,422	\$ 40,361	\$ 56,559	\$ 41,924	\$ 44,898	\$ 41,924	\$ 41,924	\$ -	0.00%	\$ 41,924
Life Insurance	\$ 1,296	\$ 1,418	\$ 1,152	\$ 1,193	\$ 1,350	\$ 649	\$ 1,350	\$ 1,350	\$ -	0.00%	\$ 1,350
Pension - \$ 401a & Town	\$ -	\$ 11,332	\$ 10,482	\$ 12,500	\$ 8,750	\$ 10,133	\$ 8,750	\$ 51,512	\$ 42,762	488.71%	\$ 51,512
	\$ 176,020	\$ 224,185	\$ 187,169	\$ 233,346	\$ 192,525	\$ 183,679	\$ 200,631	\$ 243,393	\$ 50,868	26.42%	\$ 243,393
	\$ 712,360	\$ 749,165	\$ 739,620	\$ 717,540	\$ 770,751	\$ 593,513	\$ 776,015	\$ 818,777	\$ 48,026	6.23%	\$ 818,777
<b>Operations</b>											
Office Supplies	\$ 1,200	\$ 1,514	\$ 1,200	\$ 1,369	\$ 1,200	\$ 1,025	\$ 1,200	\$ 1,200	\$ -	0.00%	\$ 1,200
Recreation Supplies	\$ 1,000	\$ -	\$ 1,000	\$ 720	\$ 1,000	\$ (177)	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Sewer Service	\$ 4,050	\$ -	\$ 3,500	\$ 1,287	\$ 3,500	\$ 250	\$ 3,500	\$ 3,500	\$ -	0.00%	\$ 3,500
Water Service	\$ 6,000	\$ 2,738	\$ 4,000	\$ 981	\$ 4,000	\$ 758	\$ 4,000	\$ 4,000	\$ -	0.00%	\$ 4,000
Kitchen- Gas	\$ 10,000	\$ 1,077	\$ 5,000	\$ 1,242	\$ 5,000	\$ 862	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
Wearing Apparel	\$ 1,000	\$ 150	\$ 1,000	\$ 200	\$ 1,000	\$ 200	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Training / Educational Svr	\$ 1,500	\$ 5,455	\$ 1,500	\$ 1,441	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Professional Services	\$ 11,000	\$ 836	\$ 5,000	\$ 4,425	\$ 5,400	\$ 3,147	\$ 5,400	\$ 5,400	\$ -	0.00%	\$ 5,400
Medical Supplies	\$ 900	\$ 183	\$ 900	\$ 334	\$ 900	\$ 267	\$ 900	\$ 900	\$ -	0.00%	\$ 900
Printing	\$ 500	\$ -	\$ 800	\$ 73	\$ 800	\$ -	\$ 800	\$ 800	\$ -	0.00%	\$ 800
Travel	\$ 5,000	\$ 204	\$ 5,000	\$ 798	\$ 5,000	\$ 634	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
Meals	\$ 750	\$ -	\$ 750	\$ 414	\$ 750	\$ 120	\$ 750	\$ 750	\$ -	0.00%	\$ 750
Dues & Membership	\$ 300	\$ 273	\$ 300	\$ 380	\$ 300	\$ 119	\$ 300	\$ 300	\$ -	0.00%	\$ 300
Repairs & Maintenance-Fixed Equip	\$ 15,000	\$ 4,613	\$ 12,000	\$ 9,047	\$ 14,000	\$ 938	\$ 14,000	\$ 11,000	\$ (3,000)	-21.43%	\$ 11,000
Supplies-Electrical	\$ 400	\$ -	\$ 400	\$ -	\$ 400	\$ -	\$ 400	\$ 400	\$ -	0.00%	\$ 400
Supplies-Cleaning & Sanitary	\$ 4,800	\$ 1,640	\$ 5,000	\$ 4,994	\$ 5,000	\$ 3,091	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
Minor Tools & Equipment	\$ 1,000	\$ 763	\$ 1,000	\$ 523	\$ 1,000	\$ 511	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Generator- Diesel	\$ 1,200	\$ -	\$ 1,200	\$ -	\$ 1,200	\$ -	\$ 1,200	\$ 1,200	\$ -	0.00%	\$ 1,200
Capital Lease	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 65,600	\$ 19,446	\$ 49,550	\$ 28,228	\$ 51,950	\$ 11,745	\$ 51,950	\$ 48,950	\$ (3,000)	-5.77%	\$ 48,950

**Expenditures:**

Human Services											
Department # 925	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
	Total	\$ 777,960	\$ 768,611	\$ 789,170	\$ 745,768	\$ 822,701	\$ 605,258	\$ 827,965	\$ 867,727	\$ 45,026	5.47%
<i>If Town Pension Estimate was excluded</i>								\$ (39,207)	\$ 5,819	0.71%	

**Expenditures:**

**Library**

Department # 930	Approved	23 Budget Book	Approved	Estimated	Budget	ESTIMATED	Dept.	Town Manager	\$ Change	% Change	Town Council
	FY 2021	FY 2021	FY 2022	FY 2022	FY 2023	7/1/22 - 3/16/23	Proposed	Proposed	FY 23 to FY 24	FY 23 to FY 24	Provisional
							FY 2024	FY 2024			FY 2024
<b>Personnel Expenditures</b>											
<u>Salaries- Flat River Road Library</u>											
Director	\$ 66,969	\$ 66,642	\$ 70,317	\$ 62,790	\$ 72,777	\$ 53,149	\$ 79,600	\$ 79,600	\$ 6,823	9.38%	\$ 79,600
Assistant Director	\$ 53,392	\$ 52,393	\$ 56,062	\$ 49,007	\$ 58,203	\$ 42,574	\$ 66,000	\$ 62,000	\$ 3,797	6.52%	\$ 62,000
Sr. Librarian/Adult Services	\$ 50,916	\$ 50,487	\$ 51,934	\$ 46,744	\$ 52,972	\$ 40,448	\$ 58,400	\$ 57,250	\$ 4,278	8.08%	\$ 57,250
Sr. Librarian/Tech Services	\$ 58,076	\$ 58,300	\$ 59,238	\$ 54,437	\$ 61,879	\$ 45,857	\$ 65,930	\$ 64,360	\$ 2,481	4.01%	\$ 64,360
Sr. Librarian/Youth Services	\$ -	\$ 11,469	\$ 50,924	\$ 46,661	\$ 52,972	\$ 40,448	\$ 58,400	\$ 57,500	\$ 4,528	8.55%	\$ 57,500
Reference Librarian	\$ 38,748	\$ 39,101	\$ 40,685	\$ 58,835	\$ 50,195	\$ 37,070	\$ 53,469	\$ 52,200	\$ 2,005	3.99%	\$ 52,200
Reference Librarian (4 P-T)	\$ 28,926	\$ 1,165	\$ 45,573	\$ 35,129	\$ 65,987	\$ 41,748	\$ 70,228	\$ 70,228	\$ 4,241	6.43%	\$ 70,228
Clerk - Finance (1 P-T)	\$ 14,560	\$ 11,180	\$ 14,851	\$ 9,490	\$ 15,148	\$ 6,778	\$ 15,899	\$ 15,899	\$ 751	4.96%	\$ 15,899
Circulation Manager	\$ 41,370	\$ 41,876	\$ 43,439	\$ 39,112	\$ 46,501	\$ 33,861	\$ 48,826	\$ 48,826	\$ 2,325	5.00%	\$ 48,826
Circulation Staff (7 P-T)	\$ 116,643	\$ 62,650	\$ 98,017	\$ 68,430	\$ 87,114	\$ 60,554	\$ 100,627	\$ 98,230	\$ 11,116	12.76%	\$ 98,230
Aide (1 P-T)	\$ 47,079	\$ 14,763	\$ 37,929	\$ 27,675	\$ 25,220	\$ 20,420	\$ 14,560	\$ 14,560	\$ (10,660)	-42.27%	\$ 14,560
Librarian / Children's	\$ -	\$ -	\$ 21,987	\$ 16,836	\$ 21,987	\$ 13,285	\$ 55,235	\$ 55,235	\$ 33,248	151.22%	\$ 55,235
On call	\$ 9,158	\$ 99	\$ 2,900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Temporary Employees	\$ 45,399	\$ 52,264	\$ 1,000	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ (2,000)	-100.00%	\$ -
Health Care Waivers	\$ -	\$ 5,774	\$ 4,300	\$ 3,887	\$ 4,300	\$ 3,143	\$ 4,300	\$ 4,300	\$ -	0.00%	\$ 4,300
Overtime	\$ -	\$ 174	\$ -	\$ 3,300	\$ -	\$ 864	\$ -	\$ -	\$ -	0.00%	\$ -
Cost Share - #850 (Maint & Cust)	\$ 44,742	\$ 44,742	\$ 62,314	\$ 62,314	\$ 64,552	\$ 32,762	\$ 64,552	\$ 47,062	\$ (17,490)	-27.09%	\$ 47,062
Cost Share - #225 (IT)	\$ 25,826	\$ 25,826	\$ 27,118	\$ 27,118	\$ 39,192	\$ 39,192	\$ 39,192	\$ 39,192	\$ -	0.00%	\$ 39,192
	\$ 641,804	\$ 538,905	\$ 688,588	\$ 611,765	\$ 720,999	\$ 512,153	\$ 795,218	\$ 766,442	\$ 45,443	6.30%	\$ 766,442
<u>Salaries- Green Library</u>											
Branch Librarian (1 P-T)	\$ 21,035	\$ 16,327	\$ 21,456	\$ 17,718	\$ 22,724	\$ 18,046	\$ 23,178	\$ 23,178	\$ 454	2.00%	\$ 23,178
Circulation Staff (2 P-T)	\$ -	\$ -	\$ -	\$ -	\$ 6,982	\$ -	\$ -	\$ -	\$ (6,982)	-100.00%	\$ -
Aide (1 P-T)	\$ -	\$ -	\$ -	\$ -	\$ 11,250	\$ -	\$ -	\$ -	\$ (11,250)	-100.00%	\$ -
	\$ 21,035	\$ 16,327	\$ 21,456	\$ 17,718	\$ 40,956	\$ 18,046	\$ 23,178	\$ 23,178	\$ (17,778)	-43.41%	\$ 23,178
	\$ 662,839	\$ 555,232	\$ 710,044	\$ 629,483	\$ 761,955	\$ 530,199	\$ 818,396	\$ 789,620	\$ 27,665	3.63%	\$ 789,620
<u>Benefits</u>											
Health Care	\$ 51,995	\$ 51,951	\$ 57,750	\$ 59,853	\$ 60,465	\$ 53,062	\$ 63,972	\$ 79,962	\$ 19,497	32.25%	\$ 79,962
Dental	\$ 3,674	\$ 2,823	\$ 3,381	\$ 3,493	\$ 3,033	\$ 2,620	\$ 3,188	\$ 3,911	\$ 878	28.95%	\$ 3,911
Payroll Taxes	\$ 51,829	\$ 38,370	\$ 45,401	\$ 48,245	\$ 50,612	\$ 39,259	\$ 59,280	\$ 56,551	\$ 5,939	11.73%	\$ 56,551
Life Insurance	\$ 1,138	\$ 836	\$ 864	\$ 841	\$ 1,050	\$ 516	\$ 1,050	\$ 1,062	\$ 12	1.14%	\$ 1,062
Pension - § 401a & Town		\$ 15,884	\$ 19,115	\$ 19,659	\$ 23,625	\$ 14,944	\$ 23,625	\$ 40,672	\$ 17,047	72.16%	\$ 40,672
	\$ 108,636	\$ 109,864	\$ 126,511	\$ 132,091	\$ 138,785	\$ 110,401	\$ 151,115	\$ 182,158	\$ 43,373	31.25%	\$ 182,158
	\$ 771,475	\$ 665,096	\$ 836,555	\$ 761,574	\$ 900,740	\$ 640,600	\$ 969,511	\$ 971,778		0.00%	\$ 971,778
<u>Operations-Flat River Road</u>											
Electric Service	\$ 15,229	\$ 19,890	\$ 20,000	\$ 21,682	\$ 23,000	\$ 1,219	\$ 23,000	\$ 23,000	\$ -	0.00%	\$ 23,000

**Expenditures:**

**Library**

Department # 930	Approved	23 Budget Book	Approved	Estimated	Budget	ESTIMATED	Dept.	Town Manager	\$ Change	% Change	Town Council
	FY 2021	FY 2021	FY 2022	FY 2022	FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	Proposed FY 2024	FY 23 to FY 24	FY 23 to FY 24	Provisional FY 2024
Sewer Service	\$ 1,348	\$ -	\$ 1,200	\$ 1,167	\$ 1,500	\$ 529	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Water Service	\$ 1,157	\$ 483	\$ 1,200	\$ 198	\$ 1,500	\$ 282	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Heating - Gas	\$ 2,721	\$ 16,472	\$ 3,500	\$ 12,886	\$ 10,000	\$ -	\$ 10,000	\$ 10,000	\$ -	0.00%	\$ 10,000
Children's Program	\$ 5,000	\$ 5,081	\$ 5,000	\$ 4,570	\$ 3,000	\$ 2,435	\$ -	\$ -	\$ (3,000)	-100.00%	\$ -
Books & Magazines	\$ 85,000	\$ 74,897	\$ 75,000	\$ 75,000	\$ 65,000	\$ 43,566	\$ 66,000	\$ 66,000	\$ 1,000	1.54%	\$ 66,000
Library Supplies	\$ 19,956	\$ 20,251	\$ 25,000	\$ 25,021	\$ 20,000	\$ 18,665	\$ -	\$ -	\$ (20,000)	-100.00%	\$ -
Non Book Materials	\$ 49,877	\$ 32,437	\$ 50,000	\$ 41,293	\$ 41,000	\$ 13,836	\$ -	\$ -	\$ (41,000)	-100.00%	\$ -
Data Processing Services	\$ 22,000	\$ 12,642	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Security Monitoring	\$ 1,308	\$ 1,304	\$ 1,307	\$ 1,196	\$ 1,500	\$ 978	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Travel	\$ 2,000	\$ 309	\$ 2,000	\$ 1,100	\$ 1,000	\$ 268	\$ -	\$ -	\$ (1,000)	-100.00%	\$ -
Dues & Memberships	\$ 300	\$ 274	\$ 300	\$ 231	\$ 300	\$ 95	\$ -	\$ -	\$ (300)	-100.00%	\$ -
Repairs & Maintenance-Plant Equip	\$ 14,500	\$ 47,333	\$ 3,000	\$ 2,390	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
Supplies-Cleaning & Sanitary	\$ 1,267	\$ 746	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
<u>Operations- Green Library</u>											
Electric Service	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 1,637	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
Library Supplies	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ (10,000)	-100.00%	\$ -
Library Supplies-Grant Aid	\$ -	\$ -	\$ -	\$ -	\$ (10,000)	\$ -	\$ -	\$ -	\$ 10,000	0.00%	\$ -
	\$ 221,663	\$ 232,119	\$ 189,507	\$ 186,734	\$ 177,800	\$ 83,510	\$ 113,500	\$ 113,500	\$ (64,300)	-36.16%	\$ 113,500
<b>Total</b>	<b>\$ 993,138</b>	<b>\$ 897,215</b>	<b>\$ 1,026,062</b>	<b>\$ 948,308</b>	<b>\$ 1,078,540</b>	<b>\$ 724,110</b>	<b>\$ 1,083,011</b>	<b>\$ 1,085,278</b>	<b>\$ 6,738</b>	<b>0.62%</b>	<b>\$ 1,085,278</b>
								<b>\$ (6,279)</b>	<b>\$ 459</b>	<b>0.04%</b>	

*If Town Pension Estimate was excluded*

**Expenditures:**

**Library - Grant in Aid**

Department # 930 - GIA	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	ESTIMATED		Dept.	Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	Proposed FY 2024			Provisional FY 2024
<b>Personnel Expenditures</b>											
Salaries for Sunday Hours							\$ 16,000	\$ 16,000	\$ 16,000		\$ 16,000
Custodian OT -Monday AM							\$ 5,522	\$ 5,522	\$ 5,522		\$ 5,522
Payroll Taxes							\$ 1,224	\$ 1,224	\$ 1,224		\$ 1,224
Salaries and Related Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,746	\$ 22,746	\$ 22,746		\$ 22,746
<b>Operation Costs</b>											
OSL Membership Fees							\$ 66,975	\$ 66,975	\$ 66,975	\$ -	\$ 66,975
Magazines and Newspapers							\$ 3,868	\$ 3,868	\$ 3,868		\$ 3,868
Museum passes							\$ 3,100	\$ 3,100	\$ 3,100		\$ 3,100
Newspapers							\$ 2,400	\$ 2,400	\$ 2,400		\$ 2,400
Non-print							\$ 37,000	\$ 37,000	\$ 37,000		\$ 37,000
Professional development							\$ 3,000	\$ 3,000	\$ 3,000		\$ 3,000
LVKC programming							\$ 20,000	\$ 20,000	\$ 20,000		\$ 20,000
Greene cleaning							\$ 3,120	\$ 3,120	\$ 3,120		\$ 3,120
Greene programming							\$ 5,000	\$ 5,000	\$ 5,000		\$ 5,000
Children's programming							\$ 5,000	\$ 5,000	\$ 5,000		\$ 5,000
Adult programming							\$ 5,000	\$ 5,000	\$ 5,000		\$ 5,000
eZone							\$ 10,000	\$ 10,000	\$ 10,000		\$ 10,000
Supplies							\$ 25,959	\$ 25,959	\$ 25,959		\$ 25,959
Databases & eResources							\$ 29,382	\$ 29,382	\$ 29,382		\$ 29,382
Greene supplies							\$ 2,000	\$ 2,000	\$ 2,000		\$ 2,000
Technology							\$ 3,000	\$ 3,000	\$ 3,000		\$ 3,000
Advertising							\$ 3,000	\$ 3,000	\$ 3,000		\$ 3,000
Travel							\$ 1,000	\$ 1,000	\$ 1,000		\$ 1,000
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 228,804	\$ 228,804	\$ 228,804		\$ 228,804
<b>Total</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 251,550	\$ 251,550	\$ 251,550		\$ 251,550

The Town will begin budgeting the State Library aid and the related expenditures effective fiscal 2024 to properly show gross revenue and expenditures.

**Expenditures:**

**Coventry Housing Authority**

Department # 965	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED	Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
						7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			Provisional FY 2024
<b>Personnel Expenditures</b>										
<u>Salaries</u>										
Board Members	\$ 3,780	\$ 900	\$ 3,780	\$ 1,590	\$ 3,780	\$ 420	\$ 3,780	\$ -	0.00%	\$ 3,780
Commissioner add'l	\$ -	\$ 255	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 3,780	\$ 1,155	\$ 3,780	\$ 1,590	\$ 3,780	\$ 420	\$ 3,780	\$ -	0.00%	\$ 3,780
<u>Benefits</u>										
Payroll Taxes	\$ 289		\$ 289	\$ 190	\$ 289	\$ 32	\$ 289	\$ -	0.00%	\$ 289
	\$ 289	\$ -	\$ 289	\$ 190	\$ 289	\$ 32	\$ 289	\$ -	0.00%	\$ 289
	\$ 4,069	\$ 1,155	\$ 4,069	\$ 1,780	\$ 4,069	\$ 452	\$ 4,069	\$ -	0.00%	\$ 4,069
<u>Operations</u>										
Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
<b>Total</b>	<b>\$ 4,069</b>	<b>\$ 1,155</b>	<b>\$ 4,069</b>	<b>\$ 1,780</b>	<b>\$ 4,069</b>	<b>\$ 452</b>	<b>\$ 4,069</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ 4,069</b>



**Expenditures:**

**Citizens Advisory Committee**

Department # 211	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	ESTIMATED		Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			Provisional FY 2024
<b>Personnel Expenditures</b>										
<u>Salaries</u>										
Clerk	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ -	\$ (1,000)	-100.00%	\$ -
	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ -	\$ (1,000)	<b>-100.00%</b>	\$ -
<u>Benefits</u>										
Payroll Taxes	\$ 77	\$ -	\$ 77	\$ -	\$ 77	\$ -	\$ -	\$ (77)	-100.00%	\$ -
	\$ 77	\$ -	\$ 77	\$ -	\$ 77	\$ -	\$ -	\$ (77)	<b>-100.00%</b>	\$ -
	\$ 1,077	\$ -	\$ 1,077	\$ -	\$ 1,077	\$ -	\$ -	\$ (1,077)	<b>-100.00%</b>	\$ -
<u>Operations</u>										
Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	<b>0.00%</b>	\$ -
<b>Total</b>	<b>\$ 1,077</b>	<b>\$ -</b>	<b>\$ 1,077</b>	<b>\$ -</b>	<b>\$ 1,077</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (1,077)</b>	<b>-100.00%</b>	<b>\$ -</b>

**Expenditures:**

**Debt Service & Other Financing Uses**

Department # 970	23 Budget		Budget		ESTIMATED		Dept.	Town Manager			Town Council
	Approved FY 2021	Book FY 2021	Approved FY 2022	Estimated FY 2022	FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Provisional FY 2024
<u>Operations</u>											
Principal **	\$ 3,857,990	\$ 3,854,000	\$ 3,916,000	\$ 3,916,000	\$ 2,893,000	\$ 2,893,000	\$ 2,555,000	\$ 2,555,000	\$ (338,000)	-11.68%	\$ 2,555,000
Interest **	\$ 1,331,329	\$ 1,334,876	\$ 1,223,535	\$ 1,227,040	\$ 1,123,739	\$ 1,126,119	\$ 1,035,585	\$ 1,035,585	\$ (88,154)	-7.84%	\$ 1,035,585
Expenses Obligation Bonds	\$ 750	\$ 750	\$ 4,265	\$ -	\$ 4,265	\$ -	\$ 4,000	\$ 4,000	\$ (265)	-6.21%	\$ 4,000
Coventry WW Intermuni Agreement (A)	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	0.00%	\$ 200,000
<b>Total</b>	<b>\$ 5,390,069</b>	<b>\$ 5,389,626</b>	<b>\$ 5,343,800</b>	<b>\$ 5,343,040</b>	<b>\$ 4,221,004</b>	<b>\$ 4,219,119</b>	<b>\$ 3,794,585</b>	<b>\$ 3,794,585</b>	<b>\$ (426,419)</b>	<b>-10.10%</b>	<b>\$ 3,794,585</b>

(A) - in prior years this transfer was included in the Tax Collectors budget - Dept #630.

\*\* - prior year budgets and actual for principal and interest updated to include amounts included as component of Dept #100 so that total debt service payments are reported in one place

**Expenditures:**

**Capital Improvement Plan**

Department # 980	23 Budget Book		Estimated		ESTIMATED		Town Manager			Town Council
	Approved FY 2021	FY 2021	Approved FY 2022	FY 2022	Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Provisional FY 2024
<b>Operations</b>										
Capital Improvement Reserve	\$ 200,000	\$ -	\$ 200,000	\$ 2,165	\$ 555,354	\$ 165,665	\$ 560,747	\$ 5,393	0.97%	\$ 410,747
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	0.00%	
Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	0.00%	
	\$ 200,000	\$ -	\$ 200,000	\$ 2,165	\$ 555,354	\$ 165,665	\$ 560,747	\$ 5,393	0.97%	\$ 410,747
<b>Total</b>	<b>\$ 200,000</b>	<b>\$ -</b>	<b>\$ 200,000</b>	<b>\$ 2,165</b>	<b>\$ 555,354</b>	<b>\$ 165,665</b>	<b>\$ 560,747</b>	<b>\$ 5,393</b>	<b>0.97%</b>	<b>\$ 410,747</b>

**Police**

Motor Vehicles

**Building Maintenance**

Generator for Town Hall/Library and DPW

Fencing - RIDEM Mandatory Closure

**Vehicle Maintenance**

RIDEM Fuel UpGrades

DEF Station

Underbody Wash Rack

**Roads & Bridges**

Equipment Brush Chipper

**Parks & Recreation**

Recreation Equipment

Roof

Property

**IT**

Town Website

New CIP Allocation to School, May 2, 2022

Net CIP Allocation to Town (Detail Allocation to be Determined)

**CIP**

\$ 126,336

\$ 275,000

\$ 8,150

\$ 54,000

\$ 26,400

\$ 281,960

\$ 42,008

\$ 6,500

\$ 45,000

\$ 50,000

\$ 40,000

\$ 955,354

\$ (400,000)

\$ 555,354

**CIP**

\$ 30,656

\$ 40,000

\$ 83,093

\$ 130,148

\$ 51,850

\$ 51,000

\$ 30,000

\$ 30,000

\$ 90,000

\$ 24,000

\$ 40,000

\$ 560,747

**Police**

Computer Servers

Animal Control Vehicle

**Public Works**

Green Farm Estates Old North Rd Drainage

Tiogue Lake Gatehouse Replacement

**Engineering**

Evaluation and OOC Repair/upgrading Sandy

Bottom and Woodland Manor pump stations

**Parks & Recreation**

Community Center Floor

Briar Point Beach Parking Lot

Paine Parking Lot

Community Center roof

**Human Services**

Van - Town Share

**Expenditures:**

**Contingency Fund**

Department # 951	Approved	23 Budget Book	Approved	Estimated	Budget	ESTIMATED	Town Manager	\$ Change	% Change	Town Council
	FY 2021	FY 2021	FY 2022	FY 2022	FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	FY 23 to FY 24	FY 23 to FY 24	Provisional FY 2024
Contingency Fund	\$ 176,334	\$ 201,645	\$ 71,900	\$ 32,240	\$ 191,048	\$ 106,796	\$ 500,000	\$ 308,952	161.71%	\$ 500,000
Fire Department Study	\$ -	\$ -	\$ -		\$ 45,000	\$ 8,326	\$ -	\$ (45,000)	-100.00%	\$ -
<b>Total</b>	<b>\$ 176,334</b>	<b>\$ 201,645</b>	<b>\$ 71,900</b>	<b>\$ 32,240</b>	<b>\$ 236,048</b>	<b>\$ 115,122</b>	<b>\$ 500,000</b>	<b>\$ 263,952</b>	<b>111.82%</b>	<b>\$ 500,000</b>

**Expenditures:**

Civic Contributions													
Department # 960	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED		Town Manager				Town Council	
						7/1/22 - 3/16/23	7/1/22 - 3/16/23	Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Provisional FY 2024		
<u>Operations</u>													
Johnson's Pond Civic Assoc	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%	\$ -
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	<b>0.00%</b>	\$ -
Pawtuxet River Authority	\$ 5,000	\$ 5,000	\$ 6,000	\$ 5,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ -	-	0.00%	\$ 7,000
	\$ 5,000	\$ 5,000	\$ 6,000	\$ 5,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ -	-	<b>0.00%</b>	\$ 7,000
	\$ 5,000	\$ 5,000	\$ 6,000	\$ 5,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ -	-	<b>0.00%</b>	\$ 7,000
<b>Total</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>	<b>\$ 6,000</b>	<b>\$ 5,000</b>	<b>\$ 7,000</b>	<b>\$ 7,000</b>	<b>\$ 7,000</b>	<b>\$ 7,000</b>	<b>\$ 7,000</b>	<b>\$ -</b>	<b>-</b>	<b>0.00%</b>	<b>\$ 7,000</b>

**Expenditures:**

<b>School Department</b>											
Department # 100	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	School Dept Proposed 4-6-23 FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council Provisional FY 2024
<b>Town of Coventry School Dept.</b>											
Local Appropriations	\$ 47,078,589	\$ 47,078,589	\$ 48,632,182	\$ 48,632,182	\$ 50,023,936	\$ 37,517,958	\$ 51,704,840	\$ 50,523,936	\$ 500,000	1.00%	\$ 50,523,936
Capital Improvements (restricted)	\$ -	\$ -	\$ -	\$ -	\$ 510,372	\$ -	\$ -	\$ -	\$ (510,372)	-100.00%	\$ -
<b>Total Town School Appropriation</b>	<b>\$ 47,078,589</b>	<b>\$ 47,078,589</b>	<b>\$ 48,632,182</b>	<b>\$ 48,632,182</b>	<b>\$ 50,534,308</b>	<b>\$ 37,517,958</b>	<b>\$ 51,704,840</b>	<b>\$ 50,523,936</b>	<b>\$ (10,372)</b>	<b>-0.02%</b>	<b>\$ 50,523,936</b>
State Aid- General Aid	\$ 23,545,620	\$ 23,545,620	\$ 24,189,416	\$ 24,172,862	\$ 24,194,119	\$ 16,189,804	\$ 26,272,494	\$ 26,216,084	\$ 2,021,965	8.36%	\$ 26,216,084
<b>Total State School Aid</b>	<b>\$ 23,545,620</b>	<b>\$ 23,545,620</b>	<b>\$ 24,189,416</b>	<b>\$ 24,172,862</b>	<b>\$ 24,194,119</b>	<b>\$ 16,189,804</b>	<b>\$ 26,272,494</b>	<b>\$ 26,216,084</b>	<b>\$ 2,021,965</b>	<b>8.36%</b>	<b>\$ 26,216,084</b>
Other School Miscellaneous	\$ 1,861,383	\$ 4,027,414	\$ 2,585,224	\$ 1,929,988	\$ 1,660,724	\$ 795,136	\$ 1,760,224	\$ 1,760,224	\$ 99,500	5.99%	\$ 1,760,224
<b>Total School Dept. Funding</b>	<b>\$ 72,485,592</b>	<b>\$ 74,651,623</b>	<b>\$ 75,406,822</b>	<b>\$ 74,735,032</b>	<b>\$ 76,389,151</b>	<b>\$ 54,502,898</b>	<b>\$ 79,737,558</b>	<b>\$ 78,500,244</b>	<b>\$ 2,111,093</b>	<b>2.76%</b>	<b>\$ 78,500,244</b>
<b>School Expenditures Paid Directly by Municipality</b>											
Bonds- Principal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Bonds -Interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
***Pension: School Non Teachers *** moved from Human Resources	\$ 685,614	\$ 685,614	\$ 690,000	\$ 690,000	\$ 700,000	\$ 525,000	\$ 700,000	\$ 721,000	\$ 21,000	3.00%	\$ 721,000
	\$ 685,614	\$ 685,614	\$ 690,000	\$ 690,000	\$ 700,000	\$ 525,000	\$ 700,000	\$ 721,000	\$ 21,000	3.00%	\$ 721,000
<b>Total School Funding</b>	<b>\$ 73,171,206</b>	<b>\$ 75,337,237</b>	<b>\$ 76,096,822</b>	<b>\$ 75,425,032</b>	<b>\$ 77,089,151</b>	<b>\$ 55,027,898</b>	<b>\$ 80,437,558</b>	<b>\$ 79,221,244</b>	<b>\$ 2,132,093</b>	<b>2.77%</b>	<b>\$ 79,221,244</b>

\*\* - prior year budgets and actual for principal and interest removed to include amounts as component of Dept. 970 so that total debt service payments are reported in one place.



**COVENTRY SCHOOL DEPARTMENT  
SCHOOL UNRESTRICTED/GENERAL FUND  
FISCAL 2024 PROPOSED BUDGET**

	<b>FY 2023 School Committee Approved Budget</b>	<b>FY 2023 Town Council Approved Budget</b>	<b>FY 2024 School Committee Approved 3/10/2023</b>	<b>FY 2024 PROPOSED INC VS FY 2023 TC BUDGET</b>	<b>% INC. (DEC.)</b>	<b>FY 2024 Town Manager Proposed 4/11/2023</b>	<b>24 v 23 % INC. (DEC.)</b>	<b>FY 2024 Revised School Superintendent 4/20/2023</b>	<b>24 v 23 % INC. (DEC.)</b>	<b>Proposed Superintendent Adjustments 4/20/23</b>
<b>Revenue:</b>										
Local Appropriation	\$ 50,023,936	\$ 50,023,936	\$ 51,718,239	\$ 1,694,303	3.39%	\$ 50,523,936	1.00%	\$ 50,523,936	1.00%	\$ (1,194,303.00)
State Aid	\$ 25,098,898	\$ 24,194,119	\$ 26,272,494	\$ 2,078,375	8.59%	\$ 26,216,084	8.36%	\$ 26,272,494	4.68%	\$ -
Tuitions	\$ 965,224	\$ 965,224	\$ 965,224	\$ -	0.00%	\$ 965,224	0.00%	\$ 965,224	0.00%	\$ -
Medicaid	\$ 675,000	\$ 675,000	\$ 700,000	\$ 25,000	3.70%	\$ 700,000	3.70%	\$ 700,000	3.70%	\$ -
Cell Tower	\$ 74,000	\$ -	\$ 74,000	\$ 74,000	-	\$ 74,000	-	\$ 74,000	0.00%	\$ -
Other	\$ 20,500	\$ 20,500	\$ 21,000	\$ 500	2.44%	\$ 21,000	2.44%	\$ 21,000	2.44%	\$ -
<b>Total Revenue</b>	<b>\$ 76,857,558</b>	<b>\$ 75,878,779</b>	<b>\$ 79,750,957</b>	<b>\$ 3,872,178</b>	<b>5.10%</b>	<b>\$ 78,500,244</b>	<b>3.45%</b>	<b>\$ 78,556,654</b>	<b>2.21%</b>	<b>\$ (1,194,303.00)</b>
<b>Expenditures:</b>										
Town Appropriation	\$ -	\$ 50,023,936	\$ -	n/a		\$ 50,523,936	1.00%	\$ -		\$ -
State Aid	\$ -	\$ 24,194,119	\$ -	n/a		\$ 26,216,084	8.36%	\$ -		\$ -
School Miscellaneous Receipts	\$ -	\$ 1,660,724	\$ -	n/a		\$ 1,760,224	5.99%	\$ -		\$ -
Salaries (51000 series)	\$ 45,868,744	\$ -	\$ 47,332,738	n/a		\$ -		\$ 47,143,085	2.78%	\$ (189,653.00)
Employee Benefits (52000 series)	\$ 17,361,740	\$ -	\$ 17,783,252	n/a		\$ -		\$ 17,562,606	1.16%	\$ (220,646.00)
Purchased Services (53000-55000 series)	\$ 10,116,122	\$ -	\$ 11,254,453	n/a		\$ -		\$ 10,713,669	5.91%	\$ (540,784.00)
Supplies & Materials (56000 series)	\$ 2,449,907	\$ -	\$ 2,576,563	n/a		\$ -		\$ 2,383,344	-2.72%	\$ (193,219.00)
Furniture & Equipment (57000 series)	\$ 983,577	\$ -	\$ 530,931	n/a		\$ -		\$ 480,930	-51.10%	\$ (50,001.00)
Fees and Dues (58000 series)	\$ 77,468	\$ -	\$ 73,020	n/a		\$ -		\$ 73,020	-5.74%	\$ -
Other (59000 series) includes transfer to School Lunch	\$ -	\$ -	\$ 200,000	n/a		\$ -		\$ 200,000		\$ -
<b>Total Expenditures</b>	<b>\$ 76,857,558</b>	<b>\$ 75,878,779</b>	<b>\$ 79,750,957</b>	<b>\$ 3,872,178</b>	<b>5.10%</b>	<b>\$ 78,500,244</b>	<b>3.45%</b>	<b>\$ 78,556,654</b>	<b>2.21%</b>	<b>\$ (1,194,303.00)</b>
<b>Net Budget Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>		<b>\$ -</b>		<b>\$ -</b>		<b>\$ -</b>

**Notes:** Fiscal 2023 Town approved budget included \$510,372 to be set aside for School Capital to help meet the School capital maintenance requirement of 3%. Funds were not needed due to excess State Aid received by School and used for security safety.

The School Departments budget proposal for fiscal 2024 would require facility and maintenance upkeep costs totaling: \$ 2,356,700

The School Departments revised proposed budget dated 4/20/23 includes \$1,400,000 to meet the maintenance requirement. The budget does not include \$956,700 to comply with this State mandate.

School Department's proposal to cover the unbudgeted maintenance requirement: Use of Impact Fees transferred from the Town as well as State Housing Aid that the Town may receive which is not budgeted for in the TM proposed budget.

Robert J. Civetti, CPA  
Interim Finance Director  
401-822-9130  
FinanceDirector@CoventryRI.Org

**TOWN OF COVENTRY  
"ONE TIME" ITEMS  
TO BE PAID FOR THROUGH ARPA FUNDING**

#710	Police Department	Canine Vehicle	\$ 80,247.00	
#750	EMA	Hazard Mitigation Plan	\$ 40,000.00	(A)
#840	Snow Removal	Straps sleeves etc for plows	\$ 18,500.00	
#940	Planning Dept.	Hsg plan tied to comp plan	\$ 8,500.00	
#940	Planning Dept.	Comp plan advertising - updates etc	\$ 10,000.00	
#944	Land Trust Commission	Signage, markings, drone for Whipple Property	\$ 1,900.00	
#820	Building Inspection	5 new desktops needed to use Open Gov	\$ 5,400.00	
#910	Recreation	Decorations to be used annually	\$ 7,000.00	
#910	Recreation	Backhoe	\$ 115,000.00	
#910	Recreation	Mower with Deck	\$ 27,000.00	
#910	Recreation	Infield groomer	\$ 19,000.00	
#910	Recreation	Court repairs fillings	\$ 21,000.00	
#910	Recreation	Various other equipment	\$ 25,000.00	
<b>Total potential "one time" items excluded from TM proposed budget</b>			<b><u>\$ 378,547.00</u></b>	

**Additional items allocated during Town Council adoption of provisional budget 4/25/2023:**

CIP	Briar Point Beach Parking Lot	\$ 30,000.00
CIP	Paine Parking Lot	\$ 30,000.00
CIP	Community Center roof	\$ 90,000.00
Police	Police vehicle	\$ 73,000.00
Rec	Special Events	\$ 30,000.00
Rec	Bus rentals	\$ 55,890.00
Rec	Instructional Services	\$ 20,000.00
Rec	Rental Equipment	\$ 9,110.00
Rec	Equipment	\$ 15,000.00
DPW	Road Restriping Work/contracted services	\$ 30,000.00
IT	Computer Hardware and Accessories	\$ 10,000.00
Legal	Legal Services	\$ 50,000.00
School	Curriculum materials	\$ 160,000.00
School	Furniture and Equipment	\$ 50,000.00
School	Van - Vehicle	\$ 110,000.00
<b>Additional items added 4/25/2023 during provision budget approval</b>		<b><u>\$ 763,000.00</u></b>

**Total ARPA Funds Committed as part of the provisional budget adopted by the Town Council 4/25/2023**      **\$ 1,141,547.00**

(A) = grant submitted if awarded would be 90/10 split and therefore only \$4,000 needed by Town.